



## Riverside County Workforce Development EMPLOYER NEWSLETTER

### THE UNTAPPED FORCE OF DISABILITIES

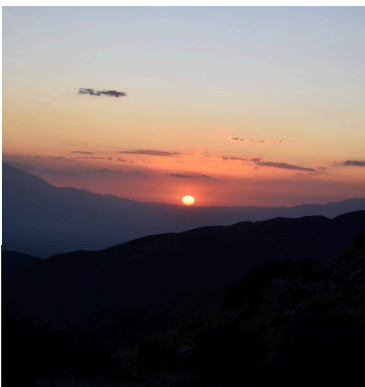
With it being National Disability Employment Awareness Month, there's no time like the present to reignite the conversation surrounding those with disabilities looking to enter the workforce, employer relationships, and the benefit to both parties.

In a world where labor shortage is growing quickly, many companies are taking to examining all avenues in which to bolster their employee roster. One group of individuals commonly overlooked are those with various disabilities. Despite California's Fair Employment and Housing Act (FEHA) siting - among other things - the protected hiring class of individuals with disabilities, many employers still shy away from interviewing or hiring those who might have a disability.

For those companies focusing on hiring individuals with disabilities, there are different ways to gain financial help through Department of Rehabilitation (DOR) and Workforce Development programs. Both DOR and Workforce Development offer On the Job Training (OJT) programs which can run concurrently and will provide reimbursement funds after the contracted period.

For example, if a company hires an individual who is actively registered with DOR, the company can potentially run the individual through the OJT program offered through Workforce Development and once the contract period has concluded, utilize the OJT program offered through DOR.

For more information contact [employerservices@rivco.org](mailto:employerservices@rivco.org) or call 833-303-4333.



#### Page 2-18 Programs & Events

- Upcoming Events & Job Fairs
- Employer Connect
- Hire District 5

Click below  
to find us on social media



For more detailed information about our services contact us at:  
[EmployerServices@RivCo.org](mailto:EmployerServices@RivCo.org)  
(833) 303-4333  
[www.RivCoWorkforce.org](http://www.RivCoWorkforce.org)



**NO-COST** Human Resource Hotline  
for Riverside County Businesses!

**888.201.5950**  
Monday - Friday, 8 am - 5 pm  
Get your HR questions answered today!



10th October

# WHD

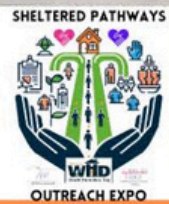
World Homeless Day

## Sheltered Pathways OUTREACH EXPO 10.10.24

9AM - 3PM

Weston Park  
Hemet, CA 92543

*"Creating Bridges & Nurturing Lives while  
Forging Connections"*



## OUR MISSION

To foster hope, dignity, and transformation for the homeless, for the city of Hemet.

## WHO WE SERVE



### HOMELESS

Those needing vital resources and aid, to forge a path to stability



### VETERANS

Those who encounter distinct challenges as an honored veterans



### LOW-INCOME

Those facing economic challenges.



### TRANSITIONAL

Support for life transitions a way for lasting stability and self-sufficiency.

## OUR WHY

To bring together resources, opportunities, and community support to foster positive change for individuals experiencing homelessness and low-income families.

## HOW YOU CAN HELP

»»»» DONATIONS **Join Us!**  
»»»» SPONSORSHIPS  
»»»» VOLUNTEERING

## CENSUS ON HOMELESSNESS

Homelessness is increasing



3,725  
12%



256  
31%



257  
6%



143  
12%



Sponsorship



Participant

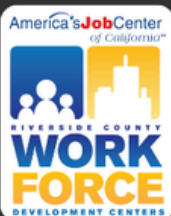


Volunteer

info@Shelteredpathway.org

Info 951.903.5936





### Registration includes

- One table
- Two chairs
- Free lunch after the fair

Employers must provide their own decorations and banners.

### HOW TO SIGN UP

Scan the QR code and fill out the linked Google Form to register!



