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EXPANDED SUBSIDIZED EMPLOYMENT

One of the biggest perks of running your own business, is being able to give the opportunity for your employees to learn, grow, and advance in their careers.

This perk does not come without its own risks. Hiring and training employees can be an expensive endeavor. What if we told you that Riverside County has a program that can help with that risk?

The Expanded Subsidized Employment (ESE) program is designed to help connect job opportunities to a specific pool of candidates who are looking to find a pathway off of county benefits such as, Cal Fresh, Cal Works, and ultimately gain self-sufficiency.

Within this program the business will be able to be reimbursed up to 100% of the employee's wages for the first six months. After the first six months, eligible employers

can extend the contract for another six months at 25% wage reimbursement.

How it works:

- 1.Meet with a member of our workforce team to determine eligibility and begin the onboarding process
- 2.Notify your workforce team member of all full-time/part-time, entry-level positions you are looking to hire. (Must work 20hr/week minimum)
- 3.Receive a few resumés of potential candidates and go about your hiring process as normal
- 4.Once a month provide the appropriate documents for invoicing and your reimbursement check

It is a simple and great way to get the help you are looking for, and to lift members of your community to self-sufficiency.



NO-COST Human Resource Hotline for Riverside County Businesses!

888.201.5950 Monday - Friday, 8 am - 5 pm

Get your HR questions answered today!



Hiring Homeless Tax Credit (AB 150)

Find more info on the Homeless Hiring Tax Credit at



Beginning January 1, 2022 through December 31, 2026, employer may receive \$2,500 to \$10,000 in tax credits per employee. This is due to the Homeless Hiring Tax Credit (HHTC).

Credits will be based on actual hours worked in the taxable year per eligible employee. Employers can claim up to \$30,000 of credit per taxable year.

To be eligible, employees must be certified homeless by a certifying organization. Employers must make a tentative credit reservation online to claim the credit but will actually claim the credit when they file their taxes. A total of \$30 million of credit is available annually.

The HHTC Tentative Credit Reservation (TCR) must be done for any newly hired employees within 30 days of their date of hire and is also required to get the credit.

This will require a reservation for each eligible employee. You must submit your information online. You will receive an immediate confirmation. In order to become an eligible employer, you will need to:

- Obtain an HHTC certificate for each eligible employee from a certifying organization.
- Pay wages equal to or greater than 120% of their California minimum wage.
- Make a tentative credit reservation within 30 days of hiring a new employee, or within 60 days of receiving a new certification for a previously certified employee.

Eligible individual employees must meet the following requirements:

- In the previous 180 days, be homeless or be receiving services from a homeless services provider, and
- Be certified by a certifying organization. The certificate expires 1 year after issuance.

An eligible individual may receive a new HHTC certificate if, they are homeless or have received supportive services from a homeless services provider, on the date the eligible individual receives a new HHTC certificate or anytime during the 180-day period immediately before that date.

To find more information, or to get started in claiming your tax credit visit the California Franchise Tax Board website (see QR Code at the top of this article).

Riverside County Workforce Development - Employer Services



NOW ON LINKEDIN

WWW.LINKEDIN.COM/COMPANY/RIVERSIDE-COUNTY-WORKFORCE-DEVELOPMENT-CENTER/

USE QR CODE TO FIND US!

LOCAL COMPANIES HIRING LOCAL TALENT



24510 Village Walk Pl. Murrieta, 92562

FROM 11AM - 3 PM

JOB SEEKERS

FREE & OPEN TO THE COMMUNITY!
MORE INFO & REGISTRATION VISIT:

https://bit.ly/gethiredlocally

EMPLOYERS

LOOKING FOR EMPLOYEES?
REGISTER HERE:

https://bit.ly/swrcjobfair23

Booths are \$60 - includes a private booth space, 1 table & 2 chairs

Sponsorships are available











FAST TRACK RECRUITMENT AND HIRING



HOW IT WORKS:

- We provide custom recruiting and candidate matching services
- Eligible candidates go through an extensive employment readiness and pre-screening process
- You interview pre-screened candidates and make the hiring decision!



