



Riverside County Workforce Development EMPLOYER NEWSLETTER



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- Upcoming Events & Job Fairs
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- Hire District 5

Click below
to find us on social media



For more detailed information about our services contact us at:
EmployerServices@RivCo.org
(833) 303-4333
www.RivCoWorkforce.org



NEW YEAR, NEW HIRES

As the holiday daze wears off and businesses bustle back to life, hiring once again comes back into focus for many companies; a task - more akin to a perpetual merry-go-round - not often happily anticipated by employers. Where to start? How to find the right people? How to afford it?

When it comes to people mining, there's no magic shovel to dig up a perfect diamond-in-the-rough candidate, despite what advertisements might claim. However, it doesn't mean wandering aimlessly in the desert of hiring confusion is your only option.

Your Riverside County Workforce Development Business Services team

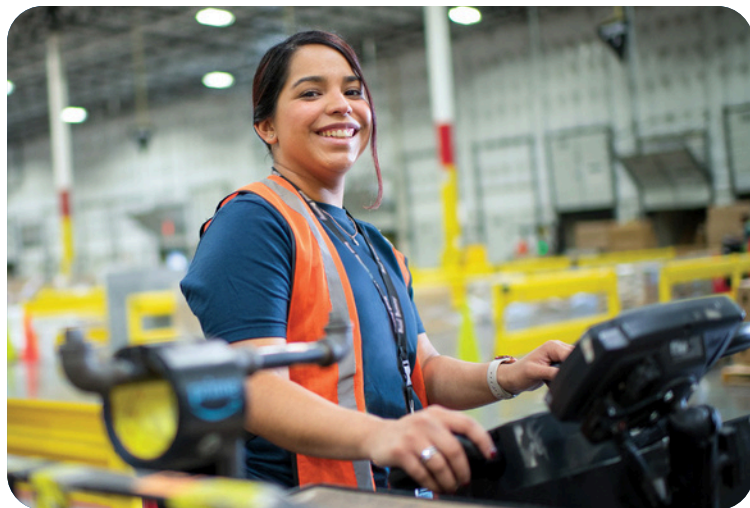
has another choice for you; the Workforce Development Job Board which caters to employers in multiple ways! Businesses can utilize free job posting which includes customized screening questions and applicant tracking; resume searching, organization, and options to add recruiting notes. Additionally, information regarding financial assistance & reimbursement programs offered by Workforce Development to help businesses offset costs during the costly hiring phase.

To access these resources, visit www.rivcojobs.org/employer/info and click "register" to get started! For additional assistance or information contact us at employerservices@rivco.org or 833-303-4333.

NO-COST Human Resource Hotline
for Riverside County Businesses!

888.201.5950
Monday - Friday, 8 am - 5 pm

Get your HR questions answered today!



It's a good day for a job offer.

Amazon Warehouses is hosting hiring events near you.

Competitive wages. Flexible schedules. Amazing benefits. They're just a few of the many reasons you'll love working at Amazon.* Attend one of our hiring events and you could leave with a job offer the same day.

Location

1325 Spruce Street,
Suite 110
Riverside, CA. 92507

Thursday, January 16th from
10:00am - 1:00pm

Wages up to:

\$22.75
per hour

Bring proof of identity

Don't forget your ID if you want to accept a job offer on the spot. You'll need to fill out a federal Form I-9, so be ready to provide proof of your identification and employment eligibility.



If you have a disability and need an accommodation during the application and hiring process:

- Visit amazon.com/accommodations
- Call 888-435-9287, Mon–Fri, 6 AM–4 PM PT.



Can't make it?

Visit amazon.com/flexiblejobs to apply, or text **JOBEVENT** to **31432** to sign up for alerts from Amazon.**

*Must be 18 years or older and have the ability to understand and perform your duties safely in English.

By participating, you agree to the terms and privacy policy at amazon.com/31432-info for recurring autodialed marketing messages from Amazon, to the phone number you provide. No consent required to buy. Message and data rates may apply. Text **HELP for help or **STOP** to end.

Amazon is proud to be an equal opportunity employer.





EDD Employment
Development
Department
State of California



Employment Law Update: Employer Tips and Strategies for 2025

Thursday, January 23, 2025

Topic

Navigating California employment laws can be challenging for HR professionals, managers, or business owners. This presentation highlights new laws for 2025 and emerging legal trends.

Will employers face another leave expansion? Will striking workers be eligible for unemployment benefits? What will the new era of the Private Attorneys General Act (PAGA) reform look like? Join us for helpful advice!

