



# Riverside County Workforce Development EMPLOYER NEWSLETTER



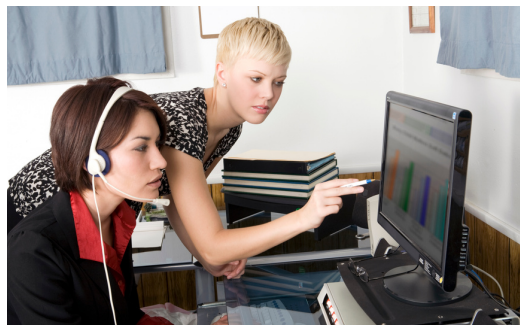
## TABLE OF CONTENTS

- Growing Your Business (Pg. 2)
- Downsizing Your Workforce (pg. 2)
- Training & Events (pg. 3-8)



@RivCoHWS

## ON-THE-JOB TRAINING



Employee turnover is an inevitability in business. But did you know that it costs approximately one-half to twice the outgoing employee's salary to find a replacement?

According to a recent Gallup study, nationally, employee turnover costs businesses nearly \$1 trillion. Not to mention many other areas of daily operations such as customer relations, morale, etc. (Payactiv.com)

On-the-Job Training (OJT) is a program offered through Riverside

County Workforce Development Employer Services that is designed to help businesses combat the costs of training and developing new talent to their employee pools.

This free program matches qualified job seekers with businesses who are in need of full-time skilled workers in high-demand industries or occupations. OJT will reimburse a business up to 50% of the employee wages for up to 480 hours of training (32 hours per week minimum).

For more detailed information

Contact us at:

EmployerServices@RivCo.org

(833) 303-4333

[www.RivCoWorkforce.org](http://www.RivCoWorkforce.org)



## Growing Your Business

Every business is born from a great idea that fills a need in the community. With every brilliant idea, a strategy needs to be made to see it all grow and flourish.

Offering a variety of tools Employer Services is ready to help your business grow.

- Create job flyers
- Share job opening on our social media
- Targeted email blasts
- Job scrape for candidates from our database
- Prescreen candidates
- Post jobs to FREE job board [www.RivCoJobs.org](http://www.RivCoJobs.org)
- Hold Virtual or in-person job fairs
- Use of our facilities
- Labor market information
- Free human resources assistance phone line
- Referral to partner resources

## Downsizing Your Workforce & Outplacement services

Tough decisions are required from time to time, and as such they need to be handled with care and precision. While no one enjoys, or wants to have to make these decisions, there are tools available to assist.

Outplacement services from our specialists below can help transition from layoffs, closures, and economic downturns with customized, convenient services that can help find new opportunities for affected employees.

- Riverside County Workforce Development
- Employment Development Department (EDD)
- Labor Unions (where applicable)



**NO-COST** Human Resource Hotline  
for Riverside County Businesses!

**888.201.5950**

Monday - Friday, 8 am - 5pm

*Get your HR questions answered today!*

**FREE**  
for Riverside  
County Employers!



# 2023 Labor Law Update

Virtual Training

2023 looks to be a bit brighter regarding the pandemic, but the Legislature refocused its attention on passing a multitude of labor and employment bills.

## Join us to learn about:

- New pay transparency requirements
- Mandatory bereavement leave
- California Family Rights Act and paid sick leave law changes
- New cannabis use rights
- Minimum wage and exempt salary increases
- COVID-related extensions and updates

Our training is unique in that we will not only cover the new laws, but our HR advisors will also discuss policy updates, practical guidance, and available resources.

**Thursday, January 19, 2023**

**10:00 - 11:30 AM**

**Virtual Training FREE for Riverside County Employers!**

## Register Now!

Or register by using your phone to scan the QR Code →



California  
Employers  
Association

employers.org

The Workforce Development Center of Riverside County has partnered with the CEA to provide a NO-COST HR HOTLINE!

**888.201.5950**

Hotline Hours: Monday - Friday, 8 a.m. - 5 p.m.

The WDC is an equal opportunity employer/program. Auxiliary aides and services are available upon request to individuals with disabilities. Please call 951.955.3100, 951.955.9050 TTY, CA Relay 711, or \*ADACoordinator@rivcoeda.org 5 to 7 days in advance.

# JOB fair

RIVERSIDE 2023

Presented by:

**BANK OF AMERICA**

**SAVE  
THE  
DATE!**

**January 31, 2023 | 4:30-7:30 PM | 1299 Galleria at Tyler**

Sponsored by:



Hosted by:

**GALLERIA  
AT TYLER**



## ☐ Premium Plus Exhibitor Table: \$700\*

Includes 2 exhibitor booths with premium placement and electricity access, recognition on Chamber social media, weekly e-newsletter, Good Morning Riverside, *Greater Riverside Business* newspaper, and logo recognition in the event program.

## ☐ Premium Exhibitor Table: \$500\*

Includes 1 exhibitor booth, text recognition in event program, social media, and *Greater Riverside Business* newspaper.

## ☐ General Exhibitor Table: \$300\*

Includes 1 exhibitor booth and text recognition in event program.

