



Riverside County Workforce Development EMPLOYER NEWSLETTER



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Program & Events

- Job and resource fairs
- On-The-Job Training
- and more

Click below
to find us on social media



For more detailed information about our services contact us at:
EmployerServices@RivCo.org
(833) 303-4333
www.RivCoWorkforce.org

GIVE YOUR BUSINESS A PRESENT THIS YEAR!

Businesses spend so much money on overhead costs year after year, isn't it time you gave your business something in return (and maybe a little something for you too in the process)?

Riverside County Workforce Development is here to help. Did you know the county offers full-cycle recruiting and hiring services at no cost to you? Some programs offered even provide financial reimbursement! As you start thinking about your hiring needs for next year, get an overview of some of our programs!

- Need help advertising your job posting? We've got you covered!
- Struggling to find a good candidate? No problem, we can handle it!
- Want an intern to help lighten the load? Look no further than the new Transitional Job Program!

- Looking to hire? Why not get paid to do it with the On The Job Training program and receive 50% wage reimbursement in the first 480 hours?
- Retention on your mind? Giving your employees professional training to grow in the company! Through Riverside County's Incumbent Worker Program, your company could be eligible for training reimbursement!
- Need to downsize? Help give impacted workers a path to future success. Layoffs can sometimes be an inevitable part of business. Let your employees know how much you appreciate their service by setting them up with our Rapid Response team, specializing in assisting workers with re-employment, unemployment benefits, health insurance, and more.

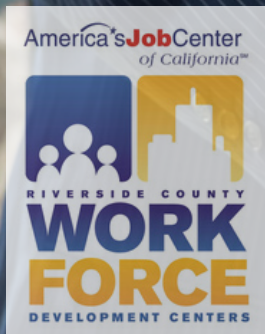
To find out more, contact employerservices@rivco.org



**NO-COST Human Resource Hotline
for Riverside County Businesses!**

888.201.5950
Monday - Friday, 8 am - 5 pm

Get your HR questions answered today!



CALLING ALL EMPLOYERS!

HELP US BUILD A STRONGER WORKFORCE!

Get involved in our Transitional Job Program!

Riverside County Workforce Development is partners with the Foundation for California Community Colleges (FCCC) to implement a Transitional Job Program for eligible residents. The program will provide individuals with barriers to employment hands-on work experience and an opportunity to develop workplace skills.

FCCC Will Provide:

100% Subsidized Job Assistance

BENEFITS OF BECOMING A HOST EMPLOYER

- **Help job seekers** establish a work history, explore career options, and develop the skillset needed to obtain and retain unsubsidized employment.
- **Minimal obligation**—FCCC will assume liability as the employer of record, administering payroll, managing workers' compensation, and addressing human resource needs. Host employers will be responsible for providing supervision and mentoring participants throughout the duration of the program.
- **Flexible program length** (120–320 hours part time/full time placement)
- **Opportunity to retain participants** at the completion of the program.

CONTACT OUR TEAM FOR MORE INFORMATION!



833-303-4333



employerservices@rivco.org

This WIOA Title I financially assisted program or activity is an equal opportunity employer/program. Auxiliary aides and services are available upon request to individuals with disabilities. Please call 951.955.3100, 951.955.3744 TTY, CA Relay 711, or ADACoordinator@rivco.org 5 to 7 days in advance.



EDD Employment
Development
Department
State of California



2024 Legislative Update for Employers

Wednesday, December 13, 2023

Topic

This Legislative Update will include the current, changed, or new laws of 2024. Keeping up to date on all current and pending legislation is critical to ensure that you are legally operating your business. This seminar will review bills in the legislative cycle and focus on new laws going into effect in 2024. Join us to discuss these upcoming changes and how they may impact your business.

Location

America's Job Center of California
Riverside County Workforce, EDD
1325 Spruce St. Ste 110, Rm 1A
Riverside, CA, 92507

Check-in: 7:30 a.m.

Breakfast: 8 a.m.

Program: 8 a.m. - 10 a.m.

Cost

\$25 For nonmembers and
members

R.S.V.P.

Jackie Cervantes

jackie.cervantes@edd.ca.gov

1-951-304-5677 phone

Register Online

<https://www.eventbrite.com/e/employment-law-update-for-2024-registration-748837833117?aff=oddtcreator>

Speaker

William "Bill" Betley, Partner at Atkinson, Andelson, Loya, Rudd & Romo (AALRR), represents employers in all areas of employment, including unlawful harassment, discrimination, employee classification, wage and hour, and class action and PAGA matters. He provides his clients full-service advice and counsel through trial, focusing on an aggressive yet practical approach to risk management and conflict resolution.

