



RIVERSIDE COUNTY
WORKFORCE DEVELOPMENT BOARD

**Workforce Innovation and Opportunity Act
SELF-SUFFICIENCY STANDARD
POLICY**

Date: October 9, 2024

Number:19-18

PURPOSE:

The Riverside County Workforce Development Board (WDB) establishes this policy to set a Self-Sufficiency Standard for employed adults.

EFFECTIVE DATE:

Upon Release

REFERENCES:

- Workforce Innovation and Opportunity Act (WIOA), Section 134 (c)(3)(A)(i)(I)(bb)
- [Title 20 Code of Federal Regulations 663.220\(b\), 663.230](#)
- Living Wage Calculator, MIT
- 70 Percent LLSIL and Poverty Guidelines (Published annually by the Employment Development Department (EDD))

**LOCALLY IMPOSED
REQUIREMENTS:**

N/A

DEFINITIONS:

Family means two or more persons related by blood, marriage (including same-sex marriages), or decree of court, who are living in a single residence, and are included in one or more of the following categories: 1) A husband, wife, (including same-sex spouses) and dependent children; 2) A parent or guardian and dependent children; 3) A husband and wife (including same-sex spouses).

Self-Sufficiency Standard is a guideline for the minimum amount of income working adults must earn that is sufficient enough to meet their family's basic needs for housing, childcare, food, transportation, healthcare, and taxes in Riverside County.

BACKGROUND:

The Riverside County Housing and Workforce Solutions Workforce Development Division (HWS/WDD) is required to establish policies, procedures, interpretations, guidelines, and definitions to implement provisions for expending resources under Title I of the WIOA for the

employed and unemployed. WIOA Section 3(36)(A) sets the criteria Local Workforce Development Board's (LWDB) must use to determine whether an individual is a low-income individual.

Before expending WIOA resources on employed adults, HWS/WDD must determine if individualized career services are needed in order to retain or obtain employment which leads to self-sufficiency. The WIOA, together with Title 20 Code of Federal Regulations (CFR) 663.230, requires LWDBs to set the criteria for determining whether employment leads to self-sufficiency.

POLICY:

This policy establishes the Riverside County Self-Sufficiency Standard as indicated in the table below.

Self-Sufficiency Standard – MIT Living Wage Calculator (2/14/24)				
Persons in Family/Household		Total Household		
		Annual	Monthly	Hourly*
1 Adult	0 Children	\$54,704	\$4,559	\$26.30
	1 Child	\$90,438	\$7,537	\$43.48
	2 Children	\$114,733	\$9,561	\$55.16
	3 Children	\$154,877	\$12,906	\$74.46
2 Adults (1 Working)	0 Children	\$71,573	\$5,964	\$34.41
	1 Child	\$86,798	\$7,233	\$41.73
	2 Children	\$97,032	\$8,086	\$46.65
	3 Children	\$107,182	\$8,932	\$51.53
2 Adults (Both Working)	0 Children	\$35,797	\$2,983	\$17.21
	1 Child	\$50,232	\$4,186	\$24.15
	2 Children	\$62,670	\$5,223	\$30.13
	3 Children	\$75,608	\$6,301	\$36.35

*Hourly wage is based on annual full-time (2080 hour) work schedule / Note: Figures rounded to the nearest whole number.

The table is based on a study prepared by the Department of Urban Studies and Planning by the Massachusetts Institute of Technology (MIT) "Living Wage Calculator" and takes into consideration the required family needs for housing, utilities, childcare, transportation, food, healthcare, taxes, and miscellaneous expenses for the identified family size. The hourly self-sufficient wage assumes an adult is working 40 hours per week, 52 weeks per year. If an adult is working less than 40 hours per week, 52 weeks per year, and the annual family income is less than the annual total for their identified family size, that adult is eligible for services.

All information regarding family income which supports the determination that individualized career services are needed to retain or obtain self-sufficient employment must be documented in the case file.

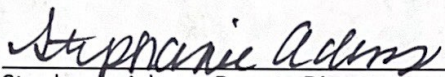
Any exemptions to the standards set by this policy will be reviewed and approved by the Deputy Director on a case-by-case request.

PROCEDURES: N/A

REVISION HISTORY:

Revision Dates: 10/09/2024, 12/7/2022, 09/18/2015

Original Policy Date: 05/27/2010



Stephanie Adams, Deputy Director