



Riverside County Workforce Development Year End Full Board Meeting Agenda

*Wednesday, December 7, 2022
11:30 a.m. – 1:30 p.m.*

This meeting will be accessible to the public at the location listed below:

**March Field Air Museum
22550 Van Buren Boulevard
Riverside, CA 92518**

Participants should be advised that by engaging in this meeting they acknowledge that their input may be recorded, such recording is subject to inspection pursuant to the California Public Records Act.

Patrick Ellis
WDB Chairperson



Jamil Dada
WDB Vice Chairperson

Carrie Harmon
WDB Executive Director

Stephanie Adams
WDB Deputy Director

Riverside County Workforce Development *Year End Full Board Meeting Agenda*

Wednesday, December 7, 2022
11:30 a.m. – 1:30 p.m.

WELCOME

1.1 Call to Order and Self Introductions

Patrick Ellis

CONSENT CALENDAR

2.1 Approve the 2023 Workforce Development Board Meeting Calendar

ACTION ITEMS

3.1 Workforce Development Board Chair and Vice Chair Elections

Stephanie Adams/Cheryl Mahayni

3.2 Approve the updated Self-Sufficiency Wage Policy

All

LUNCH & SPECIAL PRESENTATIONS

4.1 Year in Review & Testimonials

Carrie Harmon

4.2 Keynote Speaker: Ron Painter, President & CEO, National Association of Workforce Boards

4.3 Keynote Speaker: Bob Lanter, Executive Director, California Workforce Association

4.3 Panel Discussion

Ron Painter / Bob Lanter / Patrick Ellis / Jamil Dada

4.4 Workforce Excellence Awards

Carrie Harmon / Stephanie Adams

Employer of the Year

Deckers Brands

Partner of the Year

California State Department of Rehabilitation

Workforce Superstar of the Year

Cheryl Mahayni & Connie Munoz

PUBLIC COMMENTS & CLOSING ANNOUNCEMENTS

CONFLICT OF INTEREST ADVISEMENT Board members please be advised: If an Agenda item relates to the provision of services by you, your immediate family, the entity you represent, or any person who has made \$250.00 in campaign contributions to you during the last twelve months, or if approval or disapproval of an Agenda item would have a foreseeable material effect on an economic interest of you, your immediate family, or the entity you represent, then please follow these procedures: *“When the Agenda item is first introduced, please immediately announce that you are recusing yourself from participating in the agenda item and then refrain from discussing, voting on, or otherwise influencing the Board’s consideration of the Agenda item.”*

ACCESSIBILITY The Workforce Innovation Opportunity Act (WIOA) Title I financially assisted program or activity is an equal opportunity employer and program. Auxiliary aids and services are available upon request to individuals with disabilities. There are two ways of requesting reasonable accommodations. 1. For ADA Coordinator, please call (951) 955-3100, (951) 955-3744 TTY, CA Relay 711, or e-mail ADACoordinator@rivco.org. 2. For the Board Coordinator, please call (951) 955-6941 or e-mail cmahayni@rivco.org.

PUBLIC NOTICE While Board Meetings are open to the public, time constraints limit the Board’s ability to permit open discussions with members of the audience. Persons requesting to address the Board on matters not on the agenda but within the jurisdiction of the Board should do so under the agenda item Public Comments. Persons requesting to address the Board on an agenda item should register with staff prior to the meeting via e-mail to cmahayni@rivco.org or phone (951) 955-6941. The Chair will impose a 3-minute time limit on all speakers addressing the Board.

NON-EXEMPT MATERIALS Non-exempt materials related to an item on this agenda submitted to the Workforce Development Board after distribution of the agenda packet are available for public inspection on the Riverside County Economic Development Agency Workforce Division’s website at www.rivcoworkforce.com.

POSTED MATERIALS In accordance with the Ralph M. Brown Act, this meeting agenda is posted at least 72 hours prior to the regularly scheduled meeting on the Riverside County Workforce Development Board website (www.rivcoworkforce.com/WDB). The agenda, supporting documents, and all writing received by the Board are public records and can be viewed online, but may not include all available or the most current documentation. All documentation along with the most updated versions can be requested via e-mail to RivCoWDB@rivco.org, by calling (951) 955-9068 or (951) 955-3100.

Riverside County Workforce Development Board's Proposed 2023 Meeting Calendar

JANUARY				
M	T	W	T	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30	31			

FEBRUARY				
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27	28			

MARCH				
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APRIL				
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MAY				
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JULY				
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AUGUST				
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OCTOBER				
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NOVEMBER				
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DECEMBER				
M	T	W	T	F
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- Riverside County Works 501(c)3 Board of Director Meetings
(9:30 am-10:30 am or 10:30am-11:30am)* Time depends on or
- Executive Committee & Workforce Development Board Meetings
(Ex Com 10:30 am-11:30 am; WDB 11:30 am-1:00pm)
- Executive Committee
(11:30 am-1:00 pm)
- Youth Ad-Hoc Committee
(2:00 pm-3:00 pm)



Email: rivcowdb@rivco.org - **Main Line:** (951) 955-3100 - **Address:** 1325 Spruce Street Suite 400 Riverside, CA 92502

*Depending on COVID related circumstances, meetings may be held in person, virtually, or both. **Calendar Revised 8/24/2022 JG

WORKFORCE DEVELOPMENT BOARD



ACTION ITEM # 3.2

SUBMITTAL DATE: 12/7/2022

SUBJECT: Self-Sufficiency Standard Policy Number 19-18

RECOMMENDATION: That the Riverside County Workforce Development Board approve the attached Revision to the Self-Sufficiency Standard Policy Number 19-18

BACKGROUND: The Local Workforce Development Board (LWDB) is required to establish policies, procedures, interpretations, guidelines and definitions to implement provisions for expending resources under Title I of the Workforce Innovation and Opportunity Act (WIOA) for individuals that are employed and unemployed. WIOA Section 3(36)(A) sets the criteria Local Areas must use to determine whether an individual is a low-income individual. Before expending WIOA resources on employed adults, the LWDB must determine if individualized career services are needed in order to retain or obtain employment which leads to self-sufficiency. The WIOA, together with Title 20 Code of Federal Regulations (CFR) 663.230, requires LWDBs to set the criteria for determining whether employment leads to self-sufficiency. This proposed policy sets forth the Monthly Total, Annual Total and Hourly Self-Sufficient Wage for single adults and families based on a study prepared by the Department of Urban Studies and Planning by the Massachusetts Institute of Technology (MIT) “Living Wage Calculator”, and takes into consideration the required family needs for housing, utilities, childcare, transportation, food, healthcare, taxes and miscellaneous expenses for the identified family size. Once approved, the self-sufficient income levels in this policy will serve as eligibility criteria for enrollment in WIOA Title I programs in Riverside County. This policy was originated on May 27, 2010, and has been subsequently revised on September 18, 2015. It is in need of revision due to the recent increase in minimum wage and living or self-sufficiency wage.

EXECUTIVE COMMITTEE	BOARD OF SUPERVISORS CONCURRENCE
Date: Approval: Yes/No	Required: No PAGE 1



RIVERSIDE COUNTY
WORKFORCE DEVELOPMENT BOARD

Workforce Innovation and Opportunity Act
SELF-SUFFICIENCY STANDARD
POLICY

Date:

Number:19-18

- PURPOSE:** The Riverside County Workforce Development Board (WDB) establishes this policy to set a Self-Sufficiency Standard for employed adults.
- EFFECTIVE DATE:** Upon Release
- REFERENCES:**
- Workforce Innovation and Opportunity Act (WIOA), Section 134 (c)(3)(A)(i)(I)(bb)
 - [Title 20 code of Federal Regulations 663.230](#)
 - [Title 20 Code of Federal Regulations 663.220\(b\)](#)
 - Living Wage Calculator, MIT
 - 70 Percent LLSIL and Poverty Guidelines (Published annually by the Employment Development Department (EDD))

LOCALLY IMPOSED REQUIREMENTS: N/A

DEFINITIONS:
“Family” means two or more persons related by blood, marriage (including same-sex marriages), or decree of court, who are living in a single residence, and are included in one or more of the following categories: 1) A husband, wife, (including same-sex spouses) and dependent children; 2) A parent or guardian and dependent children; 3) A husband and wife (including same-sex spouses).

“Self-Sufficiency Standard” is a guideline for the minimum amount of income working adults must earn that is sufficient enough to meet their family’s basic needs for housing, childcare, food, transportation, healthcare, and taxes in Riverside County.

BACKGROUND:
The Local Workforce Development Board (LWDB) is required to establish policies, procedures, interpretations, guidelines and definitions to implement provisions for expending resources under Title 1 of the WIOA for the employed and unemployed. WIOA Section 3(36)(A) sets the criteria Local Areas must

use to determine whether an individual is a low-income individual.

Before expending WIOA resources on employed adults, the LWDB must determine if individualized career services are needed in order to retain or obtain employment which leads to self-sufficiency. The WIOA, together with Title 20 Code of Federal Regulations (CFR) 663.230, requires LWDBs to set the criteria for determining whether employment leads to self-sufficiency.

POLICY:

This policy establishes the Riverside County Self-Sufficiency Standard as indicated below.

Total Family Income	Adult	Adult +1 Individual	Adult +2 Individuals	Each Additional Individual
Monthly Total	\$2,986	\$4,544	\$6,102	\$1,559
Annual Total	\$35,832	\$54,528	\$73,229	\$18,701
Hourly Self-Sufficient Wage	\$18.66	\$28.40	\$38.14	\$9.74

Note: Numbers may not total due to rounding.