**PLEASE REGISTER  
BY SEPT. 27TH**

## Neurodiversity Job & Resource Fair ***Free Public Hiring Event For Employers!***

**Wednesday, October 16th, 2024**

**9 AM - 12pm**

**Community Action Partnership Building**

**2038 Iowa Ave. Suite B-101**

**Riverside, CA 92507**

Join our Neurodiverse Job Fair as an Employer Partner and discover the untapped potential of neurodiverse talent. Benefit from free booth space and lunch while fostering inclusion, creativity, and fresh perspectives in your workforce. Elevate your business with diverse minds!

\*If the QR code does not activate please visit  
<https://forms.gle/zUJGuoG5fnHFCXBR6> for registration.

This WIOA Title I financially assisted program or activity is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities.

Please call 951-955-3100. 951-955-3744 TY, CA Relay 71, or [ADACoordinator@rivco.org](mailto:ADACoordinator@rivco.org) 5 to 7 days in advance.



# Job Fair!

THIS IS A FREE EVENT OPEN TO  
LOCAL EMPLOYERS AND JOB  
SEEKERS

## EMPLOYERS

JOIN US FOR YOUR CHANCE TO  
CONNECT WITH OUR TALENTED  
WORKFORCE

TABLES AND CHAIRS WILL BE  
PROVIDED

## JOB SEEKERS

JOIN US AND EXPLORE NEW  
JOB OPPORTUNITIES

BUSINESS ATTIRE SUGGESTED

BRING YOUR RESUME

VISIT US AT [WWW.RIVCOWORKFORCE.ORG](http://WWW.RIVCOWORKFORCE.ORG)

October 24th  
10AM-12PM

**WORKFORCE  
DEVELOPMENT  
CENTER**

**44-199  
MONROE ST. SUITE  
B INDIO, CA. 92201**

**FOR EMPLOYER  
REGISTRATION**

PLEASE CONTACT  
[CQUIROS@RIVCO.ORG](mailto:CQUIROS@RIVCO.ORG)  
OR  
[JVIAZCAN@RIVCO.ORG](mailto:JVIAZCAN@RIVCO.ORG)





# Feria De Trabajo!

ESTE EVENTO ES GRATUITO A  
NEGOCIOS LOCALES Y  
APLICANTES

## NEGOCIOS

UNASE A NOSOTROS PARA  
CONECTARSE CON NUESTRO  
TALENTOSO PERSONAL  
SE PROPORCIONARAN MESAS Y  
SILLAS

## APLICANTES

EXPLORE NUEVAS  
OPORTUNIDADES DE TRABAJO  
VESTIMENTA PROFESIONAL  
TRAIGA SU CURRICULUM  
(RESUME)

VISITANOS EN [WWW.RIVCOWORKFORCE.ORG](http://WWW.RIVCOWORKFORCE.ORG)

**OCTUBRE 24**  
**10AM-12PM**

**DEPARTAMENTO  
DE LA FUERZA  
LABORAL**

**44-199 MONROE  
ST. SUITE B  
INDIO, CA.  
92201**

**PARA  
REGISTRAR  
SU NEGOCIO**

**CONTACTE  
CQUIROS@RIVCO.ORG  
O  
JVIAZCAN@RIVCO.ORG**



Este programa o actividad financiada por el Título 1 de la acta de ley conocida en ingles como WIOA, se rige por el principio de igualdad de oportunidades para empleadores/programas. Ayudas auxiliares y servicios disponibles cuando los soliciten individuos con discapacidades. Por favor llame con 5 o 7 dia de anticipo al 951-955-3100.951-955-3744 TT. CA Relay 711 o [adacoordinator@rivco.org](mailto:adacoordinator@rivco.org).





