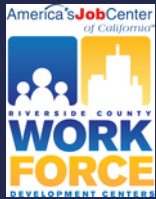


FEBRUARY 14

LOVE

VALENTINE'S DAY



# Riverside County Workforce Development EMPLOYER NEWSLETTER



Page 3-8

Programs & Events

- New Year Update Events
- Workforce Development Programs and more

Click below to find us on social media



For more detailed information about our services contact us at:  
EmployerServices@RivCo.org  
(833) 303-4333  
[www.RivCoWorkforce.org](http://www.RivCoWorkforce.org)

## ARE YOU 2024 WAGE SAVVY?

Has it only been a month into 2024? We don't know about you, but we packed so much into January it feels like 6 months have gone by already! So if you're like us and have been swamped by all the new year happenings, and haven't had a chance to catch up on some of the less exciting labor & wage changes – albeit extremely important changes – for 2024, don't worry, we've got you covered! The 2024 Wage & Hour Update seminar will provide you with the most up-to-date

changes in wage & hour related employee management. If you manage employees in any capacity, you want to be sure to grab your seat soon and find out about everything that changed in the new year, and is still changing, and how it impacts you and your business! Virtual training is happening Tuesday February 13th, 2024 between 12:00-1:30pm. See flyer below for more information and registration!



**NO-COST** Human Resource Hotline  
for Riverside County Businesses!

**888.201.5950**  
Monday - Friday, 8 am - 5 pm

Get your HR questions answered today!

**FREE**  
for Riverside  
County Employers!



**PAYROLL**

**OVERTIME**

**2024**

# Wage & Hour Update

California has some of the most nuanced and confusing wage-and-hour laws of any state and it only seems to get more complicated each year. Remaining compliant is a difficult task, even for the most seasoned HR or payroll practitioner, and the possibility of misclassification penalties can be overwhelming.

**We'll cover key issues, as well as tools and tips to stay compliant, including:**

- Recent developments with time rounding and premium pay
- Meal and rest breaks
- Overtime, minimum wages, and exempt salaries
- Business expense reimbursements
- Remote work considerations
- Industry-specific developments (fast food, healthcare, etc.)
- Local ordinance requirements

**Tuesday, February 13, 2024**

**12:00 - 1:30 PM**

**Virtual Training FREE for Riverside County Employers!**

## **Register Now!**

Or register by using your phone to scan the QR Code →



California  
Employers  
Association™  
employers.org

The Workforce Development Center of Riverside County has partnered with the CEA to provide a NO-COST HR HOTLINE!

**888.201.5950**

Hotline Hours: Monday - Friday, 8 a.m. - 5 p.m.

The WDC is an equal opportunity employer/program. Auxiliary aides and services are available upon request to individuals with disabilities. Please call 951.955.3100, 951.955.9050 TTY, CA Relay 711, or \*ADACoordinator@rivcoeda.org 5 to 7 days in advance.





# NEURODIVERSE JOB FAIR

**CHECK OUT YOUR CAREER OPTIONS  
AND FIND NEW OPPORTUNITIES!**

**Join us for a day of networking, job opportunities, and  
career growth as we connect neurodiverse candidates  
with top employers in the area**



**THURSDAY  
22 FEBRUARY, 2024  
At 09:00 AM - 11:00 AM  
1325 Spruce Street, Riverside,  
CA 92507, Suite 110**



*This WIOA Title I financially assisted program or activity is an equal opportunity employer/program.  
Auxiliary aids and services are available upon request to individuals with disabilities.*

*Please call 951-955-3100, 951-955-3744 TY,CA Relay 71, or ADACoordinator@rivco.org 5 to 7 days in advance*

MORENO VALLEY REGIONAL  
**JOB FAIR**



**THURSDAY, FEBRUARY 29 | 9 AM TO 1 PM**






Conference and Recreation Center | 14075 Frederick Street, Moreno Valley, CA 92553

The Moreno Valley Business & Employment Resource Center and Loma Linda VA Homeless Veteran Community Employment Services are partnering with Inland Empire employers to help you find diverse employment opportunities and resources.