The table is based on a study prepared by the Department of Urban Studies and Planning by the Massachusetts Institute of Technology (MIT) "Living Wage Calculator", and takes into consideration the required family needs for housing, utilities, childcare, transportation, food, healthcare, taxes and miscellaneous expenses for the identified family size. The hourly self-sufficient wage assumes an adult is working 40 hours per week, 52 weeks per year. If an adult is working less than 40 hours per week, 52 weeks per year, and the annual family income is less than the annual total for their identified family size, that adult is eligible for services.

All information regarding family income which supports the determination that individualized career services are needed to retain or obtain self-sufficient employment must be documented in the case file.

Any exemptions to the standards set by this policy will be reviewed and approved by the Deputy Director on a case-by-case request.

PROCEDURES: N/A

REVISION HISTORY:

Revision Dates: 12/7/2022, 09/18/2015

Original Policy Date: 05/27/2010

Stephanie Adams, Deputy Director

EMPLOYER SERVICES REPORT

Jason Tang

Principal Development Specialist

(951) 955-9078

jtang@rivco.org

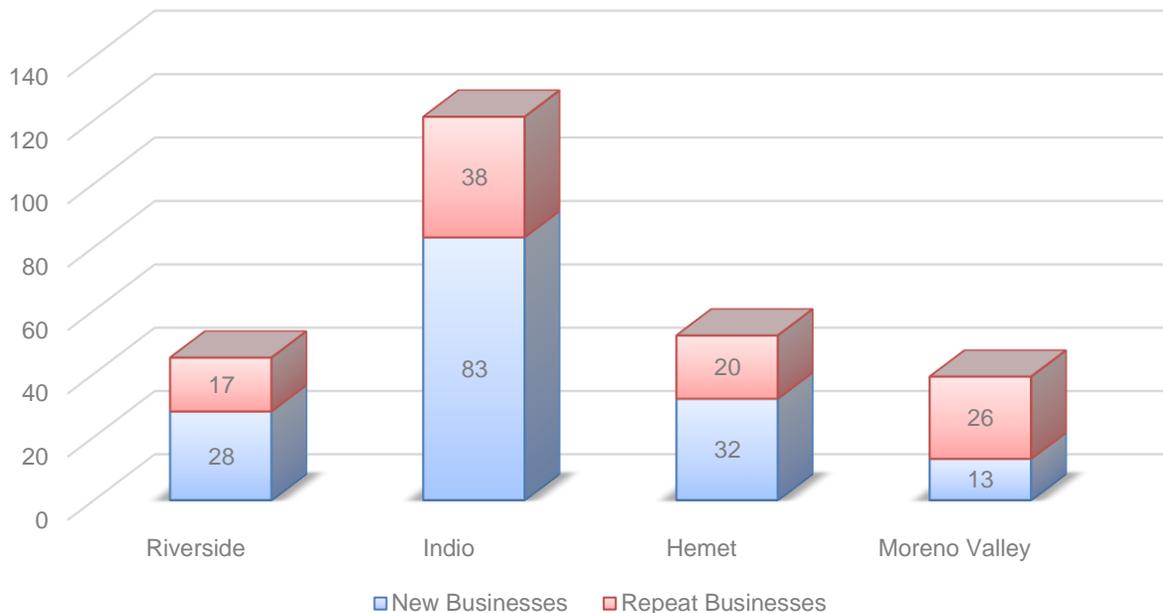
EMPLOYER SERVICES REPORT

July 1, 2022 – October 31, 2022

The Employer Services team provides free services, programs, and business consultation to local employers. Services include applicant recruitment assistance, resume screening, job fair development, international trade support, tax credit information, on-the-job training reimbursement, small business development referrals, strategic partnerships, and assistance to improve business development processes.

Business Engagement & Outreach

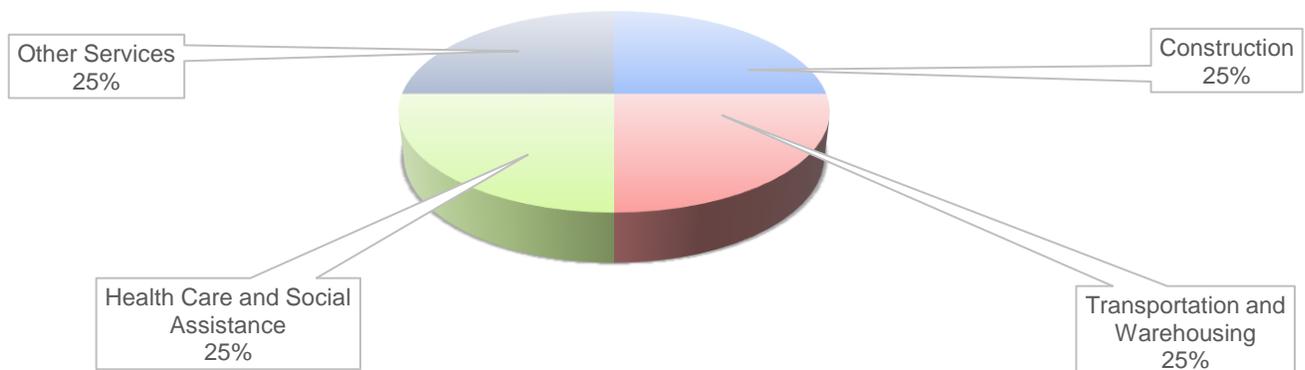
Anytime a business consultant has an in-depth conversation, one on one, with an employer where the discussion is based around the needs of the business and a thorough description of services Workforce Development can provide. For the period July 1, 2022 – October 31, 2022, we connected with 256 businesses, 155 of them new, 101 of them repeat.



Recruitments

When a business contacts our office and requests assistance in recruiting for any of their job openings.

