

Happy  
New Year



Riverside County Workforce Development  
**EMPLOYER NEWSLETTER**



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Programs & Events

- New Year Update Events
- Workforce Development Programs and more

Click below to find us on social media



For more detailed information about our services contact us at:  
EmployerServices@RivCo.org  
(833) 303-4333  
[www.RivCoWorkforce.org](http://www.RivCoWorkforce.org)

**NEW YEAR, NEW LABOR LAWS**

Happy New Year! It's time to make those resolutions and learn how the labor law has changed! Not the typical New Year's list, we know, but If you're a business owner, executive, director, or manager, you need to attend the upcoming Labor Law Update virtual training on January 30th at 12pm.

Among many, one of the recent bills passed is bill AB 1228, which increases minimum wage for fast-food workers to \$20/hr starting April 1st, 2024. Similarly, SB 525 raises minimum wage for health care

workers to \$23/hr starting June 1st, 2024. As well, employee sick days will see an increase starting at the beginning of the year.

What implications do these changes have for businesses in the present and coming years? Will this trend of industry specific minimum wage rates continue? How do you properly implement all these changes? Find out all this and more at the virtual Labor Law Update on January 30th at 12pm. See flyer below for more details!



**NO-COST** Human Resource Hotline  
for Riverside County Businesses!

**888.201.5950**  
Monday - Friday, 8 am - 5 pm

Get your HR questions answered today!

**FREE**  
for Riverside  
County Employers!



# 2024 Labor Law Update

Every year, our HR subject matter experts digest the new employment laws and provide practical solutions for businesses at our annual Labor Law Update. There are major changes on the horizon for California employers in 2024, so this is a year you don't want to miss!

## Here are just a few of the changes that will be covered:

- Increased mandatory paid sick leave to a full week
- New written Workplace Violence Prevention Plan requirement
- New cannabis-use rights and restrictions on drug testing
- Increased minimum wage and exempt salary minimum
- New NLRB Standard impacting employee handbook policies
- Revised criminal history regulations
- Fundamental changes for fast food chains, including a \$20/hour minimum wage

**Tuesday, January 30, 2024**

**12:00 - 1:30 PM**

**Virtual Training FREE for Riverside County Employers!**

## Register Now!

Or register by using your phone to scan the QR Code →



California  
Employers  
Association™  
employers.org

The Workforce Development Center of Riverside County has partnered with the CEA to provide a NO-COST HR HOTLINE!

**888.201.5950**

Hotline Hours: Monday - Friday, 8 a.m. - 5 p.m.

The WDC is an equal opportunity employer/program. Auxiliary aides and services are available upon request to individuals with disabilities. Please call 951.955.3100, 951.955.9050 TTY, CA Relay 711, or \*ADACoordinator@rivcoeda.org 5 to 7 days in advance.

**FREE**  
for Riverside  
County Employers!



**PAYROLL**

**OVERTIME**

**2024**

# Wage & Hour Update

California has some of the most nuanced and confusing wage-and-hour laws of any state and it only seems to get more complicated each year. Remaining compliant is a difficult task, even for the most seasoned HR or payroll practitioner, and the possibility of misclassification penalties can be overwhelming.

**We'll cover key issues, as well as tools and tips to stay compliant, including:**

- Recent developments with time rounding and premium pay
- Meal and rest breaks
- Overtime, minimum wages, and exempt salaries
- Business expense reimbursements
- Remote work considerations
- Industry-specific developments (fast food, healthcare, etc.)
- Local ordinance requirements

**Tuesday, February 13, 2024**

**12:00 - 1:30 PM**

**Virtual Training FREE for Riverside County Employers!**

## **Register Now!**

Or register by using your phone to scan the QR Code →



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# Lunch & Learn

## Inspired Hiring

### Hiring Individuals with Intellectual Development Disabilities (IDD)

- Learn how IDD employees can be your best workers
- Network with IDD organizations and providers
- Familiarize your business with disability etiquette
- Hear employer and employee success stories
- Connect with resources and services for your workforce needs
- Lunch is provided! Space is limited for this FREE event
- Maximum of 2 persons per business

REGISTER NOW!

