



EQUAL OPPORTUNITY AND NONDISCRIMINATION NOTIFICATION

Programs funded by the Workforce Innovation and Opportunity Act (WIOA), and related federal employment and training activities shall be open for application to all qualified people. Your CIVIL RIGHTS UNDER FEDERAL LAW assures fair treatment in assessment and selection.

Riverside County Workforce Development Division (WDD) is prohibited from discriminating on the basis of race; color; religion; sex (including pregnancy, childbirth, and related medical conditions, sex stereotyping, transgender status, and gender identity); national origin (including limited English proficiency); age; disability; or political affiliation or belief; or against any beneficiary of, applicant to, or participant in, programs financially assisted under Title I of the Workforce Innovation and Opportunity Act, on the basis of the individual's citizenship status or participation in any WIOA Title I-financially assisted program or activity. Retaliation is a prohibited reason for exclusion of applicants.

If you believe you have experienced a statute-prohibited discrimination in this program for any of these reasons, you may file a complaint within 180 days from the date of the alleged violation through the Equal Opportunity Officer. Such complaints may also be directly filed with:

**Director, Civil Rights Center (CRC)
U.S. Department of Labor
200 Constitution Avenue, N.W., Room N-4123
Washington, D.C. 20210**

If a complaint filed with this agency based on a prohibited discrimination, has not resulted in a Notice of Final Action within 90 days of filing, a complaint may be filed with the CRC at the above listed address.

If you need additional information about federal and state non-discrimination laws, the Americans with Disabilities Act, or related matters, you are welcome to contact:

**Natalis Ng
Equal Opportunity Officer
1325 Spruce Street, Suite 110
Riverside, CA 92507
Telephone: 951.955.3076
FAX: 951.955.3310
TDD/TTY: 951.955.3744
Email: kng@rivco.org**