Employers Requesting Recruiting Assistance by Industry



Job Fairs

Job Fairs the WDD hosted or participated in



21 Job Fairs



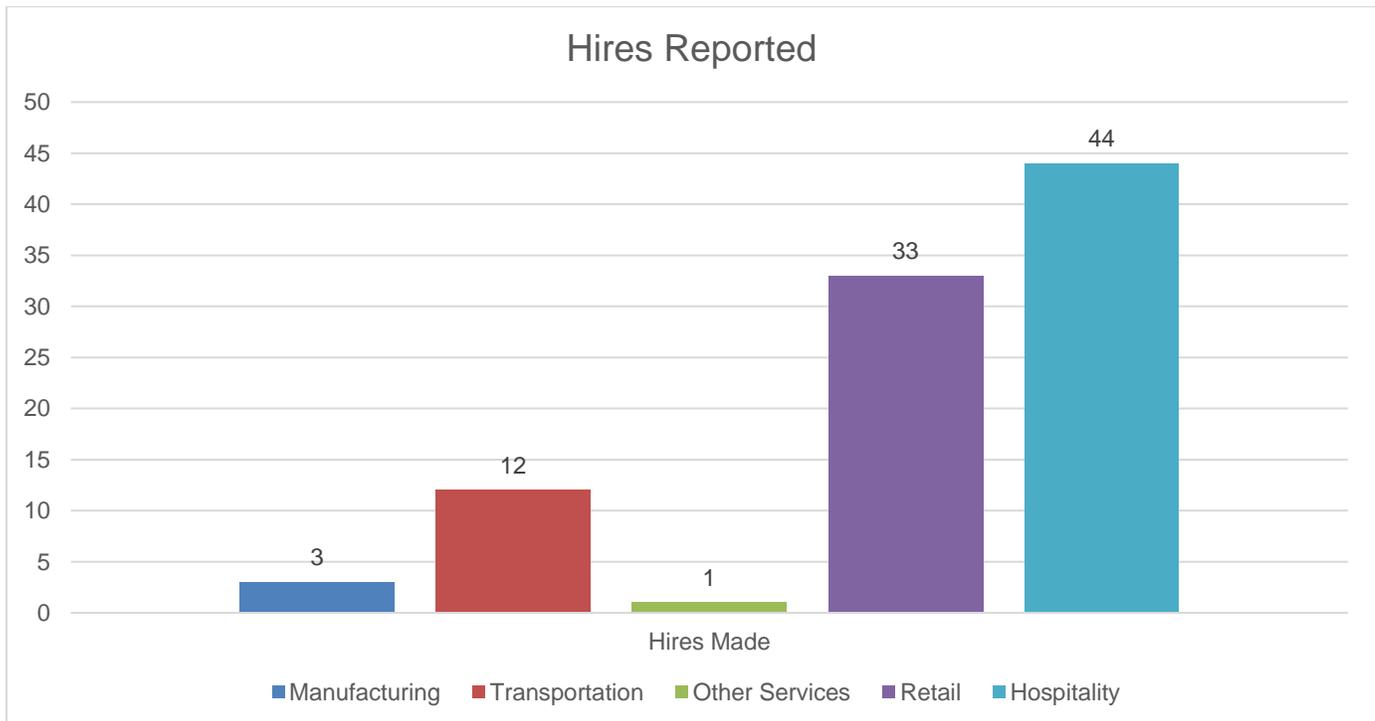
360 Businesses Participating



4954 Job Seekers Attending

Employer Reported Hires

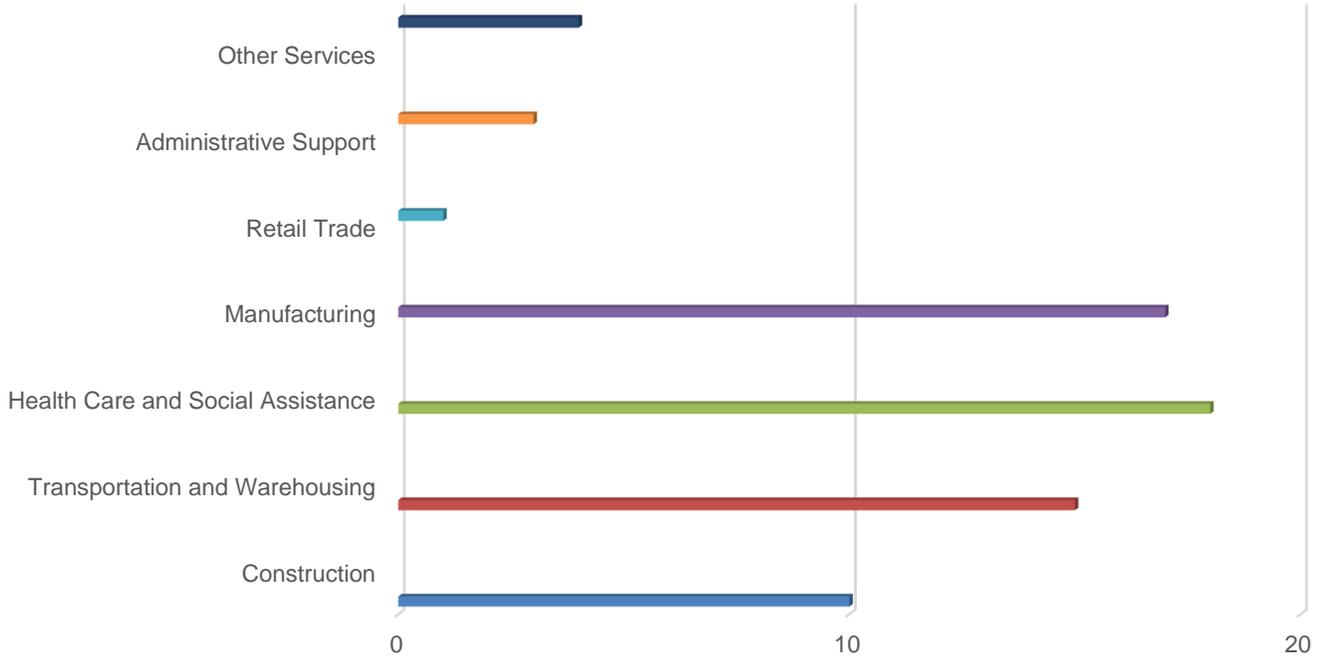
Employer survey responses for how many hires were made from job fairs (93).



On-The-Job Training (OJT)

Federally funded hiring incentive program where the County will pay 50% of an eligible employee's wages for up to the first 480 hours of training.

Of OJT Participants by Key Industry Sector



Average Training Wage: \$20.11 from 68 OJT Participants

CAREER SERVICES REPORT

**Stephanie Adams
Deputy Director
(951) 955-3075
sjadams@rivco.org**

WORKFORCE DEVELOPMENT CENTER CAREER SERVICES REPORT October 2022

Riverside County Workforce Development Centers/America’s Job Centers of California (WDC/AJCC) provide the community with jobseeker and workforce development services. Free services include assistance with job search, changing careers, developing new skills, or looking for appropriate educational and career paths. Vocational training assistance, information, resources, career counseling, referrals to partners, and community-based organizations are also available from Career Counselors.

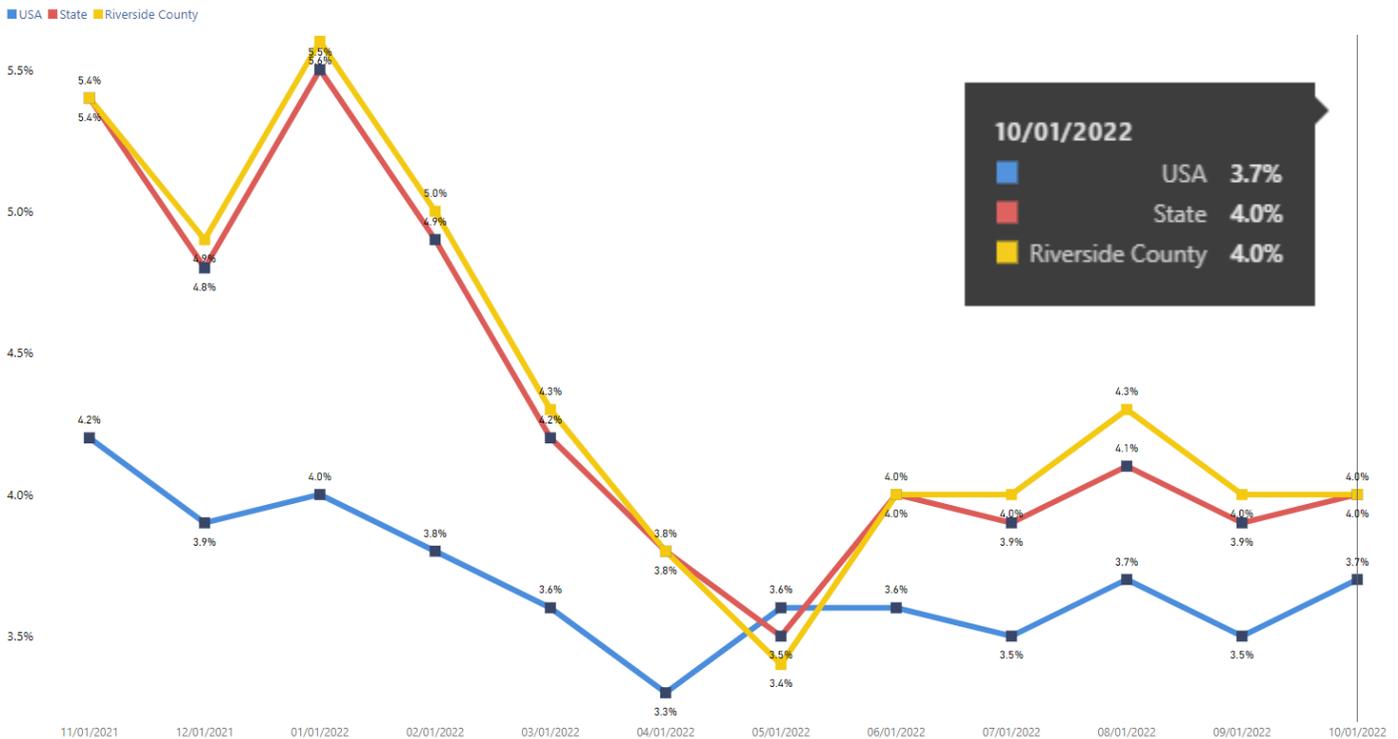
Website: www.rivcoworkforce.com

E-mail: workforcehelp@rivco.org

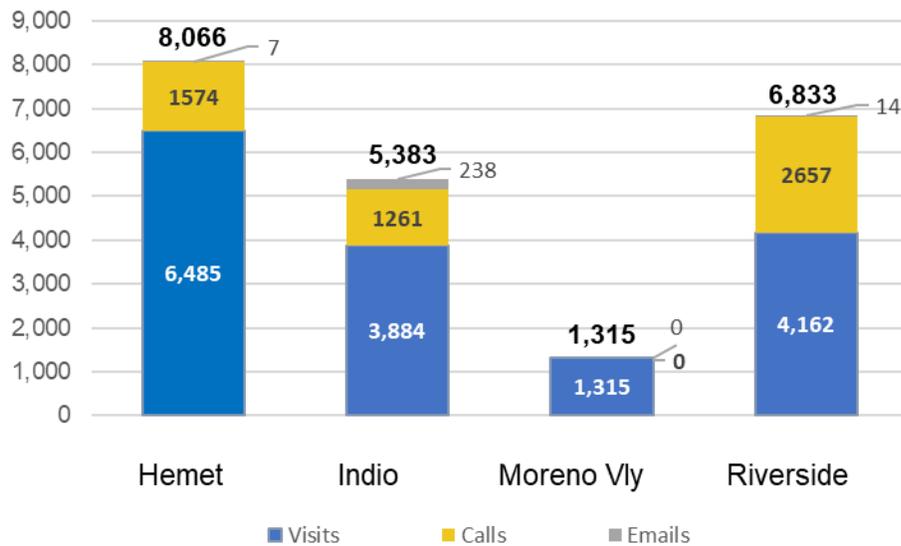
Coronavirus (COVID-19) Pandemic Response

- The Career Resources Areas of the WDCs/AJCCs continues to be open to the public.
- Customer can also access services via phone and e-mail
- WDC/AJCC staff continues to collaborate with EDD to provide appropriate referrals to file for Unemployment Insurance benefits.