 February 1st, 2024

 11:30am - 1:00pm

 Riverside Workforce Ctr

1325 Spruce Street, Ste 100  
Riverside, CA 92507

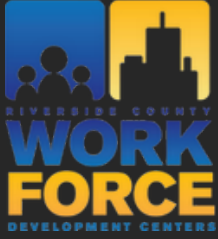
SCAN ME



or email  
[employerservices@rivco.org](mailto:employerservices@rivco.org)

If you need any accommodations or assistance please email us at [employerservices@rivco.org](mailto:employerservices@rivco.org) by January 15th

America's Job Center  
of California



## Jobseekers:

Welcome to our in-person event!

This job fair is the perfect opportunity to discover your career path and establish professional relationships.

## Employers:

Registration only secures a spot.

**Employers must provide their own:**

- Table
- Chairs
- Table decorations

[Click here](#) to register for a **FREE** spot (or use one of the below options):

Scan:



Email:

[sonia@lamashousingproject.org](mailto:sonia@lamashousingproject.org)



The Greater San Jacinto Valley  
Chamber of Commerce

# Job Fair

## Free Community Event

January 30th, 2024  
9:00 AM - 1:00 PM

Connect in-person with professionals  
employers and companies

## Hemet Workforce Development Center

749 North State Street  
Hemet, CA

The WDC is an equal opportunity employer/program. Auxiliary aides and services are available upon request to individuals with disabilities. Please call (951) 955-3100, (951) 955-9050 TTY, CA Relay711, or [ADACoordinator@rivcoeda.org](mailto:ADACoordinator@rivcoeda.org) 5 to 7 days in advance.

# Job Fair!

THIS IS A FREE EVENT OPEN TO  
LOCAL EMPLOYERS AND JOB  
SEEKERS

## EMPLOYERS

JOIN US FOR YOUR CHANCE TO  
CONNECT WITH OUR TALENTED  
WORKFORCE

TABLES AND CHAIRS WILL BE  
PROVIDED

## JOB SEEKERS

JOIN US AND EXPLORE NEW  
JOB OPPORTUNITIES

BUSINESS ATTIRE SUGGESTED

BRING YOUR RESUME

VISIT US AT [WWW.RIVCOWORKFORCE.ORG](http://WWW.RIVCOWORKFORCE.ORG)

January 25, 2023  
10AM-12PM

WORKFORCE  
DEVELOPMENT  
CENTER

44-199 MONROE ST.  
SUITE B  
INDIO, CA. 92201

EMPLOYER  
REGISTRATION

SCAN ME



# Feria De Trabajo!

ESTE EVENTO ES GRATUITO A  
NEGOCIOS LOCALES Y  
APLICANTES

## NEGOCIOS

UNASE A NOSOTROS PARA  
CONECTARSE CON NUESTRO  
TALENTOSO PERSONAL

SE PROPORCIONARAN MESAS Y  
SILLAS

## APLICANTES

EXPLORE NUEVAS  
OPORTUNIDADES DE TRABAJO

VESTIMENTA PROFESIONAL

TRAIGA SU CURRICULUM  
(RESUME)

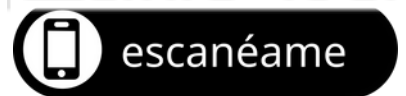
VISITANOS EN [WWW.RIVCOWORKFORCE.ORG](http://WWW.RIVCOWORKFORCE.ORG)

Enero 25 2023  
10AM-12PM

DEPARTAMENTO  
DE LA FUERZA  
LABORAL

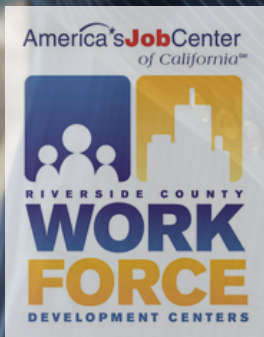
44-199 MONROE ST.  
SUITE B  
INDIO, CA. 92201

REGISTRA SU  
NEGOCIO



Este programa o actividad financiada por el Título 1 de la acta de ley conocida en ingles como WIOA, se rige por el principio de igualdad de oportunidades para empleadores/programas. Ayudas auxiliares y servicios disponibles cuando los soliciten individuos con discapacidades. Por favor llame con 5 o 7 día de anticipo al 951-955-3100.951-955-3744 TT. CA Relay 711 o [adacoordinator@rivco.org](mailto:adacoordinator@rivco.org).