## JOB FAIR (LAST FRIDAY OF THE MONTH)

**DATE:** Friday, October 25th **TIME:** 8:30am to 12:30pm

**LOCATION:**

Riverside-America's Job Center of CA (AJCC) 1325 Spruce Street, Riverside, CA 92507 **Google Maps:**  
<https://goo.gl/maps/9nhgApkaoPr>

**ROOM:**

1A

**JOB FAIR:** January 26, February 23, March 29, April 26, May 31, June 28, July 26, August 30, September 27, & **October 25.**

**2025 JOB FAIR DATES:** January 31st, February 28th, March 28th, April 25th, May 30th, June 27th, July 25th, August 29th, September 26, & October 31st.

**NOTE:** The Riverside AJCC's Job Fair is on the LAST FRIDAY of each month. \*\*November & \*\*December (DARK due to the holidays).

Due to the COVID-19, job fair may be canceled without notice and/or job-seekers may attend in a smaller group.

**WIOA:** DOR, EDA, EDD, Goodwill, Job Corps, Learn4Life, & YEOP. For additional info and you would like to sponsor, partner, or participate in future events please email [Lance.Sayavong@edd.ca.gov](mailto:Lance.Sayavong@edd.ca.gov)

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**COMPANIES:**

1. CalTRANS (IE)\*
2. Enterprise Mobility (IE)\*
3. Federal Air Marshal Service (FAMS)\*
4. FedEx (IE)\*
5. Fenchworks, Inc. (Riverside)\*
6. InnoCaption (OC & IE)\*
7. Riverside Co. District Attorney's Office HR (Riverside)\*
8. Riverside Co. DPSS (Riverside)\*
9. Riverside Co. HR (Riverside)\*
10. San Bernardino Co. HR/Sheriff Department (SB)\*
11. UCR\*
12. U.S. Air Force Recruiter (Riverside)\*
13. U.S. Navy Recruiter (Riverside)\*

\* Confirmed companies (employers) may face unforeseen challenges such as last-minute staff shortages, conflicting events, scheduling constraints, and other priority commitments, as well as potential delays due to traffic. These factors could result in their inability to attend the event or a late arrival or not at all... thank you for understanding.

**BE JOB READY (BRING THE FOLLOWING):**

- Resumes
- Dress for Success
- [www.CalJOBS.ca.gov](http://www.CalJOBS.ca.gov) Registration Required





## Jobseekers:

Welcome to our in-person event!

This job fair is the perfect opportunity to discover your career path and establish professional relationships.

## Employers:

Registration only secures a spot.

**Employers must provide their own:**

- Table
- Chairs
- Table decorations

Click here to register for a **FREE** spot (or use one of the below options):

Scan:



Email:

[sonia@lamashousingproject.org](mailto:sonia@lamashousingproject.org)



The Greater San Jacinto Valley  
Chamber of Commerce

# Job & Resource Fair

**Free Community Outdoor Event**

**October 29th, 2024**

**9:00 AM - 12:00 pm**

Connect in-person with professionals  
employers and companies

## Hemet Workforce Development Center

749 North State Street  
Hemet, CA





# WEDNESDAY, OCTOBER 30, 2024 2PM - 4PM JOB & RESOURCE FAIR

## Calling All Employers!

We invite you to participate in our Job & Resource Fair, where you can connect with top local talent and promote your company's mission, values, and job openings.

### How To Sign Up:

Scan the QR code and fill out the linked form to register! Limited Space!



Please register by October 23, 2024

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951-955-3744 TTY, CA Relay 711, or [ADACoordinator@rivco.org](mailto:ADACoordinator@rivco.org) 5 to 7 days in advance.*

Registration includes

- One table
- Two Chairs
- Light refreshments

(Employers must  
provide their own  
decorations and  
banners)

This is a FREE  
Event for  
Employers!

Play a key role in  
supporting the  
local workforce

LA ENTRADA

1721 7th Street  
Riverside, CA 92507

951-783-1640

[Livaentradaapts.com](http://Livaentradaapts.com)

10-30-2024

2PM – 4PM



# Looking for new construction hires?

*Join Our*

# HIRING

# EVENT

**Tuesday, November 19th**

**10:30 - 12pm**

**SCAN TO  
REGISTER!**



- New graduates and ready to work individuals!
- Refreshments provided!