Unemployment Rates (previous 12 months)

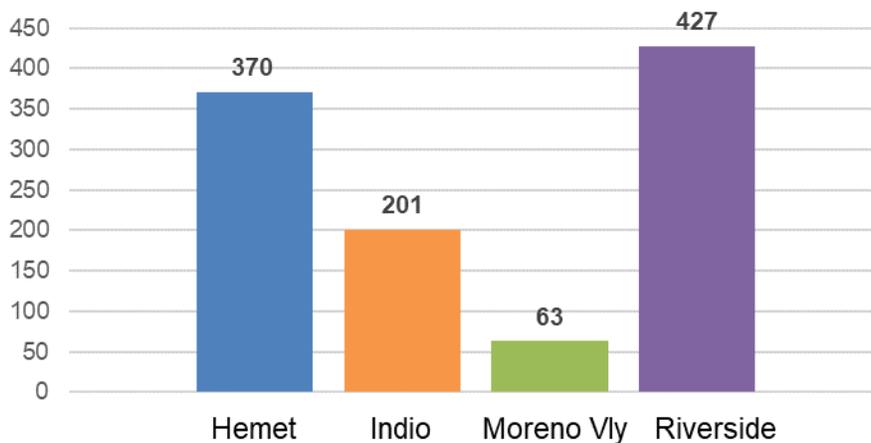


In-Person Visits, Calls & Emails - July 1, 2022 to October 31, 2022



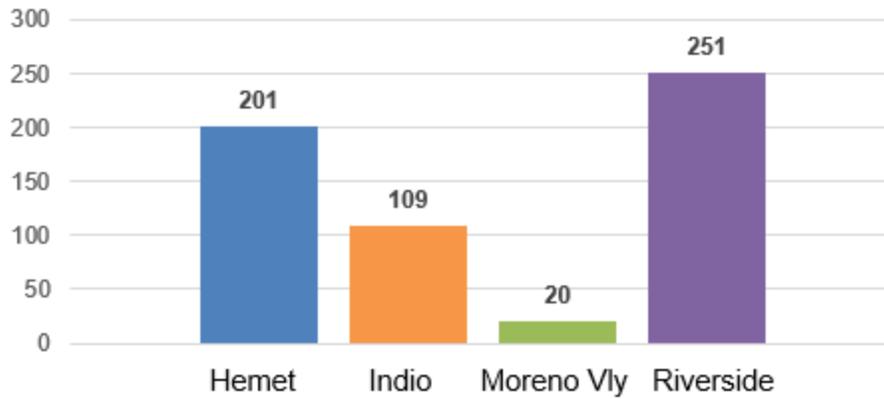
* Total Visits include the number of job seekers that have received services via telephone, in person or by other virtual means.

Participants Receiving Career Services - July 1, 2022 to October 31, 2022



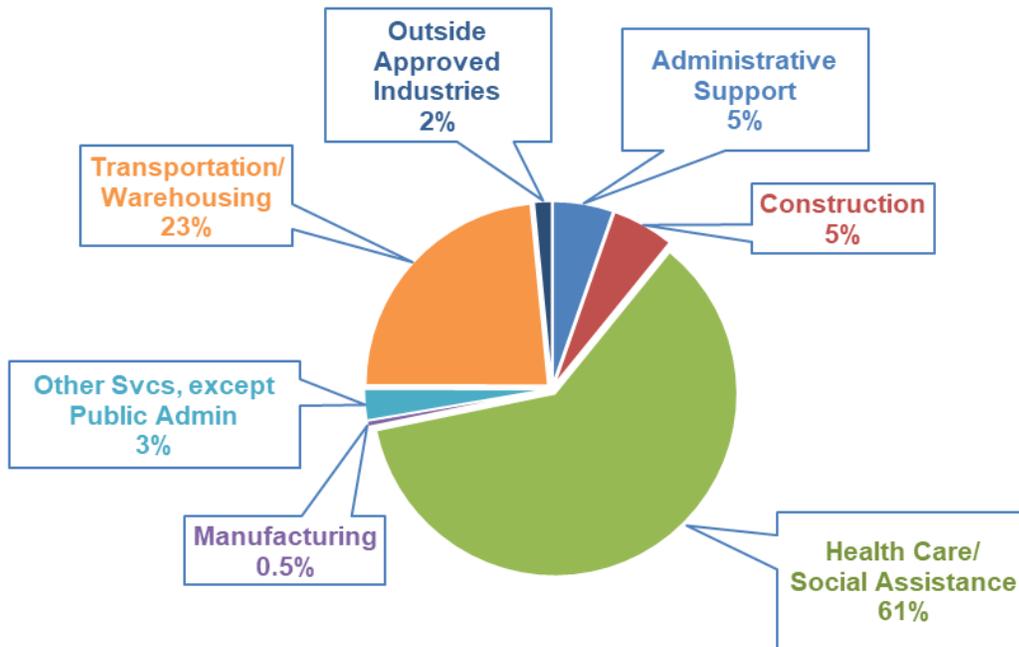
* Career Services include assessments, individual employment plan, career counseling, and workforce preparation activities (e.g. resume writing, mock interviewing, and basic workplace skills).

Participants Receiving Vocational Training - July 1, 2022 to October 31, 2022



* Vocational Training: Eligible customers select a vocational training program from the Eligible Training Provider List, which can be paid for with WIOA funds (up to \$8,000 per customer).

Vocational Trainings by Industry - July 1, 2022 to October 31, 2022

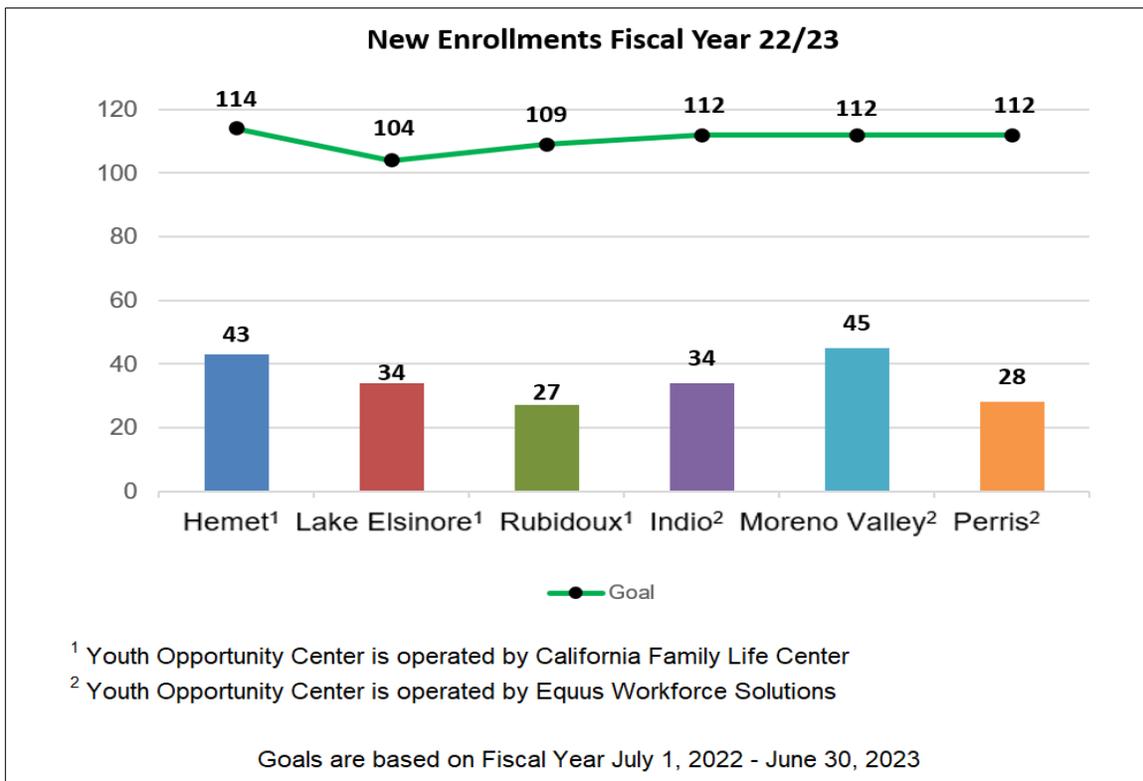
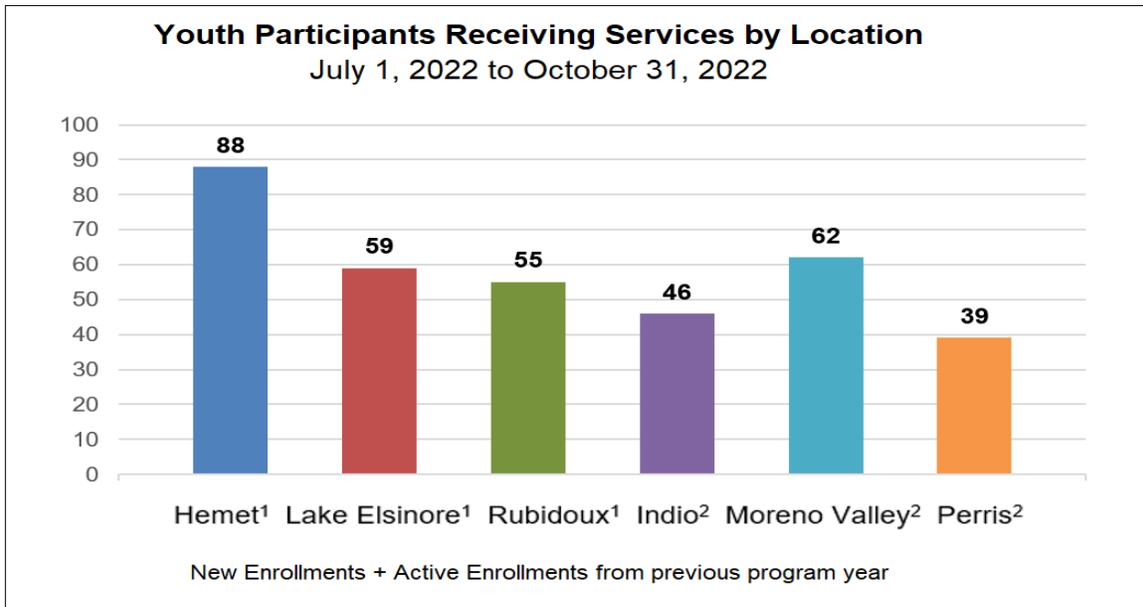