WAGE SUBSIDY:

100% of employee's gross hourly wage reimbursed for up to 6 months*

EMPLOYER REQUIREMENTS:

- Online County vendor registration enrollment
- Complete the employer agreement
- Submit wage subsidy requests

FOR MORE INFORMATION WEST COUNTY:

Call: (951) 955-0140

Email: SRand @RivCo.org

EAST COUNTY:

Call: (760) 863-2521

Email: ArlPerez@RivCo.org



EMPLOYER **SERVICES**



IN COLLABORATION WITH THE COACHELLA LIBRARY JOIN US FOR OUR

MARCH CAREER EXPO

3.30.23 | 10AM-1PM | COACHELLA LIBRARY

1500 6th St. Coachella, CA 92236

EMPLOYER

THIS EVENT IS OPEN TO LOCAL EMPLOYERS INTERESTED IN SHOWCASING THEIR AVAILABLE POSITIONS

DON'T MISS YOUR CHANCE TO CONNECT WITH RIVERSIDE COUNTY'S TALENTED WORKFORCE

JOB SEEKER

COME AND EXPLORE NEW JOB OPPORTUNITIES

BUSINESS ATTIRE SUGGESTED

BRING YOUR RESUME

CONNECT IN PERSON WITH LOCAL EMPLOYERS AND COMPANIES

FOR EMPLOYER REGISTRATION EMAIL CARMEN QUIROS AT CQUIROS@RIVCO.ORG

FOR MORE INFORMATION CONTACT CARMEN QUIROS AT 760-863-2503







VISIT US AT WWW.RIVCOWORKFORCE.ORG





Hiring Homeless Tax Credit

Tax Credit between \$2,500 and \$10,000 per qualified homeless individual hired

AB 150 Includes:

Groundbreaking California Homeless Hiring Tax Credit that would simultaneously confront the homelessness crisis facing California, address the job losses stemming from the COVID-19 pandemic that have disproportionately harmed low-income communities, and case the significant financial strain that many small businesses are currently experiencing.





To Qualify:

- Pay wages subject to withholding under the Unemployment Insurance code
- Pay family-supporting wages at or above 120% of minimum wage
- Employ the individual for at least 500 hours in that taxable year



For more information on AB 150 Follow this QR Code:



MSJC CAREER EDUCATION

SPRING JOB & RESOURCE FAIR

Check out your career options and find new opportunities

APRIL 6, 2023 | 10 AM - 1 PM, MENIFEE VALLEY CAMPUS

28237 LA PIEDRA ROAD, MENIFEE CA 92584







FIND YOUR NEXT CAREER PATH







REGISTER NOW

COMMUNITY JOB AND RESOURCE FAIR

April 26, 2023 10 am-1 pm

JOB SEEKERS

Hosted by the French Valley Library Located in the Community Room

- JOB FAIR IS
 FREE AND OPEN
 TO THE
 COMMUNITY
- DRESS TO IMPRESS

 AND BRING MULTIPLE

 COPIES OF YOUR

 RESUME!
- VETERAN COMMUNITY
 ENCOURAGED TO
 APPLY/PARTICIPATE

- BUSINESSES
- THIS EVENT IS OPEN FOR ANY BUSINESS SEEKING EMPLOYEES
- BUSINESS CAN REGISTER FOR FREE AND WILL BE PROVIDED A TABLE AND TWO CHAIRS.

To register your business, email: employerservices@rivco.org

French Valley Library | 31526 Skyview Rd | rivlib.net | 951.926.6636







Riverside County Workforce Development Centers and Ortega High School College and Career Center Present

HAWK CARER EXPO

For OHS & KMA Juniors and Seniors When: Thursday, April 27, 2023

> 27 APRIL

Time & Location:

8:30 AM - 11:30 AM

OHS GYM







- **Juniors and Seniors:**
 - Meet and Interview with employers in a wide variety of industries and occupations.
 - Gain information on high demand training programs.
 - College and Trade/Vocational School representatives will discuss pathways towards higher education and careers.
 - Military recruiters will discuss opportunities in the Armed Forces.
 - Bring copies of your professional resume.
 - Dress for success and market your skills!









Address:

Ortega High School 520 Chaney Street Lake Elsinore, CA 92530

Vendors:

- Register for a booth by emailing employerservices@rivco.org
- Set up begins at 7:30 AM.
- Booths include (1) 6'/8' table and (2) chairs.