



Workforce Development Board

AGENDA

April 17, 2019
11:30 A.M. – 1:00 P.M.

March Field Air Museum
22550 Van Buren Blvd,
Riverside, CA 92518

The next Workforce Development Board Meeting will be held August 21, 2019, March Field Air Museum, 22550 Van Buren Blvd, Riverside, CA 92518

Jamil Dada
WDB Chairperson
Carrie Harmon
WDB Executive Director



Patrick Ellis
WDB Vice Chairperson
Leslie Trainor
WDB Deputy Director

March Field Air Museum
22550 Van Buren Boulevard, Library Room
March Air Reserve Base, CA 92518

Workforce Development Board
AGENDA

April 17, 2019
11:30 a.m. – 1:00 p.m.

- I. WELCOME** Jamil Dada
A. Introductions All
- II. REPORTS**
- | | |
|--|--------------------|
| A. Chairman's Report | Jamil Dada |
| B. Workforce Development Center Operations | Wendy Frederick |
| C. AJCC Operator | Hilario Bercilla |
| D. Inland Empire Regional Planning Unit | T. Pham |
| E. Youth Services | Leslie Trainor |
| F. Moving Business Forward | Charlene Henderson |
| G. Federal and State Legislative Updates | Jamil Dada |
- III. ACTION ITEMS**
- | | |
|--|-----|
| A. Approve the February 20, 2019 WDB Minutes | All |
|--|-----|
- IV. DISCUSSION ITEMS**
- A. Member Initiatives
- V. PRESENTATIONS**
- VI. PUBLIC COMMENTS**

The WIOA Title I financially assisted program or activity is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. Please call 951.955.3100, 951.955.3744 TTY, CA Relay 711, or ADACoordinator@rivcoeda.org 5 to 7 days in advance.

PUBLIC NOTICE

While the WDB Meetings are open to the public, time constraints limit the WDB's ability to permit open discussions with members of the audience. Persons requesting to address the WDB on matters not on the agenda but are within the jurisdiction of the WDB should do so under the agenda item Public Comments. Persons requesting to address the WDB on an agenda item should register with staff prior to the meeting. The Chair will impose a 3-minute time limit on all speakers addressing the WDB.

NON-EXEMPT MATERIALS

Non-exempt materials related to an item on this agenda submitted to the Workforce Development Board after distribution of the agenda packet are available for public inspection on the Riverside County Economic Development Agency Workforce Division's website at www.rivcoeda.com.

POSTED MATERIALS

Such documents are also available on the Riverside County Economic Development Agency Board Division's website at www.rivcoeda.com subject to staff's ability to post the documents before the meeting.

Jamil Dada
WDB Chairperson

Carrie Harmon
WDB Executive Director



Patrick Ellis
WDB Vice Chairperson

Leslie Trainor
WDB Deputy Director

Infinite Opportunity, Lasting Prosperity

Workforce Development Board: MINUTES February 20, 2019

Chair Jamil Dada called the meeting to order at 11:50 a.m.

Members in Attendance

Jamil Dada	Patrick Ellis	Ken Orr	Grant Gautsche
Darlene Wetton	Ron Vito	Diane Strand	Cheri Greenlee
Juan De Lara	Ricardo Cisneros	Chuck McDaniel	Mary Jo Ramirez
Sonia Nunez	Layne Arthur	Angelov Farooq	Barbara Howison
Wolde-Ab Isaac	Morris Myers		

Members Absent

Lea Petersen	Robert Loeun	Francisca Hernandez	Rosibel Ochoa
Peter Hubbard			

Guests

Bill Smith	Thomas McDaniel	Jeff Critchley	Marla Jones
Janet Benson	Jesse Vela		

Staff

Carrie Harmon	Leslie Trainor	Carolina Garcia	Loren Sims
Thi Pham	Stephanie Adams	Tammy Mathis	Hilario Bercilla
Charlene Henderson	Rilla Jacobs		