YOUTH SERVICES REPORT

Carolina R. Garcia
Supervising Development Specialist
(951) 955-3156
cr Garcia@rivco.org

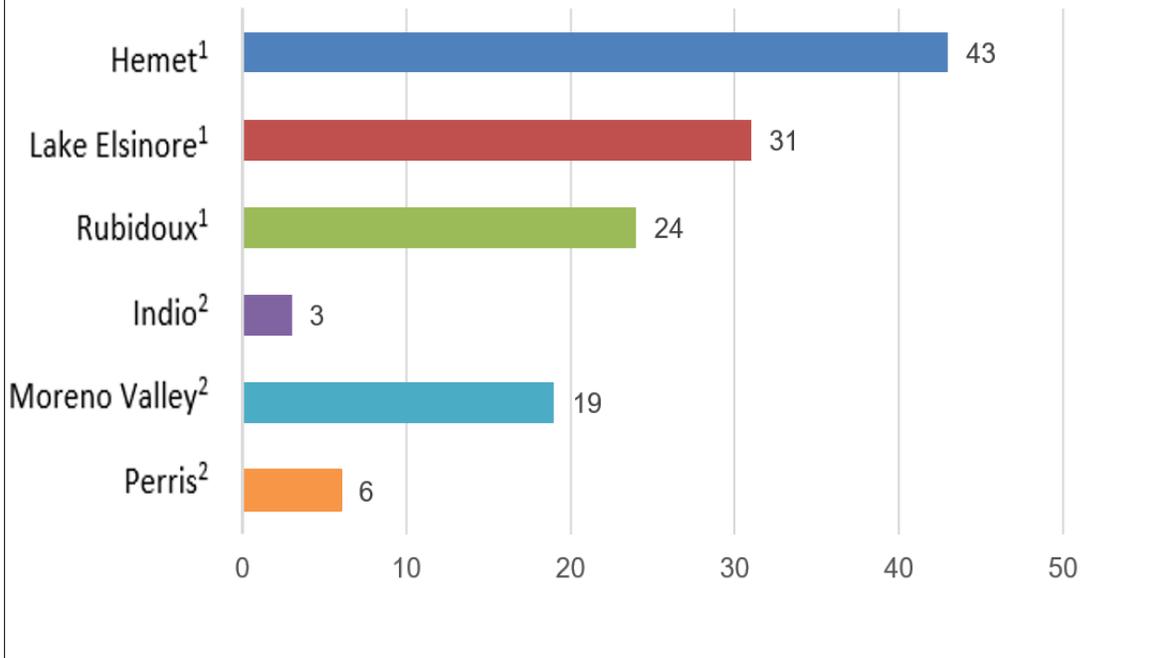
YOUTH OPPORTUNITY CENTER ACTIVITIES October 2022

The Workforce Development Center offers specialized services to youth ages 16 through 24 at six Youth Opportunity Centers (YOCs) of Riverside County. YOCs are in Hemet, Indio, Lake Elsinore, Moreno Valley, Perris, and Rubidoux, Equus and California Family Life Center are currently the contract YOC operators. Services begin with career exploration and guidance, ensure support for educational attainment and skills training, culminating with employment and/or enrollment in post-secondary education.



Youth Participating in Paid Work Experience

July 1, 2022 to October 31, 2022



1 Youth Opportunity Center is operated by California Family Life Center
 2 Youth Opportunity Center is operated by Equus Workforce Solutions

DEFINITIONS

In-School Youth	An individual who is attending school; age 16 through 21 (unless an individual with a disability is attending school under State Law); with low-income; <u>and</u> one or more barriers identified by the Workforce Innovation Opportunity Act (WIOA).
Out-of-School Youth	An individual who is not attending any school; between age 16 through 24; <u>and</u> has one or more WIOA approved barriers.
Youth Barriers	The most prevalent barriers to employment experienced by youth include: Basic Literacy Skills Deficiency, Disability, English Language Learning, Foster Care, Legal Involvement, Homelessness, and Pregnancy or Parenting.

SUMMER TRAINING AND EMPLOYMENT PROGRAM (STEPS)

Workforce Development Division with the support of its youth service providers served over 100 STEPS participants in Fiscal Year 2021/2022. They will continue to provide the STEPS in Fiscal Year 2022/2023 with an additional fund allocation of \$250,000 to serve 50 youth. The program will continue to provide work readiness and work experience activities.

STEPS

Summer Training and Employment Program

Are you interested in paid work experience?

STEPS Offers:

- Work Readiness Training - up to 40 hours of job exploration and/or work readiness training.
- Work Experience - up to 160 hours of paid work experience.

Eligibility Requirements:

- 16 through 21 years of age
- Enrolled in a recognized education program (including home school and alternative high school programs)
- Have an Individual Education Plan (IEP), a 504 Plan, or a disability

For more information contact your nearest Youth Opportunity Center:

Hemet YOC

930 N. State St.

Hemet, CA 92543

Ph: 951-765-0917 / TTY: 951-652-0216

Lake Elsinore YOC

400 W. Graham Ave.

Lake Elsinore, CA 92530

Ph: 951-471-8415 / TTY: 951-471-8475

Moreno Valley YOC

23080 Alessandro Blvd. Ste. 232

Moreno Valley, CA 92553

Ph: 951-653-1211 / TTY: 951-653-8740

Rubidoux YOC

5656 Mission Blvd.

Riverside, CA 92509

Ph: 951-683-9622 / TTY: 951-683-9631

Indio YOC

45691 Monroe St. Ste. 6

Indio, CA 92201

Ph: 760-775-2887 / TTY: 760-775-7135

Perris YOC

11 South D St. Suite 9

Perris, CA 92570

Ph: 951-657-7105 / TTY: 951-422-2183



This WIOA financially assisted program or activity is an equal opportunity employer/program. Equal Opportunity Notice. Auxiliary aids and services are available upon request to individuals with disabilities. Please call 951.955.3100, 951.955.3744 TTY, CA Relay 711 or ADACoordinator@rivco.org 5 to 7 days in advance.

LEGISLATIVE INTERN PROGRAM ACTIVITIES

<http://www.rivcoyac.org/>

- **Youth Advisory Council 2022-2023 School Year** Each district has conducted officer elections and are getting the officers set and ready for their roles this year. Youth Commission Board and they with their Co-Commissioners will be attending the Youth Commission Officer Training. The Youth Advisory Councils have held their first meetings and have been working on getting their officers, goals and committees all set up for this year. Officer positions include a Commissioner, Co-Commissioner, Secretary, Parliamentarian, and a Historian. Students are elected to these positions for the duration of the school year and serve as the board for their YAC district.
- **24th Annual Youth in Government Day** This event took place Wednesday, October 26, 2022. Each mentee is given an opportunity to complete an online career assessment survey and is paired with a mentor based on their career interests and strengths. The pairs have a day full of tours, sitting in on meetings, engaging with other county staff members in their respective departments and gaining a wealth of firsthand knowledge from their mentor.
- **RUHS Public Health – Injury Prevention Services Collaboration (SOAR Program)** The Youth Commission will be participating with the RUHS PH IPS department in their newly expanded SOAR Program which features 3 trainings on relevant topics that youth in the county are dealing with today. These topics include: Suicide Awareness and Prevention, Overdose Awareness, Resiliency. Each Youth Advisory Council will be hosting trainings for each of these workshops where students will receive certificates and be prompted to plan and execute two campaigns during the remainder of the school year to help spread this information and bring awareness to their communities in creative ways.
- **RUHS Public Health - Monkeypox Taskforce** The Youth Commission is collaborating with RUHS Public Health's Health Equity Department to participate as a community partner in their Monkeypox Taskforce to ensure that the community has opportunities to receive valuable information and vaccines equitably across the county.
- **Legislative Internship Recruitment** There is a recruitment in process for the 3rd District Legislative Intern. The Third District Board of Supervisors staff are looking for a candidate who resides in or near the Third Supervisorial District. The Program Coordinator has been working directly with the MSJC Menifee campus staff to try to recruit some students to apply for the position.

**INLAND EMPIRE
REGIONAL
PLANNING UNIT
(IERPU)
REPORT**

**Tammy Mathis
Supervising Development Specialist
(951) 955-3434
TAmathis@rivco.org**

Inland Empire Regional Planning Unit & Special Initiatives

July 1, 2022 through November 30, 2022

The Inland Empire Regional Planning Unit is a collaboration between Riverside and San Bernardino County Workforce Development agencies. The partnership coordinates regional activities, training, and grants to improve the Inland Empire workforce system.