Location

America's Job Center of California
Riverside County Workforce,
E.D.D.
1325 Spruce St. Ste 110, Rm 1A
Riverside, CA., 92507

Check-in: 8:00 a.m.

Refreshments: 8:30 a.m.

Program: 8:30 to 10:30 a.m.

Cost

\$25 Nonmembers and Members

R.S.V.P.

Bila Kintaudi

Bila.Kintaudi@edd.ca.gov

1-951-304-5677 phone

Register Online

[https://www.eventbrite.com/
e/2025-labor-law-update-tickets-
1091470219809?aff=erelexpmlt](https://www.eventbrite.com/e/2025-labor-law-update-tickets-1091470219809?aff=erelexpmlt)

Speaker

William "Bill" Betley, a partner at Atkinson, Andelson, Loya, Rudd and Romo (AALRR), represents employers in all areas of employment. These include unlawful harassment, discrimination, employee classification, wage and hour, class action, and PAGA matters. He offers clients strategic advice and trial representation, emphasizing a practical and proactive approach to risk management and conflict resolution.

Additional Information

Note: This program has been approved for 1.25 HRCI and SHRM Recertification Credits

Funds collected exceeding the seminar cost will support future seminars or community employment and training opportunities.



This employer seminar is provided for educational and informational purposes only; it does not constitute an endorsement of the curriculum or speakers by the State of California Employment Development Department (EDD) or by the Greater Riverside Employer Advisory Council (EAC). Aside from staff designated to represent the EDD, we assume no responsibility for the accuracy, legality, or content of the materials provided during this event.

The EDD, an equal opportunity employer/program, is a partner in this event. Auxiliary aids and services are available upon request to individuals with disabilities. Requests for services, aids, and/or alternate formats need to be made prior to the event by calling 1-951-304-5677 (voice). TTY users, please call the California Relay Service at 711.

FREE

VETERANS EXPO SERVICES

PASS AREA VETERANS EXPO & JOB FAIR

OPEN TO ALL MILITARY, VETERANS, FAMILY AND FRIENDS

SATURDAY

January 25, 2025 | 10:00 a.m. - 1:00 p.m.

LOCATION

1310 Oak Valley Parkway, Beaumont, CA 92223
Albert A. Chatigny Sr. Community Recreation Center



INFORMATION & RESOURCE EVENT

VA & SERVICE ORGANIZATIONS IN ATTENDANCE

Have your questions answered and update your knowledge about the current benefits available to you and your loved ones.

Questions regarding your benefits? Bring a copy of your DD214 with you to the event. VA claims assistance is available.



PASS AREA VETERANS EXPO

(951)769-9858 | abirdr82@aol.com | BeaumontCa.gov

SAVE THE DATE



HOSTED BY THE
FRENCH VALLEY
LIBRARY &
RIVERSIDE COUNTY
WORKFORCE
DEVELOPMENT,
STATE OF CA/JOB
FOR VETERANS
STATE GRANT



COMMUNITY JOB AND RESOURCE FAIR

TUESDAY, JANUARY 28
10:00 AM-2:00 PM

VENDOR REGISTRATION



FRENCH VALLEY LIBRARY

31526 Skyview Rd, Winchester CA 92596
951.926.6636 | rivlib.net |

America's Job Center
of California



RIVERSIDE COUNTY
**WORK
FORCE**
DEVELOPMENT CENTERS

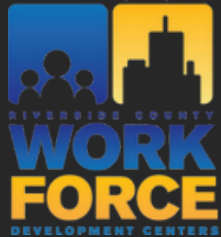


RIVERSIDE COUNTY
OFFICE OF ECONOMIC DEVELOPMENT



Riverside County
Library System

FRENCH VALLEY



Jobseekers:

Welcome to our in-person event!

This job fair is the perfect opportunity to discover your career path and establish professional relationships.

Employers:

Registration only secures a spot.

Employers must provide their own:

- • **Table**
- • **Chairs**
- • **Table decorations**

Click here to register for a **FREE** spot (or use one of the below options):

Scan:



Email: mperales@rivco.org



The Greater San Jacinto Valley Chamber of Commerce Job & Resource Fair

Free Community Outdoor Event

January 29th, 2025

9:00 AM - 12:00 pm

PLUS

CHASE 

Financial Wellness Workshop provided by
Chase Bank

10:30am - 11:30am in Hemet WDC Conference Room


Hemet Workforce Development Center


749 North State Street
Hemet, CA


DISTRICT 5 EMPLOYER CONNECT PROGRAM

Open House

**100% Wage
Reimbursements**
up to \$9600

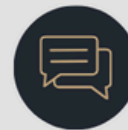
 Wednesday January 29th, 2025

 From 10am – 2pm

 615 N. San Jacinto Street
Hemet, CA 92543

- If you're hiring or will be hiring in 2025, give us 10 mins to learn how your business can use the Employer Connect Program!
- One-on-one assistance and on the spot applications with program experts.
- No appointment needed, just walk in at your convenience!