**Open to the Public and Veterans**

**RAFFLE PRIZES | REFRESHMENTS | SPEED-WORKSHOPS**

**30-minute Workshop**

-  9:15 am – Resume Writing
-  10:00 am – Interview Skills
-  10:45 am – VA Benefits 101
-  11:30 am – Apprenticeship Opportunities
-  12:15 pm – How to Start a Small Business

Register at <https://rb.gy/1cu05a>



For more information: contact the Moreno Valley Business & Employment Resource Center 951-413-3920 | [berc@moval.org](mailto:berc@moval.org)



Any person with a disability who requires a modification or accommodation in order to participate in these activities should direct such requests to the ADA Coordinator, at 951.413.3350 at least 72 hours before the activity.



# Job Fair!

THIS IS A FREE EVENT OPEN TO  
LOCAL EMPLOYERS AND JOB  
SEEKERS

## EMPLOYERS

JOIN US FOR YOUR CHANCE TO  
CONNECT WITH OUR TALENTED  
WORKFORCE

TABLES AND CHAIRS WILL BE  
PROVIDED

## JOB SEEKERS

JOIN US AND EXPLORE NEW  
JOB OPPORTUNITIES

BUSINESS ATTIRE SUGGESTED

BRING YOUR RESUME

VISIT US AT [WWW.RIVCOWORKFORCE.ORG](http://WWW.RIVCOWORKFORCE.ORG)

**February  
29, 2024  
10AM-12PM**

**WORKFORCE  
DEVELOPMENT  
CENTER**

**44-19 MONROE ST.  
SUITE B  
INDIO, CA. 92201**

**EMPLOYER  
REGISTRATION**

SCAN ME



# Feria De Trabajo!

ESTE EVENTO ES GRATUITO A  
NEGOCIOS LOCALES Y  
APLICANTES

## NEGOCIOS

UNASE A NOSOTROS PARA  
CONECTARSE CON NUESTRO  
TALENTOSO PERSONAL

SE PROPORCIONARAN MESAS Y  
SILLAS

## APLICANTES

EXPLORE NUEVAS  
OPORTUNIDADES DE TRABAJO

VESTIMENTA PROFESIONAL

TRAIGA SU CURRICULUM  
(RESUME)

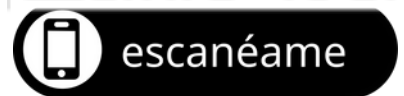
VISITANOS EN [WWW.RIVCOWORKFORCE.ORG](http://WWW.RIVCOWORKFORCE.ORG)

**Febrero**  
**29 2024**  
**10AM-12PM**

**DEPARTAMENTO  
DE LA FUERZA  
LABORAL**

**44-199 MONROE ST.  
SUITE B  
INDIO, CA. 92201**

**REGISTRA SU  
NEGOCIO**

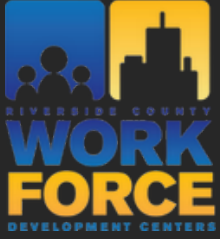


Este programa o actividad financiada por el Título 1 de la acta de ley conocida en ingles como WIOA, se rige por el principio de igualdad de oportunidades para empleadores/programas. Ayudas auxiliares y servicios disponibles cuando los soliciten individuos con discapacidades. Por favor llame con 5 o 7 día de anticipo al 951-955-3100.951-955-3744 TT. CA Relay 711 o [adacoordinator@rivco.org](mailto:adacoordinator@rivco.org).





America's Job Center  
of California



## Jobseekers:

Welcome to our in-person event!

This job fair is the perfect opportunity to discover your career path and establish professional relationships.

## Employers:

Registration only secures a spot.

**Employers must provide their own:**

- Table
- Chairs
- Table decorations

[Click here to register for a FREE spot \(or use one of the below options\):](#)

Scan:



Email:

[sonia@lamashousingproject.org](mailto:sonia@lamashousingproject.org)



The Greater San Jacinto Valley  
Chamber of Commerce

# Job Fair

## Free Community Event

February 27th, 2024

9:00 AM - 1:00 PM

Connect in-person with professionals  
employers and companies



# Hemet Workforce Development Center

749 North State Street  
Hemet, CA

The WDC is an equal opportunity employer/program. Auxiliary aides and services are available upon request to individuals with disabilities. Please call (951) 955-3100, (951) 955-9050 TTY, CA Relay711, or [ADACoordinator@rivcoeda.org](mailto:ADACoordinator@rivcoeda.org) 5 to 7 days in advance.