# CALLING ALL EMPLOYERS!

HELP US BUILD A STRONGER WORKFORCE!

*Get involved in our Transitional Job Program!*

Riverside County Workforce Development is partners with the Foundation for California Community Colleges (FCCC) to implement a Transitional Job Program for eligible residents. The program will provide individuals with barriers to employment hands-on work experience and an opportunity to develop workplace skills.

FCCC Will Provide:

## 100% Subsidized Job Assistance

### BENEFITS OF BECOMING A HOST EMPLOYER

- **Help job seekers** establish a work history, explore career options, and develop the skillset needed to obtain and retain unsubsidized employment.
- **Minimal obligation**—FCCC will assume liability as the employer of record, administering payroll, managing workers' compensation, and addressing human resource needs. Host employers will be responsible for providing supervision and mentoring participants throughout the duration of the program.
- **Flexible program length** (120–320 hours part time/full time placement)
- **Opportunity to retain participants** at the completion of the program.

**CONTACT OUR TEAM FOR MORE INFORMATION!**



833-303-4333



[employerservices@rivco.org](mailto:employerservices@rivco.org)

This WIOA Title I financially assisted program or activity is an equal opportunity employer/program. Auxiliary aides and services are available upon request to individuals with disabilities. Please call 951.955.3100, 951.955.3744 TTY, CA Relay 711, or [ADACoordinator@rivco.org](mailto:ADACoordinator@rivco.org) 5 to 7 days in advance.



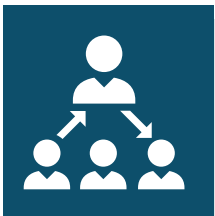


# RIVERSIDE COUNTY'S EXPANDED SUBSIDIZED EMPLOYMENT PROGRAM



## FAST TRACK RECRUITMENT AND HIRING

### HOW IT WORKS:



- We provide custom recruiting and candidate matching services
- Eligible candidates go through an extensive employment readiness and pre-screening process
- You interview pre-screened candidates and make the hiring decision!

### WAGE SUBSIDY:

50% of employee's gross hourly wage for up to 6 months\*



### EMPLOYER REQUIREMENTS:

1. County vendor registration enrollment
2. Complete the employer agreement
3. Submit wage subsidy requests

**Contact: Arlis Perez**  
**Call: (760) 863-2521**  
**Email: [ArlPerez@RivCo.org](mailto:ArlPerez@RivCo.org)**

# HIRE DISTRICT 5



Riverside County  
Supervisor - 5th District  
**Yxstian Gutierrez**

**Up to \$5,000 For Hiring Local Residents**



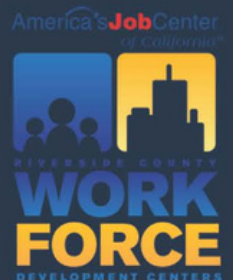
## ..... **Program Details** .....

- Current Business License or Permit in 5th District
- New employee must be 5th District resident
- Direct full time hire (32-40 hrs/wk)
- \$1,000 stipend after 90 days of hire
- Each business can hire up to FIVE residents total

If you are an employer looking to hire and interested in the program, please scan below




Interested in learning more about  
Workforce Services for Employers in  
Riverside County!?  
Contact us today!



 951-955-3100

 [www.rivcoworkforce.org](http://www.rivcoworkforce.org)

 [employerservices@rivco.org](mailto:employerservices@rivco.org)

# Have HR Questions? We've got answers!



Contact the no-cost Riverside County Workforce Development Centers Hotline to get advice on the proper way to handle employee concerns!



## Providing guidance on:

- Hiring and firing best practices
- Paid sick leave laws
- Wage and hour laws
- Employee handbook policies
- HR compliance
- Accommodations in the workplace
- And much more!

## Two ways to contact the HR Hotline:

# Call us:

# 888.201.5950

**HR Directors are available for  
Riverside County Employers**

Monday - Friday from 8 a.m. - 5 p.m.

# Email:



Scanning the QR code with your smartphone opens an email that will be sent directly to the HR hotline.



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