Slingshot 4.0 Regional Plan Implementation

Coordination for Key Regional Sectors



Grant Amount
\$350,000

- **Target Population:** IE Manufacturing, Logistics and Healthcare Industries
- **Activity:** Support participant job placement/training in these key industries
- **Update:** We are working with our MIS Administrators in both counties to construct benchmarks and measurements to track individuals in training, credential attainment, and employment in target sectors. To date we have enrolled/certified 15 individuals through this grant into targeted industries. We have recently completed, with the help of both counties boards, of defining what a "good job" and "Equity" means in the IE.
- **Term:** April 2021 to December 2022

Slingshot 5.0 Regional Plan Implementation

Coordination for Key Regional Sectors



Asking Amount
\$125,000

- **Target Population:** IE Manufacturing, Logistics and Healthcare Industries
- **Activity:** Support participant job placement/training in these key industries
- **Update:** We have submitted our application and are waiting for award announcement
- **Application Due Date:** October 10, 2022
- **Award Announcement:** To Be Determined
- **Term:** January 2023 to June 2024

Prison to Employment 2.0

Job Prep & Placement for
Justice Involved Individuals



Asking Amount
\$4,000,000

- **Target Population:** Formerly incarcerated and other justice-involved individuals
- **Activity:** Participants receive work preparation services, job placement assistance, educational opportunities and direct employment placement to decrease recidivism.
- **Update:** Application has been submitted and we are waiting on award announcement.
- **Application Due Date:** August 1, 2022
- **Award Announcement:** TBD
- **Participant Goal:** 1,000
- **Term:** January 2023 to December 2025

**State Apprenticeship Expansion,
Equity and Innovation Grant**

Developing New and Expanding
Existing Apprenticeships



Grant Amount
\$1,824,000

-
- **Program Title:** Inland Empire Designing Equitable Apprenticeships (IEDEA)
 - **Target Population:** Women, veterans, justice-involved, youth, people with disabilities, communities of color and unemployed individuals who were impacted by COVID-19
 - **Activity:** Develop new and expand on existing apprenticeships in non-traditional occupations including IT & Cybersecurity, Health Care, Manufacturing, Public Sector, Transportation & Logistics
 - **Update:** We have received our award letter and are awaiting the contract from the Division of Apprenticeship Standards.
 - **Term:** January 2023 to June 2025.

High Road Training Partnership

Urban and Rural Agriculture



Asking Amount
\$4,000,000

-
- **Target Population:** Agriculture Industries within Riverside County
 - **Activity:** Support participant job placement/training in urban and rural farming communities
 - **Update:** This is a grant entitled "*Blueprint for Climate Resilient Agriculture*" proposes to leverage the dual nature of the County's agricultural activities as an opportunity to develop a high tech, climate resilient agriculture workforce initiative which can be replicated throughout the state.
 - **Term:** January 2023 to June 2024

High Road Training Partnership

Regional Support for Key Sectors



Asking Amount
\$9,500,000

-
- **Target Population:** IE Manufacturing, Logistics, and Healthcare Industries
 - **Activity:** The same application for the Good Jobs Grant was used for HRTP, with the "Builders, Makers, Movers, and Healers" model.
 - **Update:** We submitted the application on October 1, 2022 and are awaiting announcement.
 - **Term:** TBD. Grant applications are submitted quarterly, so there is not a specific grant term listed.

Regional Equity and Recovery Partnership

High Road Approaches to Sector Strategies and Career Pathways



Award Amount
\$1,200,000

-
- **Target Population:** Women and people from underserved and underrepresented populations, and those with barriers to employment
 - **Activity:** Work with Community colleges to find trainings for Truck Driving, Machine/Equipment Maintenance, EMT/Paramedic, Construction, and Credit for Prior Learning.
 - **Update:** We have received the award letter and are awaiting the contract to begin.
 - **Grant Award:** \$1,200,000
 - **Term:** January 1, 2023 through September 30, 2025.

Regional Plan 2022-2024

Future Direction of the Inland Empire Region

-
- **Target Population:** Residents of Riverside and San Bernardino
 - **Activity:** Strategic Plan for the Inland Empire Region
 - **Update:** This plan looks at current collaborative methods, joint processes, partners and LMI data to select the best route forward for Workforce Development in our region.
 - **Term:** September 2022 to June 2024.

Local Plan 2022-2024

Future Direction of Riverside County Workforce

-
- **Target Population:** Residents of Riverside County
 - **Activity:** Strategic Plan for Riverside County Workforce Development
 - **Update:** This plan looks at current workforce processes, MOU partners, LMI data, employment needs and future opportunities to plan a roadmap for the future.
 - **Term:** September 2022 to June 2024

**AMERICA'S JOB
CENTER OF
CALIFORNIA
(AJCC)
OPERATOR
REPORT**

**Janice Simmons
AJCC Operator
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AJCC Operator Activity – Board Report

October 2022

The primary role of America's Job Center of California (AJCC) Operator is to bring continuity among the AJCC partners to provide services to customers that utilize the AJCC resources throughout Riverside County. The AJCC Operator ensures the coordination of services between partnering agencies and customers. The goal is to ensure services offered are being provided to customers whether it be via job-readiness, career development, employment, and vocational training services.

Promotion of AJCC/Outreach

The AJCC Operator continues to produce and distribute the AJCC Weekly Update to Partners during this current pandemic and to those who have expressed an interest in receiving information. The Weekly Update includes upcoming recruitments and hiring events, job postings and employer/business resource seminars.

I've also provided partners with various reports citing information on how customers/students can file for unemployment and shared what services are currently being provided by the AJCC's.

Below is sample of some of the hiring events in the September 2022 Weekly Updates:

- **Moreno Valley Job Fair – October 6, 2022**
- **Elsinore High School -2nd Annual College Fair – October 11, 2022**
- **Riverside County IHSS – Information Sessions (various locations) – October 11, 13, and 25th.**
- **Moreno Valley Unified School Dist. -Job and Career Fair – October 19, 2022**
- **Moreno Valley Chamber of Commerce Business Expo – October 20, 2022**
- **March Air Reserve Resource Fair – October 20, 2022**
- **Military-Friendly Virtual Job Fair – October 21, 2022**
- **Banning High Career Fair – October 21, 2022**
- **Temecula Valley Chamber of Commerce-Job Fair in Manufacturing Industry- October 24, 2022**
- **Veterans Business Resources -October 26, 2022**
- **Hawk Job Fair and Career Expo- Ortega High School – October 27, 2022**
- **Last Friday of the Month Job Fair – Riverside AJCC- October 28, 2022**

Job Fairs/Partner Promotion

Traditional job fairs are slowing returning with certain precautions in place. Virtual or now drive thru are still in existence, but ultimately, virtual job fairs and drive thru job fairs are still being attended as they keep potential job seekers abreast with current job opportunities.

Information of these events are shared with partners, customers, and of course add in the weekly updates.

Attended a few of these business/partner outreach events listed below. Some were in person while the majority were via webinar:

- **Attended the Moreno Valley Job Fair – October 6, 2022**
- **Lunch Meeting -Moreno Valley BERC Staff – October 3, 2022**
- **WDC Monthly Staff meeting – October 6, 2022 (CANCELLED)**
- **Equus OSO Quarterly Call – October 21, 2022, 2022**
- **Adult Development Training-Arel Moodie- October 27, 2022**
- **Equus Top 5 Leadership Update – October 31, 2022**

Career Resource Areas- Remain open for computer use and customers must schedule an appointment with a Career Counselor for one-on-one services.

There are still many companies that are looking to hire during this time and an updated list of available jobs that I assist in compiling is included in the weekly update as well as posted on the www.rivcoworkforce.com website.

* Electronic Updates listing local Job Leads, Education, and Hiring Events are generated weekly. Please e-mail Janice Simmons at: jsimmons@rivco.org to be added to the distribution list.

Partner Meetings

Partners are agencies that signed a Memorandum of Understanding (MOU) agreeing to collaborate to provide services.

- **Riverside Quarterly Meeting -October 17, 2022**
- **Hemet Quarterly Meeting – October 18, 2022**
- **Moreno Valley Quarterly Meeting – October 24, 2022**
- **Indio Quarterly Meeting -October 25, 2022**

Updated MOU partners with most recent LMI reports and data:

- Partners are provided the most recent EDD Labor Market Information Monthly Report for Riverside/San Bernardino County. Stats for October 2022 was shared at a few of the partner meetings.

Special Projects

- Continue to invite employers to speak at partner meetings this year as well as partners to provide success stories of individuals. Also, to provide special training opportunities for partners and staff to participate and attend.

LABOR MARKET INFORMATION REPORT

**Melanie Bautista
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EMPLOYMENT DEVELOPMENT DEPARTMENT
Labor Market Information Division
500 Inland Center Drive, Ste. 508
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**RIVERSIDE-SAN BERNARDINO-ONTARIO METROPOLITAN STATISTICAL AREA (MSA)
(RIVERSIDE AND SAN BERNARDINO COUNTIES)**

Nonfarm employment up 27,600 over the month and 86,100 over the year

The unemployment rate in the Riverside-San Bernardino-Ontario MSA was 3.9 percent in October 2022, unchanged from a revised 3.9 percent in September 2022, and below the year-ago estimate of 6.1 percent. This compares with an unadjusted unemployment rate of 3.8 percent for California and 3.4 percent for the nation during the same period. The unemployment rate was 4.0 percent in Riverside County, and 3.9 percent in San Bernardino County.

Between September 2022 and October 2022, total nonfarm employment increased from 1,665,000 to 1,692,600, an increase of 27,600 jobs. Agricultural employment increased by 1,000 jobs.