Additional Information

Funds collected exceeding the seminar cost will support future seminars or community employment and training opportunities.



This employer seminar is provided for educational and informational purposes only; it does not constitute an endorsement of the curriculum or speakers by the State of California Employment Development Department (EDD) or by the Greater Riverside Employer Advisory Council (EAC). Aside from staff designated to represent the EDD, we assume no responsibility for the accuracy, legality, or content of the materials provided during this event.

The EDD, an equal opportunity employer/program, is a partner in this event. Auxiliary aids and services are available upon request to individuals with disabilities. Requests for services, aids, and/or alternate formats need to be made prior to the event by calling 1-951-304-5677 (voice). TTY users, please call the California Relay Service at 711.

FREE
for Riverside
County Employers!



2024 Labor Law Update

Every year, our HR subject matter experts digest the new employment laws and provide practical solutions for businesses at our annual Labor Law Update. There are major changes on the horizon for California employers in 2024, so this is a year you don't want to miss!

Here are just a few of the changes that will be covered:

- Increased mandatory paid sick leave to a full week
- New written Workplace Violence Prevention Plan requirement
- New cannabis-use rights and restrictions on drug testing
- Increased minimum wage and exempt salary minimum
- New NLRB Standard impacting employee handbook policies
- Revised criminal history regulations
- Fundamental changes for fast food chains, including a \$20/hour minimum wage

Tuesday, January 30, 2024

12:00 - 1:30 PM

Virtual Training FREE for Riverside County Employers!

Register Now!

Or register by using your phone to scan the QR Code →



California
Employers
Association™
employers.org

The Workforce Development Center of Riverside County has partnered with the CEA to provide a NO-COST HR HOTLINE!

888.201.5950

Hotline Hours: Monday - Friday, 8 a.m. - 5 p.m.

The WDC is an equal opportunity employer/program. Auxiliary aides and services are available upon request to individuals with disabilities. Please call 951.955.3100, 951.955.9050 TTY, CA Relay 711, or *ADACoordinator@rivcoeda.org 5 to 7 days in advance.

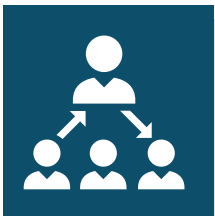


RIVERSIDE COUNTY'S EXPANDED SUBSIDIZED EMPLOYMENT PROGRAM



FAST TRACK RECRUITMENT AND HIRING

HOW IT WORKS:



- We provide custom recruiting and candidate matching services
- Eligible candidates go through an extensive employment readiness and pre-screening process
- You interview pre-screened candidates and make the hiring decision!

WAGE SUBSIDY:

50% of employee's gross hourly wage for up to 6 months*



EMPLOYER REQUIREMENTS:

1. County vendor registration enrollment
2. Complete the employer agreement
3. Submit wage subsidy requests

Contact: Arlis Perez
Call: (760) 863-2521
Email: ArlPerez@RivCo.org

HIRE DISTRICT 5



Riverside County
Supervisor - 5th District
Yxstian Gutierrez

Up to \$5,000 For Hiring Local Residents



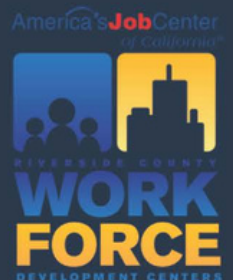
..... **Program Details**

- Current Business License or Permit in 5th District
- New employee must be 5th District resident
- Direct full time hire (32-40 hrs/wk)
- \$1,000 stipend after 90 days of hire
- Each business can hire up to FIVE residents total

If you are an employer looking to hire and interested in the program, please scan below




Interested in learning more about
Workforce Services for Employers in
Riverside County!?
Contact us today!



 951-955-3100

 www.rivcoworkforce.org

 employerservices@rivco.org



NO COST HUMAN RESOURCES **HOTLINE** FOR RIVERSIDE COUNTY EMPLOYERS

Your tax dollars at work!

Riverside County Workforce Development Centers have partnered with the California Employers Association to provide Riverside County employers with a **NO COST HOTLINE!**

HR ADVICE ON DEMAND!

888.201.5950

Hotline Hours: Monday - Friday, 8 a.m. - 5 p.m.

Providing assistance with:

- Hiring and firing best practices
- Paid Sick Leave Laws
- Wage and Hour Laws
- Employee handbook policies
- HR compliance
- Accommodations in the Workplace
- and much more!



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