**DEADLINE TO REGISTER: JANUARY 24, 2023**

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Cardholder Name: \_\_\_\_\_ Email: \_\_\_\_\_

Credit Card #: \_\_\_\_\_ Exp: \_\_\_\_/\_\_\_\_ CVC: \_\_\_\_\_

Billing Address: \_\_\_\_\_ Billing Zip: \_\_\_\_\_

*\*Additional \$395 for Prospective-Chamber members*

Committee Partners:



To sign up as an exhibitor, contact Linda Lagunas at [llagunas@riverside-chamber.com](mailto:llagunas@riverside-chamber.com) or 951-683-7100 Ext. 218

# ON-THE-JOB TRAINING

A BUSINESS INCENTIVE TO HIRE AND TRAIN NEW WORKERS



**What is OJT?** On-the-Job Training (OJT) is a FREE program that allows a business to hire and train a new employee while actually performing the job.



## WHAT IS REQUIRED?

- Business located in Riverside County
- 32 hrs/week minimum
- Trainee must be covered by Worker's Compensation
- Job may not be temporary or seasonal
- Wage must be prevailing rate within the company
- Wage may not be commission or piecework based
- Position must be in a high-demand industry/occupation

## HOW IT WORKS

- The OJT program matches qualified job seekers with businesses who are in need of full-time skilled workers. OJT will reimburse a business **50%** of the employee salary up to 480 hours of training.

**CONTACT US ABOUT ON-THE-JOB TRAINING TODAY!**

### RIVERSIDE

1325 Spruce Street  
Suite 110  
Riverside, CA 92507  
951-955-3100

### HEMET

749 North State Street  
Hemet, CA 92543  
951-791-3500

### INDIO

44-199 Monroe Street  
Suite B  
Indio, CA 92201  
760-863-2500

### MORENO VALLEY

12625 Frederick Street  
Suite K-3  
Moreno Valley, CA 92553  
(951) 413-3920

### BLYTHE

1 College Drive  
PE Building  
Blythe, CA 92225  
(760) 640-3144



[www.RivCoWorkforce.org](http://www.RivCoWorkforce.org)

*This WIOA Title I financially assisted program or activity is an equal opportunity employer/program. Equal Opportunity Notice. Auxiliary aids and services are available upon request to individuals with disabilities. Please call 951.955.3100, 951.955.3744 TTY, CA Relay 711, or ADACoordinator@rivco.org 5 to 7 days in advance.*





TEMECULA  
VALLEY CHAMBER  
OF COMMERCE



MSJC  
Mt. San Jacinto College



# TEMECULA VALLEY

PREMIER

# JOB FAIR

***JOB SEEKERS***

-THIS JOB FAIR IS FREE FOR  
ATTENDEES & OPEN TO THE  
COMMUNITY.

-BRING MULTIPLE COPIES OF  
YOUR RESUME & DON'T FORGET  
TO DRESS FOR SUCCESS!

-HUNDREDS OF JOB OPENINGS IN  
A WIDE RANGE OF INDUSTRIES.

**SATURDAY  
MARCH 11, 2023**

**11 AM - 2 PM**

**PROMENADE  
TEMECULA**

40820 WINCHESTER RD,  
TEMECULA, CA 92591  
2ND FLOOR INSIDE  
NEAR STARBUCKS

***BUSINESSES***

THIS EVENT IS OPEN  
TO ANY BUSINESS  
SEEKING EMPLOYEES IN  
THE TEMECULA VALLEY.

**ALL BUSINESSES MUST  
REGISTER TO RESERVE  
BOOTH SPACE.**

TO REGISTER YOUR BUSINESS, EMAIL:  
[EMPLOYERSERVICES@RIVCO.ORG](mailto:EMPLOYERSERVICES@RIVCO.ORG)

# INCUMBENT WORKER **TRAINING**

Incumbent Worker Training (IWT) is an employer-sponsored program that provides grant funding to assist eligible businesses offset the cost of training for their existing (incumbent) workers. Its intent is to create a stronger workforce for workers and employers with the opportunity to build and maintain a quality workforce and avert layoffs.



## INCUMBENT WORKER ELIGIBILITY

- Be employed
- At least 18 years of age
- U.S. Citizen or a non-citizen whose status permits employment in U.S.
- Males must be registered for Selective Service
- Meet Fair Labor Standards Act
- Established employment with employer for 6 months or more

## EMPLOYER ELIGIBILITY

- Have a need to upgrade skills of their employees to remain competitive in their industry or the economy
- Can meet the shared cost requirement
- Private sector, non-profit, and local government entities
- Employer must be in operation for at least 12 months
- Current on all state and federal tax obligations

## HOW OUR PROGRAM WORKS:



- Meet your local Workforce Development representative
- If you're an employer, we'll help you identify current employees who need retraining and upskilling, and provide training
- If you're an employee, we'll help you identify interests, strengths, and skills you can build upon

Contact the Riverside County Employer Services Team at **833-303-4333** or **[employerservices@rlvco.org](mailto:employerservices@rlvco.org)** or by visiting **[www.rlvcoworkforce.org](http://www.rlvcoworkforce.org)**

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# RIVERSIDE COUNTY'S EXPANDED SUBSIDIZED EMPLOYMENT PROGRAM



## FAST TRACK RECRUITMENT AND HIRING



### HOW IT WORKS:

- We provide custom recruiting and candidate matching services
- Eligible candidates go through an extensive employment readiness and pre-screening process
- You interview pre-screened candidates and make the hiring decision!



### WAGE SUBSIDY:

100% of employee's gross hourly wage reimbursed for up to 6 months\*

### EMPLOYER REQUIREMENTS:

1. Online County vendor registration enrollment
2. Complete the employer agreement
3. Submit wage subsidy requests

**FOR MORE INFORMATION**  
**CALL :** (760) 863-2521  
**EMAIL :** [arlperez@rivco.org](mailto:arlperez@rivco.org)