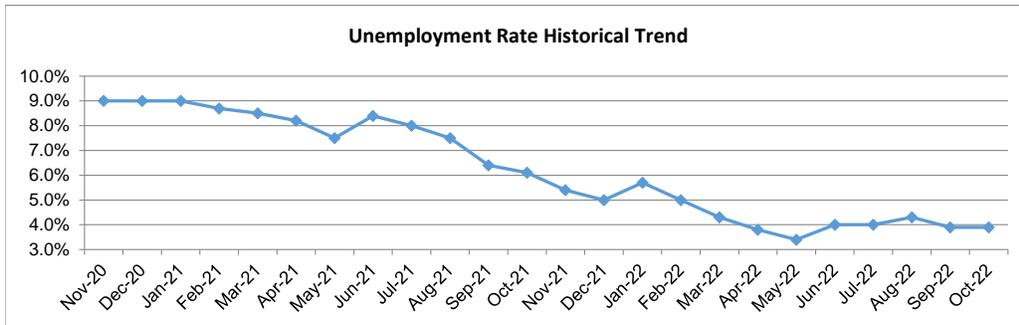
- Trade, transportation, and utilities added the most jobs over the month increasing by 12,200 jobs. Sixty-nine percent of the job growth was registered in transportation, warehousing, and utilities (up 8,500), followed by gains in retail trade (up 3,400), and wholesale trade (up 300).
- The government sector (up 4,800) registered a payroll increase over the month. Local government (up 4,000) recorded eighty-three percent of the gain. State government and federal government added 700 and 100 jobs respectively.
- Eight of ten remaining sectors posted payroll gains over the month, including construction (up 3,400), professional and business services (up 3,000), educational and health services (up 1,700), financial activities (up 1,400), manufacturing (up 900), other services (up 300), information (up 100), and mining and logging (up 100).
- Leisure and hospitality was the only nonfarm industry to decline over the month (down 300).

Between October 2021 and October 2022, total nonfarm employment increased by 86,100, a 5.4 percent change. Agricultural employment remained unchanged.

- Trade, transportation, and utilities led in employment growth over the year, posting a gain of 28,500. The payroll increase was noted in transportation, warehousing, and utilities (up 20,300), wholesale trade (up 4,400), and retail trade (up 3,800).
- Leisure and hospitality gained 15,500 jobs. The majority of the expansion was in accommodation and food services (up 14,900), followed by arts, entertainment, and recreation (up 600).
- Eight other industries increased over the year including educational and health services (up 13,800), professional and business services (up 11,700), government (up 4,700), manufacturing (up 4,400), construction (up 3,800), financial activities (up 2,100), other services (up 1,500), and information (up 100).
- Mining and logging reported no change over the year.

IMMEDIATE RELEASE
 RIVERSIDE-SAN BERNARDINO-ONTARIO METROPOLITAN STATISTICAL AREA (MSA)
 (Riverside and San Bernardino Counties)

The unemployment rate in the Riverside-San Bernardino-Ontario MSA was 3.9 percent in October 2022, unchanged from a revised 3.9 percent in September 2022, and below the year-ago estimate of 6.1 percent. This compares with an unadjusted unemployment rate of 3.8 percent for California and 3.4 percent for the nation during the same period. The unemployment rate was 4.0 percent in Riverside County, and 3.9 percent in San Bernardino County.



Industry	Sep-2022	Oct-2022	Change		Oct-2021	Oct-2022	Change
	Revised	Prelim				Prelim	
Total, All Industries	1,678,400	1,707,000	28,600		1,620,900	1,707,000	86,100
Total Farm	13,400	14,400	1,000		14,400	14,400	0
Total Nonfarm	1,665,000	1,692,600	27,600		1,606,500	1,692,600	86,100
Mining, Logging, and Construction	113,400	116,900	3,500		113,100	116,900	3,800
Mining and Logging	1,300	1,400	100		1,400	1,400	0
Construction	112,100	115,500	3,400		111,700	115,500	3,800
Manufacturing	99,000	99,900	900		95,500	99,900	4,400
Trade, Transportation & Utilities	471,300	483,500	12,200		455,000	483,500	28,500
Information	9,900	10,000	100		9,900	10,000	100
Financial Activities	45,700	47,100	1,400		45,000	47,100	2,100
Professional & Business Services	177,800	180,800	3,000		169,100	180,800	11,700
Educational & Health Services	267,400	269,100	1,700		255,300	269,100	13,800
Leisure & Hospitality	182,500	182,200	(300)		166,700	182,200	15,500
Other Services	45,300	45,600	300		44,100	45,600	1,500
Government	252,700	257,500	4,800		252,800	257,500	4,700

Notes: Data not adjusted for seasonality. Data may not add due to rounding
 Labor force data are revised month to month
 Additional data are available on line at www.labormarketinfo.edd.ca.gov

November 18, 2022

Employment Development Department
 Labor Market Information Division
 (916) 262-2162

Riverside San Bernardino Ontario MSA
(Riverside and San Bernardino Counties)
 Industry Employment & Labor Force
 March 2021 Benchmark

Data Not Seasonally Adjusted

	Oct 21	Aug 22	Sep 22 Revised	Oct 22 Prelim	Percent Change	
					Month	Year
Civilian Labor Force (1)	2,138,800	2,184,700	2,186,800	2,193,800	0.3%	2.6%
Civilian Employment	2,008,400	2,091,800	2,101,200	2,107,200	0.3%	4.9%
Civilian Unemployment	130,400	92,900	85,700	86,600	1.1%	-33.6%
Civilian Unemployment Rate (CA Unemployment Rate)	6.1%	4.3%	3.9%	3.9%		
(U.S. Unemployment Rate)	5.8%	4.1%	3.7%	3.8%		
	4.3%	3.8%	3.3%	3.4%		
Total, All Industries (2)	1,620,900	1,674,200	1,678,400	1,707,000	1.7%	5.3%
Total Farm	14,400	12,600	13,400	14,400	7.5%	0.0%
Total Nonfarm	1,606,500	1,661,600	1,665,000	1,692,600	1.7%	5.4%
Total Private	1,353,700	1,413,800	1,412,300	1,435,100	1.6%	6.0%
Goods Producing	208,600	214,600	212,400	216,800	2.1%	3.9%
Mining, Logging, and Construction	113,100	115,300	113,400	116,900	3.1%	3.4%
Mining and Logging	1,400	1,300	1,300	1,400	7.7%	0.0%
Construction	111,700	114,000	112,100	115,500	3.0%	3.4%
Construction of Buildings	18,100	17,100	17,000	17,300	1.8%	-4.4%
Heavy & Civil Engineering Construction	13,000	12,800	12,700	12,900	1.6%	-0.8%
Specialty Trade Contractors	80,600	84,100	82,400	85,300	3.5%	5.8%
Building Foundation & Exterior Contractors	23,900	25,200	24,800	25,300	2.0%	5.9%
Building Equipment Contractors	30,200	30,600	30,200	30,700	1.7%	1.7%
Building Finishing Contractors	17,500	18,000	17,600	18,500	5.1%	5.7%
Manufacturing	95,500	99,300	99,000	99,900	0.9%	4.6%
Durable Goods	58,900	61,900	61,600	62,300	1.1%	5.8%
Fabricated Metal Product Manufacturing	13,600	14,000	14,000	14,100	0.7%	3.7%
Nondurable Goods	36,600	37,400	37,400	37,600	0.5%	2.7%
Service Providing	1,397,900	1,447,000	1,452,600	1,475,800	1.6%	5.6%
Private Service Providing	1,145,100	1,199,200	1,199,900	1,218,300	1.5%	6.4%
Trade, Transportation & Utilities	455,000	470,400	471,300	483,500	2.6%	6.3%
Wholesale Trade	66,700	70,300	70,800	71,100	0.4%	6.6%
Merchant Wholesalers, Durable Goods	38,900	41,500	41,900	42,200	0.7%	8.5%
Merchant Wholesalers, Nondurable Goods	24,000	24,800	24,900	24,900	0.0%	3.8%
Retail Trade	181,000	183,400	181,400	184,800	1.9%	2.1%
Motor Vehicle & Parts Dealer	24,900	25,500	25,400	25,700	1.2%	3.2%
Automotive Parts, Accessories & Tire Stores	7,500	7,700	7,700	7,800	1.3%	4.0%
Building Material & Garden Equipment Stores	14,900	15,700	15,500	15,400	-0.6%	3.4%
Food & Beverage Stores	36,400	37,300	36,900	37,000	0.3%	1.6%
Health & Personal Care Stores	11,900	12,200	12,300	12,900	4.9%	8.4%
Clothing & Clothing Accessories Stores	14,900	15,500	15,100	15,500	2.6%	4.0%
Clothing Stores	11,200	11,600	11,300	11,600	2.7%	3.6%
General Merchandise Stores	41,000	39,500	39,400	40,400	2.5%	-1.5%
Transportation, Warehousing & Utilities	207,300	216,700	219,100	227,600	3.9%	9.8%
Utilities	5,000	5,000	5,000	5,100	2.0%	2.0%
Transportation & Warehousing	202,300	211,700	214,100	222,500	3.9%	10.0%
Truck Transportation	31,900	33,400	33,600	34,200	1.8%	7.2%
General Freight Trucking	24,000	25,400	25,600	26,000	1.6%	8.3%
Couriers & Messengers	22,400	22,500	22,500	22,800	1.3%	1.8%
Warehousing & Storage	129,500	136,900	138,600	145,000	4.6%	12.0%
Information	9,900	10,000	9,900	10,000	1.0%	1.0%
Publishing Industries (except Internet)	1,700	1,700	1,700	1,700	0.0%	0.0%
Telecommunications	4,400	4,300	4,300	4,300	0.0%	-2.3%
Financial Activities	45,000	46,400	45,700	47,100	3.1%	4.7%
Finance & Insurance	24,100	23,700	23,600	24,100	2.1%	0.0%
Credit Intermediation & Related Activities	12,000	12,000	11,800	12,100	2.5%	0.8%
Depository Credit Intermediation	7,700	7,500	7,400	7,600	2.7%	-1.3%
Nondepository Credit Intermediation	2,500	2,400	2,400	2,400	0.0%	-4.0%
Insurance Carriers & Related	9,800	9,400	9,400	9,600	2.1%	-2.0%
Insurance Carriers	2,700	2,600	2,500	2,600	4.0%	-3.7%
Real Estate & Rental & Leasing	20,900	22,700	22,100	23,000	4.1%	10.0%