OTHER WORKFORCE SERVICES



Individual Business Assistance



Recruitment Services



Wage Reimbursement Programs




Business Resources



Customized Training

 employerservices@rivco.org

 833-303-4333



Riverside County
Supervisor - 5th District
Yxstian Gutierrez



FREE
for Riverside
County Employers!



2025

Labor Law Update

There are critical changes on the horizon for employers in 2025, from pay increases to newly recommended wage-and-hour practices, required safety plans, and more!

Our comprehensive and interactive training will cover:

- New minimum wages and exempt salaries;
- New law regarding wage-and-hour supervisor trainings and audits;
- Leaves of absence developments;
- COVID-19 plan requirements;
- New Workplace Violence and Heat Illness Prevention Plan obligations;
- Criminal history restrictions and related updates;
- Industry-specific rules, including new health care minimum wages.

Our HR experts will provide practical next steps on these issues and many more.
Join us for this virtual event and bring your burning questions!

Wednesday, January 29, 2025

12:00 - 1:30 PM

Virtual Training FREE for Riverside County Employers!

Register Now!

Or register by using your phone to scan the QR Code →



California
Employers
Association
employers.org

The Workforce Development Center of Riverside County has
partnered with the CEA to provide a NO-COST HR HOTLINE!

888.201.5950

Hotline Hours: Monday - Friday, 8 a.m. - 5 p.m.

The WDC is an equal opportunity employer/program. Auxiliary aides and services are available upon request to individuals with disabilities. Please call 951.955.3100, 951.955.9050 TTY, CA Relay 711, or *ADACoordinator@rivcoeda.org 5 to 7 days in advance.



Phenix Gateway



RESUME & INTERVIEW WORKSHOP

FREE to the public!

Mock interviews provided by

BANK OF AMERICA 



**THURSDAY
JAN. 30, 2025**



**10:00 AM –
12:00 PM**



**1325 Spruce St.,
Floor 1, Room 1A
Riverside, CA 92507**



Instructor

Nicole Rand

Development Specialist



Instructor

Eva-lyn Mendoza

Phenix Gateway Staff



SEATS ARE LIMITED!

[HTTPS://FORMS.GLE/ORIGWDHF55P9B1IH7](https://forms.gle/ORIGWDHF55P9B1IH7)



RIVERSIDE'S LAST FRIDAY OF THE MONTH JOB FAIR

January 2025's Mini-Job Fair

DATE:

January 31, 2025

TIME:

9:00am to 12:30pm

LOCATION & ROOM 1A

Riverside-America's Job Center of CA (AJCC)

1325 Spruce Street, Riverside, CA 92507

Google Maps: <https://goo.gl/maps/9nhgApkaoPr>

FUTURE DATES:

January 31st, February 28th, March 28th, April 25th

May 30th, June 27th, July 25th, August 29th, September 26th, & October 31st.

POC: Lance.Sayavong@edd.ca.gov or 951-955-3081

NOTE: The Riverside AJCC's Mini Job Fair takes place on the last Friday of each month, except for November and December, which are dark months due to the holidays.

WIOA: DOR, EDA, EDD, Goodwill, Job Corps, Learn4Life, and YEOP. For more information or to inquire about sponsorship, partnership, or participation in future events, please email us.

This WIOA Title I-financially assisted program or activity is an Equal Opportunity Employer/Program. Auxiliary aids and services are available upon request for individuals with disabilities. To make a request, please contact 951-955-3100, 951-955-3744 (TTY), CA Relay 711, or ADACoordinator@rivco.org at least 5 to 7 days in advance

OPPORTUNITIES:

1. CalTRANS* 2. County of Riverside HR* 3. County of Riverside Sheriff Department* 4. County of San Bernardino HR* 5. Disney's Company* 6. IRS* 7. Los Angeles Port Police* 8. Nordstrom* 9. TBD 10. TBD 11. TBD 12. TDB

* Currently, none of these employers have confirmed their participation, as HR staff may still be on their long holiday vacation due to the start of the year.