# EASTSIDE JOB AND RESOURCE FAIR!

This event is open to any business seeking employees in the City of Riverside and surrounding areas.

All businesses must register to reserve their booth!  
To register please email [info@csariverside.org](mailto:info@csariverside.org)

## INFORMATION AND OPPORTUNITIES:

- Entrada Project Update
- Job Openings
- Job Training
- Community Services



**GIVEAWAYS,  
OPPORTUNITY  
PRIZES &  
FREE FOOD!**

**THURSDAY  
FEBRUARY 29**

4:00 pm - 6:00 pm

**4275 SEDGWICK AVE  
RIVERSIDE 92507**

FOR MORE INFORMATION CALL  
NAYELI PEÑA-QUIROZ

**951-686-6266 EXT. 101**





# ¡FERIA DE EMPLEO Y RECURSOS EN EL EASTSIDE!

Este evento está abierto a cualquier empleador que busque empleados en la ciudad de Riverside y sus alrededores.

¡Todos los empleadores deben registrarse para reservar su puesto! Para registrarse por favor envíe un correo electrónico a [info@csariverside.org](mailto:info@csariverside.org)

## INFORMACIÓN Y OPORTUNIDADES:

- Actualización del Proyecto
- Entrada Ofertas de trabajo
- Entrenamiento para Trabajo
- Servicios de Comunidad



**REGALOS,  
SORTEO DE  
PREMIOS  
Y COMIDA  
GRATIS**

**JUEVES  
29 DE FEBRERO**

4:00 pm - 6:00 pm

**4275 SEDGWICK AVE  
RIVERSIDE 92507**

PARA MÁS INFORMACIÓN, COMUNÍQUESE  
CON NAYELI PEÑA-QUIROZ

**951-686-6266 EXT. 101**



# America's **Job** Center of California<sup>SM</sup>

## JOB FAIR (LAST FRIDAY OF THE MONTH)

### DATE: TIME:

Friday, February 23rd 8:30am to 12:30pm

### LOCATION:

Riverside-America's Job Center of CA (AJCC)  
1325 Spruce Street, Riverside, CA 92507

**Google Maps:** <https://goo.gl/maps/9nhgApkaoPr>

### ROOM:

1A

**JOB FAIR:** ~~January 26~~, **February 23**, March 29, April 26, May 31,  
June 28, July 26, August 30, September 27, & October 25.

**NOTE:** The Riverside AJCC's Job Fair is on the LAST FRIDAY of each month. **\*\*November & \*\*December** (DARK due to the holidays).

Due to the COVID-19, job fair may be canceled without notice and/or job-seekers may attend in a smaller group.

**WIOA:** DOR, EDA, EDD, Goodwill, Job Corps, Learn4Life, & YEOP. For additional info and you would like to sponsor, partner, or participate in future events please email [Lance.Sayavong@edd.ca.gov](mailto:Lance.Sayavong@edd.ca.gov)

*This WIOA Title I-financially assisted program or activity is an Equal Opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. Please call 951-955-3100, 951-955-3744 TTY, CA Relay 711, or [ADACoordinator@rivco.org](mailto:ADACoordinator@rivco.org) 5 to 7 days in advance.*

### COMPANIES:

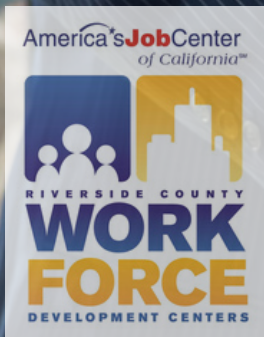
1. County of Riverside DPSS (Riverside)\*
2. FedEx (IE)\*
3. Gate City – Beverage Distribution (IE)\*
4. County of Riverside HR (Riverside)\*
5. County of Riverside DPSS (Riverside)\*
6. TSD, Inc (Staffing Agency-IE)\*
7. U.S. Air Force Recruiter (Riverside)\*
8. U.S. Navy Recruiter (Riverside)\*
9. United Material Handling, Inc. (Corona)\*
10. YMCA (Corona-Norco)\*
11. Ventura Foods (IE)\*

\* Confirmed companies (employers) may face unforeseen challenges such as last-minute staff shortages, conflicting events, scheduling constraints, and other priority commitments, as well as potential delays due to traffic. These factors could result in their inability to attend the event or a late arrival or not at all... thank you for understanding.