*Join us here* →

1325 Spruce Street  
Riverside, CA 92507  
Room 1A



Looking to build your **workforce**?

# **SIGN-UP FOR THE EMPLOYER CONNECT PROGRAM**



**PROVIDES  
HIRING  
ASSISTANCE**



**PAYS UP TO \$9,600 IN  
WAGE REIMBURSEMENTS**



**NEW FULL-TIME HIRE  
TRAINING SUPPORT**

**AVAILABLE TO BUSINESSES IN RIVERSIDE!**

For more information, please

contact Quirina Ramirez  
[qramirez@riverside-chamber.com](mailto:qramirez@riverside-chamber.com)  
(951) 683-7100 ext. 222



**Kevin Jeffries**  
Riverside County Supervisor - District 1



Scan to fill out the  
program form!







# SEARCHING FOR A NEW EMPLOYEE?

The Riverside County  
District 2 Employer  
Connect Program is  
here to help!

✓ Up to \$9,600 in Wage Reimbursement

✓ Hiring Assistance

✓ Retention Support

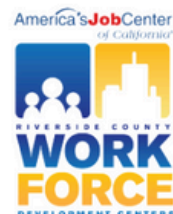
For more information, please contact the  
CORONA Chamber of Commerce:

 (951) 737-3350

 [ALEJANDRA@MYCHAMBER.ORG](mailto:ALEJANDRA@MYCHAMBER.ORG)



**Karen Spiegel**  
Riverside County Supervisor - 2nd District



# LOOKING TO HIRE A NEW EMPLOYEE?

## SIGN-UP FOR DISTRICT 3 EMPLOYER CONNECT PROGRAM

- HELP YOU WITH HIRING AND RETAINING EMPLOYEES!
- WORKFORCE DEVELOPMENT SUPPORT FOR THE NEW EMPLOYEE

**PROGRAM PAYS \$20 PER HOUR,  
40 HOURS A WEEK  
FOR 3 MONTHS**

FOR MORE INFORMATION, PLEASE CONTACT

 **MURRIETA/WILDOMAR CHAMBER**  
**HEATHER ESTRADA**  
**HEATHER@MWCOC.ORG**



**MURRIETA/WILDOMAR**  
CHAMBER OF COMMERCE



**Chuck**  
**Washington**  
*Third District Supervisor*  
*Riverside County*





# LOOKING TO HIRE A NEW EMPLOYEE?

## SIGN UP FOR DISTRICT 4 EMPLOYER CONNECT PROGRAM



**HELP YOU WITH HIRING AND  
RETAINING EMPLOYEES!**



**WORKFORCE DEVELOPMENT  
SUPPORT FOR THE NEW  
EMPLOYEE**

**PROGRAM REIMBURSES  
\$20 PER HOUR, 40 HOURS  
A WEEK FOR 3 MONTHS**



FOURTH DISTRICT SUPERVISOR  
**V. MANUEL  
PEREZ**  
COUNTY OF RIVERSIDE



**GREATER COACHELLA  
VALLEY CHAMBER**

America's **JobCenter**  
of California™



**SCAN ME**

**FOR MORE INFORMATION,  
PLEASE CONTACT**

**GREATER COACHELLA VALLEY  
CHAMBER OF COMMERCE**



**760 347 0676**

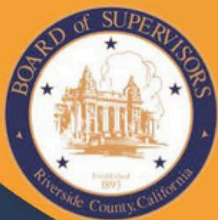


**WORKFORCE@GCVCC.ORG**



**GCVCC.ORG**





Riverside County  
Supervisor - 5th District  
Yxstian Gutierrez



# Hire Local & Thrive in District 5! Sign up today!



## Employer Connect

The Moreno Valley Chamber of Commerce is working in collaboration with the Office of 5th District County Supervisor, Yxstian Gutierrez to provide the Employer Connect Program to assist businesses in hiring local employees.