** Confirmed companies may encounter unforeseen challenges, such as last-minute staff shortages, scheduling conflicts, competing priorities, or traffic delays. These factors could lead to late arrivals, reduced participation, or, in some cases, an inability to attend the event.

ARE YOU JOB READY?

- Bring multiple copies of your updated resume
 - Dress professionally to make a great impression
- Ensure you're registered on www.CalJOBS.ca.gov



Looking for new construction hires?

Join Our

HIRING

EVENT

Tuesday, February 11th

10:30 - 12pm

**SCAN TO
REGISTER!**



- New graduates and ready to work individuals!
- Refreshments provided!

Join us here →

1325 Spruce Street
Riverside, CA 92507
Room 1A



Career Services &
Experiential Learning

In partnership with the IEDRC
Inland Empire/Desert Regional Consortium

Employer Appreciation Luncheon

Wednesday February 19, 2025

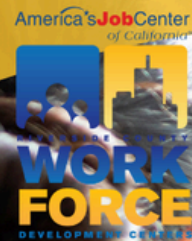
Time & Location to be announced



SAVE THE DATE

*Join us for an afternoon of gratitude and celebration!
Save the date for our luncheon to honor the employers
and partners who make a difference in our community.*





LAY-OFF PREVENTION WORKSHOP

Make sure your business is ready for success in 2025 with the lay-off prevention workshop packed with information from identifying underlying issues leading to lay-off, increasing revenue, employee retention, and more!

Topics:

- Signs you might be headed towards lay-off
- Ways to increase business growth
- How to avoid lay-off when numbers go south

Presented By:

**BUSINESS SERVICES STAFF &
GUEST SPEAKERS**

Industry Experts



11:00 - 12:00pm



**March 5th - 26th,
2025**



Virtual

Link sent prior to event

Register Here!





GREATER RIVERSIDE
CHAMBERS OF COMMERCE

Looking to build your **workforce**?

SIGN-UP FOR THE EMPLOYER CONNECT PROGRAM



PROVIDES
HIRING
ASSISTANCE



PAYS UP TO \$9,600 IN
WAGE REIMBURSEMENTS



NEW FULL-TIME HIRE
TRAINING SUPPORT



AVAILABLE TO BUSINESSES IN RIVERSIDE!

Scan to fill out the
program form!

For more information, please

contact Quirina Ramirez
qramirez@riverside-chamber.com
(951) 683-7100 ext. 222



Kevin Jeffries
Riverside County Supervisor - District 1





SEARCHING FOR A NEW EMPLOYEE?

The Riverside County
District 2 Employer
Connect Program is
here to help!

✓ Up to \$9,600 in Wage Reimbursement

✓ Hiring Assistance

✓ Retention Support

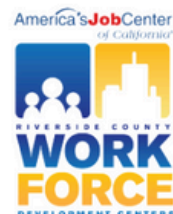
For more information, please contact the
CORONA Chamber of Commerce:

 **(951) 737-3350**

 **ALEJANDRA@MYCHAMBER.ORG**



Karen Spiegel
Riverside County Supervisor - 2nd District



LOOKING TO HIRE A NEW EMPLOYEE?

SIGN-UP FOR DISTRICT 3 EMPLOYER CONNECT PROGRAM

- HELP YOU WITH HIRING AND RETAINING EMPLOYEES!
- WORKFORCE DEVELOPMENT SUPPORT FOR THE NEW EMPLOYEE

**PROGRAM PAYS \$20 PER HOUR,
40 HOURS A WEEK
FOR 3 MONTHS**

FOR MORE INFORMATION, PLEASE CONTACT

 **MURRIETA/WILDOMAR CHAMBER**
HEATHER ESTRADA
HEATHER@MWCOC.ORG



MURRIETA/WILDOMAR
CHAMBER OF COMMERCE



Chuck
Washington
Third District Supervisor
Riverside County



LOOKING TO HIRE A NEW EMPLOYEE?

SIGN UP FOR DISTRICT 4 EMPLOYER CONNECT PROGRAM

✓ **HELP YOU WITH HIRING AND
RETAINING EMPLOYEES!**

✓ **WORKFORCE DEVELOPMENT
SUPPORT FOR THE NEW
EMPLOYEE**

**PROGRAM REIMBURSES
\$20 PER HOUR, 40 HOURS
A WEEK FOR 3 MONTHS**



FOURTH DISTRICT SUPERVISOR
**V. MANUEL
PEREZ**
COUNTY OF RIVERSIDE



SCAN ME

**FOR MORE INFORMATION,
PLEASE CONTACT**

**GREATER COACHELLA VALLEY
CHAMBER OF COMMERCE**



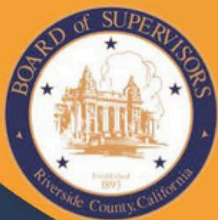
760 347 0676



WORKFORCE@GCVCC.ORG



GCVCC.ORG



Riverside County
Supervisor - 5th District

Yxstian Gutierrez



Hire Local & Thrive in District 5! Sign up today!