### BE JOB READY (BRING THE FOLLOWING):

- Resumes
- Dress for Success
- [www.CalJOBS.ca.gov](http://www.CalJOBS.ca.gov) Registration Required





# CALLING ALL EMPLOYERS!

HELP US BUILD A STRONGER WORKFORCE!

*Get involved in our Transitional Job Program!*

Riverside County Workforce Development is partners with the Foundation for California Community Colleges (FCCC) to implement a Transitional Job Program for eligible residents. The program will provide individuals with barriers to employment hands-on work experience and an opportunity to develop workplace skills.

FCCC Will Provide:

## 100% Subsidized Job Assistance

### BENEFITS OF BECOMING A HOST EMPLOYER

- **Help job seekers** establish a work history, explore career options, and develop the skillset needed to obtain and retain unsubsidized employment.
- **Minimal obligation**—FCCC will assume liability as the employer of record, administering payroll, managing workers' compensation, and addressing human resource needs. Host employers will be responsible for providing supervision and mentoring participants throughout the duration of the program.
- **Flexible program length** (120–320 hours part time/full time placement)
- **Opportunity to retain participants** at the completion of the program.

**CONTACT OUR TEAM FOR MORE INFORMATION!**



833-303-4333



[employerservices@rivco.org](mailto:employerservices@rivco.org)

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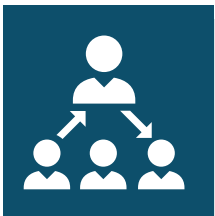


# RIVERSIDE COUNTY'S EXPANDED SUBSIDIZED EMPLOYMENT PROGRAM



## FAST TRACK RECRUITMENT AND HIRING

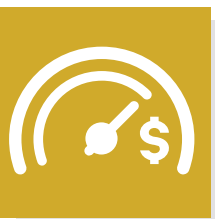
### HOW IT WORKS:



- We provide custom recruiting and candidate matching services
- Eligible candidates go through an extensive employment readiness and pre-screening process
- You interview pre-screened candidates and make the hiring decision!

### WAGE SUBSIDY:

50% of employee's gross hourly wage for up to 6 months\*



### EMPLOYER REQUIREMENTS:

1. County vendor registration enrollment
2. Complete the employer agreement
3. Submit wage subsidy requests

**Contact: Arlis Perez**  
**Call: (760) 863-2521**  
**Email: [ArlPerez@RivCo.org](mailto:ArlPerez@RivCo.org)**



# HIRE DISTRICT 5



Riverside County  
Supervisor - 5th District  
**Yxstian Gutierrez**

**Up to \$5,000 For Hiring Local Residents**



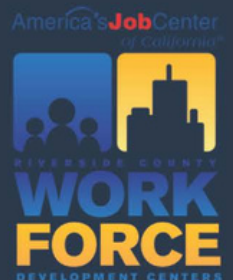
## ..... **Program Details** .....

- Current Business License or Permit in 5th District
- New employee must be 5th District resident
- Direct full time hire (32-40 hrs/wk)
- \$1,000 stipend after 90 days of hire
- Each business can hire up to FIVE residents total

If you are an employer looking to hire and interested in the program, please scan below




Interested in learning more about  
Workforce Services for Employers in  
Riverside County!?  
Contact us today!



 951-955-3100

 [www.rivcoworkforce.org](http://www.rivcoworkforce.org)

 [employerservices@rivco.org](mailto:employerservices@rivco.org)

# Have HR Questions? We've got answers!



Contact the no-cost Riverside County Workforce Development Centers Hotline to get advice on the proper way to handle employee concerns!



## Providing guidance on:

- Hiring and firing best practices
- Paid sick leave laws
- Wage and hour laws
- Employee handbook policies
- HR compliance
- Accommodations in the workplace
- And much more!

## Two ways to contact the HR Hotline:

# Call us:

# 888.201.5950

**HR Directors are available for  
Riverside County Employers**

Monday - Friday from 8 a.m. - 5 p.m.

# Email:



Scanning the QR code with your smartphone opens an email that will be sent directly to the HR hotline.



The WDC is an equal opportunity employer/program. Auxiliary aides and services are available upon request to individuals with disabilities. Please call 951.955.3100, 951.955.9050 TTY, CA Relay 711, or \* ADACoordinator@rivcoeda.org 5 to 7 days in advance.