### Hiring Assistance

We'll help you locate great candidates!



### Wage Reimbursement

Up to \$9600 in wage reimbursement for new hires.



### Retention Support

Then, we'll do our best to help you keep those new hires!



Tracy Smith  
951-697-4404

[tracysmith@movalchamber.org](mailto:tracysmith@movalchamber.org)



# Riverside County District 5 Employer Connect Program



**Hire Local,  
Thrive in  
District 5!  
Sign up today!**

**Need support to  
grow your team?**

- +** Up to \$9,600 in Wage Reimbursement
- +** Hiring Assistance
- +** Retention Support



Riverside County  
Supervisor - 5th District  
**Yxstian Gutierrez**



**Contact Now**



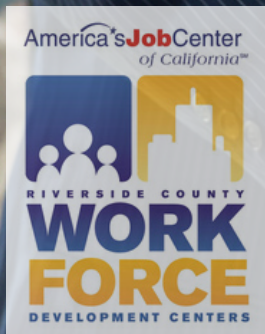
951-658-3211



director@hsjvc.com  
kevin@hsjvc.com



hsjvc.com



# CALLING ALL EMPLOYERS!

HELP US BUILD A STRONGER WORKFORCE!

*Get involved in our Transitional Job Program!*

Riverside County Workforce Development is partners with the Foundation for California Community Colleges (FCCC) to implement a Transitional Job Program for eligible residents. The program will provide individuals with barriers to employment hands-on work experience and an opportunity to develop workplace skills.

FCCC Will Provide:

## 100% Subsidized Job Assistance

### BENEFITS OF BECOMING A HOST EMPLOYER

- **Help job seekers** establish a work history, explore career options, and develop the skillset needed to obtain and retain unsubsidized employment.
- **Minimal obligation**—FCCC will assume liability as the employer of record, administering payroll, managing workers' compensation, and addressing human resource needs. Host employers will be responsible for providing supervision and mentoring participants throughout the duration of the program.
- **Flexible program length** (120–320 hours part time/full time placement)
- **Opportunity to retain participants** at the completion of the program.

**CONTACT OUR TEAM FOR MORE INFORMATION!**



833-303-4333



[employerservices@rivco.org](mailto:employerservices@rivco.org)

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# ***HIRE DISTRICT 5***



Riverside County  
Supervisor - 5th District  
**Yxstian Gutierrez**

***Up to \$5,000 For Hiring Local Residents***



## ***Program Details***

- Current Business License or Permit in 5th District
- New employee must be 5th District resident
- Direct full time hire (32-40 hrs/wk)
- \$1,000 stipend after 90 days of hire
- Each business can hire up to FIVE residents total

If you are an employer looking to hire and interested in the program, please scan below



Interested in learning more about  
Workforce Services for Employers in  
Riverside County!?  
Contact us today!



951-955-3100

[www.rivcoworkforce.org](http://www.rivcoworkforce.org)

[employerservices@rivco.org](mailto:employerservices@rivco.org)

# Have HR Questions?

## We've got answers!



**Contact the no-cost Riverside County Workforce Development Centers Hotline to get advice on the proper way to handle employee concerns!**



### **Providing guidance on:**

- Hiring and firing best practices
- Paid sick leave laws
- Wage and hour laws
- Employee handbook policies
- HR compliance
- Accommodations in the workplace
- And much more!

### **Two ways to contact the HR Hotline:**

# Call us:

# 888.201.5950

**HR Directors are available for  
Riverside County Employers**

**Monday - Friday from 8 a.m. - 5 p.m.**

# Email:



Scanning the QR code with your smartphone opens an email that will be sent directly to the HR hotline.



The WDC is an equal opportunity employer/program. Auxiliary aides and services are available upon request to individuals with disabilities. Please call 951.955.3100, 951.955.9050 TTY, CA Relay 711, or \* ADACoordinator@rivcoeda.org 5 to 7 days in advance.