

Riverside County Workforce Development EMPLOYER NEWSLETTER



BUSINESSES PROVIDED "INTERN" OPPORTUNITIES, WHILE JOB SEEKERS GAIN NEEDED EXPERIENCE.

For almost two decades now, after the 2008 recession, many new workers faced the challenge of "need work to get experience, need experience to get work." It has become such a persistent struggle, an endless amount of memes and other social media fodder, has been created to bring some levity to an otherwise bleak situation for new job market entrants.

Similarly, small businesses, many which relied on the unpaid intern, are facing a greater struggle of finding individuals who are open to interning without pay. Modern internships are more heavily regulated and generally require some level of pay. Gone are the days of the simple and mutually beneficial internship.

Or so it would seem. Riverside County's Transitional Employment Program aims to rekindle the internship flame between employers and

and job seeker through career development and 100% subsidies.

How It Works: Employers
Through the Transitional Employment Program, much like a traditional internship, employers bring in a motivated employee in need of professional development, determining schedule; pay; duration of assignment, and provide them with the experience they need to move forward to a long-term career.

How It Works: Employees
For those needing assistance obtaining work experience and/or work stability, the Transitional employment Program is for you! Regardless of age or experience level, if you've been unable to obtain consistent work, for whatever reason, you could be eligible for this amazing program. See flyer below to get started!

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Program & Events

- Job and resource fairs
- On-The-Job Training
- and more

Click below to find us on social media



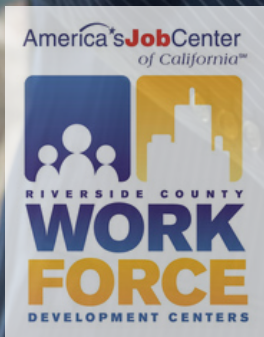
For more detailed information about our services contact us at:
EmployerServices@RivCo.org
(833) 303-4333
www.RivCoWorkforce.org



NO-COST Human Resource Hotline
for Riverside County Businesses!

888.201.5950
Monday - Friday, 8 am - 5 pm

Get your HR questions answered today!



CALLING ALL EMPLOYERS!

HELP US BUILD A STRONGER WORKFORCE!

Get involved in our Transitional Job Program!

Riverside County Workforce Development is partners with the Foundation for California Community Colleges (FCCC) to implement a Transitional Job Program for eligible residents. The program will provide individuals with barriers to employment hands-on work experience and an opportunity to develop workplace skills.

FCCC Will Provide:

100% Subsidized Job Assistance

BENEFITS OF BECOMING A HOST EMPLOYER

- **Help job seekers** establish a work history, explore career options, and develop the skillset needed to obtain and retain unsubsidized employment.
- **Minimal obligation**—FCCC will assume liability as the employer of record, administering payroll, managing workers' compensation, and addressing human resource needs. Host employers will be responsible for providing supervision and mentoring participants throughout the duration of the program.
- **Flexible program length** (120–320 hours part time/full time placement)
- **Opportunity to retain participants** at the completion of the program.

CONTACT OUR TEAM FOR MORE INFORMATION!



833-303-4333



employerservices@rivco.org

This WIOA Title I financially assisted program or activity is an equal opportunity employer/program. Auxiliary aides and services are available upon request to individuals with disabilities. Please call 951.955.3100, 951.955.3744 TTY, CA Relay 711, or ADACoordinator@rivco.org 5 to 7 days in advance.

IE Disability Employment Awareness Roundtable

The goal of the new IE Disability Employment Awareness Roundtable – a partnership of the State Council on Developmental Disabilities San Bernardino Regional Office, Inland Regional Center, and the Department of Rehabilitation – is to promote the hiring of employees with disabilities into workplaces that recognize the strengths of fostering a diverse and inclusive work culture. The Roundtable is a community of agencies, service providers, and employers working together to create understanding, awareness, and support systems so employees with intellectual, developmental, and physical disabilities can grow and achieve their full potential.

Experts on the employment of individuals with disabilities will be joining the roundtable for an interactive discussion on available support systems in fostering a diverse and inclusive work culture. Join us to learn about the benefits of creating a diverse workforce including learning about incentives and programs available to help you get started.



PHENIX TECHNOLOGY, INC.

3453 DURAHART ST.
RIVERSIDE, CA 9507

NOVEMBER 16, 2023

9AM – 10:15 AM : PHENIX TECHNOLOGY, INC. TOUR (OPTIONAL)

10:30 AM – 12 PM: ROUNDTABLE MEETING

Utilize this QR code to register:

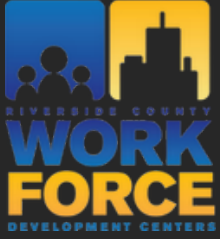


SPACE IS LIMITED

SPONSORED BY:



America's Job Center
of California



Jobseekers:

Welcome to our in-person event!

This job fair is the perfect opportunity to discover your career path and establish professional relationships.

Employers:

Registration only secures a spot.

Employers must provide their own:

- **Table**
- **Chairs**
- **Table decorations**

[Click here](#) to register for a **FREE** spot (or use one of the below options):

Scan:



Email:

sonia@lamashousingproject.org



The Greater San Jacinto Valley
Chamber of Commerce

Job Fair

Free Community Event

November 28th, 2023
9:00 AM - 1:00 PM

Connect in-person with professionals
employers and companies

Hemet Workforce Development Center

749 North State Street
Hemet, CA

The WDC is an equal opportunity employer/program. Auxiliary aides and services are available upon request to individuals with disabilities. Please call (951) 955-3100, (951) 955-9050 TTY, CA Relay711, or ADACoordinator@rivcoeda.org 5 to 7 days in advance.