November 18, 2022

Employment Development Department
 Labor Market Information Division
 (916) 262-2162

Riverside San Bernardino Ontario MSA
(Riverside and San Bernardino Counties)
 Industry Employment & Labor Force
 March 2021 Benchmark

Data Not Seasonally Adjusted

	Oct 21	Aug 22	Sep 22 Revised	Oct 22 Prelim	Percent Change	
					Month	Year
Real Estate	15,300	16,200	15,700	16,300	3.8%	6.5%
Professional & Business Services	169,100	179,300	177,800	180,800	1.7%	6.9%
Professional, Scientific & Technical Services	44,400	49,000	48,600	50,500	3.9%	13.7%
Management of Companies & Enterprises	8,400	8,700	8,600	8,600	0.0%	2.4%
Administrative & Support & Waste Services	116,300	121,600	120,600	121,700	0.9%	4.6%
Administrative & Support Services	112,200	116,600	115,500	116,800	1.1%	4.1%
Employment Services	57,200	56,200	56,500	57,900	2.5%	1.2%
Investigation & Security Services	16,200	17,300	17,400	17,600	1.1%	8.6%
Services to Buildings & Dwellings	21,900	23,500	23,400	23,600	0.9%	7.8%
Educational & Health Services	255,300	265,700	267,400	269,100	0.6%	5.4%
Educational Services	19,500	18,600	19,600	20,400	4.1%	4.6%
Colleges, Universities & Professional Schools	6,500	5,800	6,500	7,000	7.7%	7.7%
Health Care & Social Assistance	235,800	247,100	247,800	248,700	0.4%	5.5%
Ambulatory Health Care Services	81,600	85,700	85,300	85,200	-0.1%	4.4%
Offices of Physicians	23,900	24,700	24,600	25,000	1.6%	4.6%
Hospitals	41,500	43,200	43,400	43,700	0.7%	5.3%
Nursing & Residential Care Facilities	25,100	26,300	26,300	26,500	0.8%	5.6%
Leisure & Hospitality	166,700	183,700	182,500	182,200	-0.2%	9.3%
Arts, Entertainment & Recreation	17,700	17,300	17,600	18,300	4.0%	3.4%
Accommodation & Food Services	149,000	166,400	164,900	163,900	-0.6%	10.0%
Accommodation	14,000	15,500	15,600	15,900	1.9%	13.6%
Food Services & Drinking Places	135,000	150,900	149,300	148,000	-0.9%	9.6%
Restaurants	130,600	147,300	145,800	144,500	-0.9%	10.6%
Full-Service Restaurants	48,800	55,200	54,900	53,700	-2.2%	10.0%
Limited-Service Eating Places	81,800	92,100	90,900	90,800	-0.1%	11.0%
Other Services	44,100	43,700	45,300	45,600	0.7%	3.4%
Repair & Maintenance	17,800	19,000	18,900	19,000	0.5%	6.7%
Personal & Laundry Services	13,900	14,100	14,800	15,000	1.4%	7.9%
Government	252,800	247,800	252,700	257,500	1.9%	1.9%
Federal Government	21,000	21,000	20,900	21,000	0.5%	0.0%
Department of Defense	6,000	6,000	6,000	6,000	0.0%	0.0%
Federal Government excluding Department of	15,000	15,000	14,900	15,000	0.7%	0.0%
State & Local Government	231,800	226,800	231,800	236,500	2.0%	2.0%
State Government	32,600	31,100	31,800	32,500	2.2%	-0.3%
State Government Education	13,700	12,500	13,300	14,000	5.3%	2.2%
State Government Excluding Education	18,900	18,600	18,500	18,500	0.0%	-2.1%
Local Government	199,200	195,700	200,000	204,000	2.0%	2.4%
Local Government Education	120,500	116,800	121,100	124,900	3.1%	3.7%
Local Government Excluding Education	78,700	78,900	78,900	79,100	0.3%	0.5%
County	33,500	31,900	31,900	31,900	0.0%	-4.8%
City	14,600	15,500	15,400	15,500	0.6%	6.2%
Special Districts plus Indian Tribes	30,600	31,500	31,600	31,700	0.3%	3.6%

Notes:

(1) Civilian labor force data are by place of residence; include self-employed individuals, unpaid family workers, household domestic workers, & workers on strike. Data may not add due to rounding. The unemployment rate is calculated using unrounded data.

(2) Industry employment is by place of work; excludes self-employed individuals, unpaid family workers, household domestic workers, & workers on strike. Data may not add due to rounding.

These data are produced by the Labor Market Information Division of the California Employment Development Department (EDD). Questions should be directed to: Melanie Bautista 916-907-4506 or Joseph Allen 760-639-3759

November 18, 2022
Employment Development Department
Labor Market Information Division
(916) 262-2162

Riverside San Bernardino Ontario MSA
(Riverside and San Bernardino Counties)
Industry Employment & Labor Force
March 2021 Benchmark

Data Not Seasonally Adjusted

	Oct 21	Aug 22	Sep 22 Revised	Oct 22 Prelim	Percent Change Month Year
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These data, as well as other labor market data, are available via the Internet
at <http://www.labormarketinfo.edd.ca.gov>. If you need assistance, please call (916) 262-2162.

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REPORT 400 C
Monthly Labor Force Data for Counties
October 2022 - Preliminary
 Data Not Seasonally Adjusted

COUNTY	RANK BY RATE	LABOR FORCE	EMPLOYMENT	UNEMPLOYMENT	RATE
STATE TOTAL	---	19,213,500	18,487,200	726,300	3.8%
ALAMEDA	13	830,300	805,900	24,400	2.9%
ALPINE	49	450	430	20	5.3%
AMADOR	35	14,440	13,860	580	4.0%
BUTTE	28	93,400	89,800	3,600	3.8%
CALAVERAS	16	21,970	21,280	680	3.1%
COLUSA	56	11,550	10,710	840	7.2%
CONTRA COSTA	17	554,700	537,200	17,500	3.2%
DEL NORTE	39	9,500	9,080	420	4.4%
EL DORADO	10	92,700	90,100	2,600	2.8%
FRESNO	52	448,700	422,800	25,900	5.8%
GLENN	44	12,730	12,150	590	4.6%
HUMBOLDT	20	61,000	58,900	2,000	3.3%
IMPERIAL	58	70,700	59,200	11,500	16.2%
INYO	13	8,310	8,070	240	2.9%
KERN	55	391,600	367,100	24,500	6.3%
KINGS	53	56,100	52,700	3,400	6.1%
LAKE	42	28,710	27,420	1,280	4.5%
LASSEN	17	9,790	9,480	310	3.2%
LOS ANGELES	42	4,899,800	4,681,200	218,600	4.5%
MADERA	50	61,700	58,300	3,400	5.5%
MARIN	3	129,300	126,400	2,900	2.2%
MARIPOSA	28	7,220	6,950	280	3.8%
MENDOCINO	20	37,940	36,680	1,260	3.3%
MERCED	54	117,700	110,400	7,300	6.2%
MODOC	24	3,290	3,170	120	3.6%
MONO	30	8,340	8,020	320	3.9%
MONTEREY	39	214,100	204,700	9,300	4.4%
NAPA	8	70,000	68,100	1,900	2.7%
NEVADA	13	48,090	46,700	1,390	2.9%
ORANGE	10	1,604,000	1,559,700	44,300	2.8%
PLACER	6	192,500	187,500	5,000	2.6%
PLUMAS	45	7,640	7,280	360	4.8%
RIVERSIDE	35	1,170,300	1,123,500	46,800	4.0%
SACRAMENTO	26	723,900	697,400	26,500	3.7%
SAN BENITO	37	33,300	31,900	1,400	4.1%
SAN BERNARDINO	30	1,023,500	983,700	39,900	3.9%
SAN DIEGO	17	1,578,900	1,529,100	49,800	3.2%
SAN FRANCISCO	2	576,600	564,300	12,400	2.1%
SAN JOAQUIN	46	336,400	319,600	16,800	5.0%
SAN LUIS OBISPO	5	136,300	132,900	3,400	2.5%
SAN MATEO	1	456,400	447,300	9,000	2.0%
SANTA BARBARA	10	227,000	220,800	6,300	2.8%
SANTA CLARA	3	1,060,000	1,037,100	22,900	2.2%
SANTA CRUZ	24	136,700	131,800	5,000	3.6%
SHASTA	30	74,600	71,700	2,900	3.9%
SIERRA	8	1,390	1,360	40	2.7%
SISKIYOU	39	16,780	16,040	740	4.4%
SOLANO	30	201,500	193,700	7,900	3.9%
SONOMA	6	249,800	243,300	6,500	2.6%
STANISLAUS	46	239,000	227,200	11,800	5.0%
SUTTER	51	45,500	42,900	2,500	5.6%
TEHAMA	37	26,290	25,220	1,070	4.1%
TRINITY	26	4,510	4,340	170	3.7%
TULARE	57	203,500	187,400	16,000	7.9%
TUOLUMNE	30	19,810	19,040	770	3.9%
VENTURA	20	414,000	400,100	13,800	3.3%
YOLO	20	108,500	105,000	3,500	3.3%
YUBA	46	30,800	29,200	1,600	5.0%

Notes

1) Data may not add due to rounding. The unemployment rate is calculated using unrounded data.

2) Labor force data for all geographic areas now reflect the March 2021 benchmark and Census Vintage 2021 population controls at the state level.