Employer Connect

The Moreno Valley Chamber of Commerce is working in collaboration with the Office of 5th District County Supervisor, Yxstian Gutierrez to provide the Employer Connect Program to assist businesses in hiring local employees.



Hiring Assistance

We'll help you locate
great candidates!



Wage Reimbursement

Up to \$9600 in wage
reimbursement for
new hires.



Retention Support

Then, we'll do our best
to help you keep those
new hires!



Tracy Smith
951-697-4404

tracysmith@movalchamber.org

Riverside County District 5 Employer Connect Program



**Hire Local,
Thrive in
District 5!
Sign up today!**

**Need support to
grow your team?**

- +** Up to \$9,600 in Wage Reimbursement
- +** Hiring Assistance
- +** Retention Support



Riverside County
Supervisor - 5th District
Yxstian Gutierrez



Contact Now



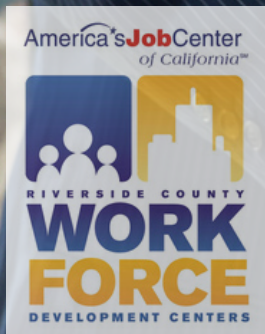
951-658-3211



director@hsjvc.com
kevin@hsjvc.com



hsjvc.com



CALLING ALL EMPLOYERS!

HELP US BUILD A STRONGER WORKFORCE!

Get involved in our Transitional Job Program!

Riverside County Workforce Development is partners with the Foundation for California Community Colleges (FCCC) to implement a Transitional Job Program for eligible residents. The program will provide individuals with barriers to employment hands-on work experience and an opportunity to develop workplace skills.

FCCC Will Provide:

100% Subsidized Job Assistance

BENEFITS OF BECOMING A HOST EMPLOYER

- **Help job seekers** establish a work history, explore career options, and develop the skillset needed to obtain and retain unsubsidized employment.
- **Minimal obligation**—FCCC will assume liability as the employer of record, administering payroll, managing workers' compensation, and addressing human resource needs. Host employers will be responsible for providing supervision and mentoring participants throughout the duration of the program.
- **Flexible program length** (120–320 hours part time/full time placement)
- **Opportunity to retain participants** at the completion of the program.

CONTACT OUR TEAM FOR MORE INFORMATION!



833-303-4333



employerservices@rivco.org

This WIOA Title I financially assisted program or activity is an equal opportunity employer/program. Auxiliary aides and services are available upon request to individuals with disabilities. Please call 951.955.3100, 951.955.3744 TTY, CA Relay 711, or ADACoordinator@rivco.org 5 to 7 days in advance.

HIRE DISTRICT 5



Riverside County
Supervisor - 5th District
Yxstian Gutierrez

Up to \$5,000 For Hiring Local Residents



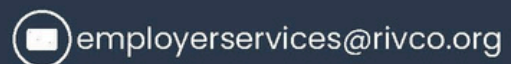
..... Program Details

- Current Business License or Permit in 5th District
- New employee must be 5th District resident
- Direct full time hire (32-40 hrs/wk)
- \$1,000 stipend after 90 days of hire
- Each business can hire up to FIVE residents total

If you are an employer looking to hire and interested in the program, please scan below



Interested in learning more about
Workforce Services for Employers in
Riverside County!?
Contact us today!



Have HR Questions?

We've got answers!



Contact the no-cost Riverside County Workforce Development Centers Hotline to get advice on the proper way to handle employee concerns!



Providing guidance on:

- Hiring and firing best practices
- Paid sick leave laws
- Wage and hour laws
- Employee handbook policies
- HR compliance
- Accommodations in the workplace
- And much more!

Two ways to contact the HR Hotline:

Call us:

888.201.5950

**HR Directors are available for
Riverside County Employers**

Monday - Friday from 8 a.m. - 5 p.m.

Email:



Scanning the QR code with your smartphone opens an email that will be sent directly to the HR hotline.



The WDC is an equal opportunity employer/program. Auxiliary aides and services are available upon request to individuals with disabilities. Please call 951.955.3100, 951.955.9050 TTY, CA Relay 711, or * ADACoordinator@rivcoeda.org 5 to 7 days in advance.