HIRING INFO SESSION

amazon PwD

People with Disabilities are Welcome at Amazon!

Join us at the BERC November 9 & 30 to learn more about the opportunities available with PwD at Amazon!

Typical Accommodations may include:

- Interpreting Services {(American Sign Language (ASL) Communication Access Realtime Translation (CART)}
- Interview Modifications (formatting, additional breaks, schedule)
- Alternative assessment/testing formats
- Extended on-boarding/training time
- and more!

November 9
10 am - 11 am



November 30
10 am - 11 am



**Moreno Valley
Business & Employment
Resource Center**
12625 Frederick St K-3,
Moreno Valley, CA 92553

CONTACT US
951-413-3920
berc@moval.org



Any person with a disability who requires a modification or accommodation in order to participate in these activities should direct such requests to the ADA Coordinator, at (951)-413-3350 at least 72 hours before the activity.

STATE OF
CA/JVSG

VETERANS' EMPLOYER INFO SESSION: AMAZON

MEET AND
GREET THE
HR TEAM

&

NETWORK/
APPLY FOR
AMAZON JOBS

VETERANS,

The State of California/JVSG in partnership with RIVCO WDC are introducing an Employer Info Session with the Amazon Recruitment Team

NOVEMBER 9, 2023
10:00 AM- 12PM

CONTACT

TO REGISTER



(951)955-3406
Rick J. Rocha



RICHARD.ROCHA
@EDD.CA.GOV



1325 Spruce St.
Riverside, CA.
92507



MEET THE HR TEAM



LEARN THE PROCESS



NETWORK

JVSG Employer Services

CONNECT TO
EMPLOYERS



Riverside County
WORKFORCE DEVELOPMENT

EMPLOYER
SERVICES

NOVEMBER JOB FAIR

FREE COMMUNITY EVENT

11.30.2023 | 10AM-12PM

WORKFORCE DEVELOPMENT CENTER
44-199 MONROE ST. SUITE B INDIO, CA. 92201

EMPLOYERS

THIS IS A FREE EVENT OPEN TO LOCAL EMPLOYERS INTERESTED IN SHOWCASING THEIR AVAILABLE POSITIONS

JOIN US FOR YOUR CHANCE TO CONNECT WITH OUR TALENTED WORKFORCE

TABLES AND CHAIRS WILL BE PROVIDED

JOB SEEKERS

JOIN US AND EXPLORE NEW JOB OPPORTUNITIES

BUSINESS ATTIRE SUGGESTED

BRING YOUR RESUME



FOR EMPLOYER REGISTRATION
PLEASE SCAN BELOW



VISIT US AT WWW.RIVCOWORKFORCE.ORG

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Riverside County
WORKFORCE DEVELOPMENT

EMPLOYER
SERVICES

FERIA DE TRABAJO

EVENTO COMUNITARIO GRATUITO
11.30.2023 | 10AM-12PM

WORKFORCE DEVELOPMENT CENTER
44-199 MONROE ST. SUITE B INDIO, CA. 92201

NEGOCIOS

ESTE EVENTO ES GRATUITO A NEGOCIOS
LOCALES INTERESADOS EN PROMOVER
OPORTUNIDADES DE EMPLEO

UNASE A NOSOTROS PARA CONECTARSE
CON NUESTRO TALENTO PERSONAL

SE PROPORCIONARAN MESAS Y SILLAS

APLICANTES

EXPLORE NUEVAS
OPORTUNIDADES DE TRABAJO

VESTIMENTA PROFESIONAL

TRAIGA SU CURRICULUM (RESUME)



PARA REGISTRAR SU NEGOCIO
POR FAVOR ESCANEA EL
CODIGO



VISITANOS EN WWW.RIVCOWORKFORCE.ORG

Este programa o actividad financiada por el Título 1 de la acta de ley conocida en inglés como WIOA, se rige por el principio de igualdad de oportunidades para empleadores/programas. Ayudas auxiliares y servicios disponibles cuando los soliciten individuos con discapacidades. Por favor llame con 5 o 7 días de anticipación al 951-955-3100. 951-955-3744 TT. CA Relay 711 o adacoordinator@rivco.org.



HIRE DISTRICT 5



Riverside County
Supervisor - 5th District
Yxstian Gutierrez

Up to \$5,000 For Hiring Local Residents



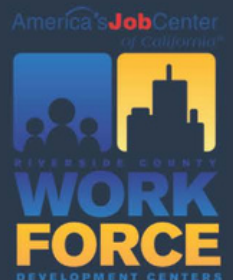
..... **Program Details**

- Current Business License or Permit in 5th District
- New employee must be 5th District resident
- Direct full time hire (32-40 hrs/wk)
- \$1,000 stipend after 90 days of hire
- Each business can hire up to FIVE residents total

If you are an employer looking to hire and interested in the program, please scan below




Interested in learning more about
Workforce Services for Employers in
Riverside County!?
Contact us today!



 951-955-3100

 www.rivcoworkforce.org

 employerservices@rivco.org



NO COST HUMAN RESOURCES **HOTLINE** FOR RIVERSIDE COUNTY EMPLOYERS

Your tax dollars at work!

Riverside County Workforce Development Centers have partnered with the California Employers Association to provide Riverside County employers with a **NO COST HOTLINE!**

HR ADVICE ON DEMAND!

888.201.5950

Hotline Hours: Monday - Friday, 8 a.m. - 5 p.m.

Providing assistance with:

- Hiring and firing best practices
- Paid Sick Leave Laws
- Wage and Hour Laws
- Employee handbook policies
- HR compliance
- Accommodations in the Workplace
- and much more!



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