II. Reports :

Reports

Chairperson	Jamil announced that Form 700's are distributed and all member need to fill them out. This is a compliance issue for the WDB. There will be an all day concert for veterans at March Field on March 23 rd there will be several head liner performances. It will be the Salute to Veteran Festival.
WDC Operations Report	Stephanie went over the Center Operations Report with the members. The unemployment rate year-over-review from 12/17 thru 12/18 shows a 0.3% decrease in unemployment. Our three centers have received a total of 323 new enrollments; this is 63% of our total goal from 07/01/19 thru 12/31/18. Dislocated Workers program receive 181 new enrollments which is 38 % of goal of 507. Our training summary shows the number of individuals who have enrolled in our Individual Training Accounts (ITA's).
AJCC One-Stop Operator	<p>Hilario – the weekly News and Updates is on page 7 of the meeting packet. Hilario also mentioned that he posts hiring events in the Update and also at the AJCCs scrolling message and printed flyers, to ensure jobseekers know where to go for these hiring opportunities. We are working to post hiring events on Cal-Jobs and using Eventbrite's free service.</p> <p>February 22, 2019, a resource and hiring job fair for veterans will also be held at the Veteran's Village on the March Air Force Base. We attended a meeting at Corona/Norco Unified School District. They will be hiring a Navigator and there is space for Norco College to visit once a week to build the partnership from adult education to a Career Technical Education provider at this location. This will allow us to study the connection between adult provider's students being able to explore the idea of going to post-secondary school to obtain an industry recognized certificate.</p> <p>We now provide a Labor Market Information page that includes wages industry projections to help jobseekers and educational institutions prepare for future careers.</p>

Inland Empire Regional Planning Unit	Thi – went over the three page grant and initiative summary on pages 14 thru 16 of the meeting packet. Page 17 thru 25 are report updates from the healthcare and manufacturing industry experts. Thi answered several questions from the members.																					
Youth Services	<p>Mary Jo – Reported on the youth programs. There is a Career and Job Fair event coming up. Mt San Jacinto College (MSJC), California Family Life Center (CFLC) and Menifee Valley Chamber of Commerce are the partners in this event. This is the 9th annual event and has been very successful in the past. With the low unemployment, we are expecting many businesses to attend.</p> <p>Mary Jo invited members to hold one of their regional committee meetings at a Youth Opportunity Center (YOC) in their area. This will give members a chance to visit the YOCs and tour the facility and see what resources they offer the youth.</p> <p>CFLC in partnership with Riverside County Office on Education (RCOE) was granted \$1,080,000 for Youth Build Plus this year. RCOE will be the lead agency to the grant. Congressman Ruiz was stirred by the Youth Advocacy group Jamil took to Washington D.C. and continues to support our efforts. Mary Jo mentioned two projects the Youth Build will be working on.</p> <p>Jamil Dada Character Excellence Youth Award will be held on June 28, 2019, at the Moreno Valley Conference Center and former Laker James Worthy will be the keynote speaker. Sponsorship brochures were left out for members who wanted to help sponsor the event.</p>																					
Moving Business Forward	<p>Business Solutions Report:</p> <table border="1" data-bbox="298 810 1442 1350"> <thead> <tr> <th colspan="3" style="text-align: center;">December (2018)</th> </tr> <tr> <th style="background-color: #e1f5fe;"># of New Businesses</th> <th style="background-color: #e1f5fe;">Repeat Business</th> <th style="background-color: #e1f5fe;">Referred to Businesses</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">17</td> <td style="text-align: center;">30</td> <td style="text-align: center;">53</td> </tr> <tr> <th style="background-color: #e1f5fe;">Placed in Jobs</th> <th style="background-color: #e1f5fe;">On-the-Job Training (OJT)</th> <th style="background-color: #e1f5fe;">Average Wage</th> </tr> <tr> <td style="text-align: center;">48</td> <td style="text-align: center;">15</td> <td style="text-align: center;">\$14.46</td> </tr> <tr> <th style="background-color: #e1f5fe;">Recruitments</th> <th style="background-color: #e1f5fe;">Rapid Response</th> <th style="background-color: #e1f5fe;">Employment Training Panel (ETP) c</th> </tr> <tr> <td>Amtrak Job Fair Allied Universal US Census - Riverside Amazon Information Session DB Schenker Ace Hardware US Census - Indio</td> <td style="text-align: center;">Kmart Amtrak YMCA</td> <td>ETP course – Empowering Leaders: SuperForm USA – 29 Students Kobelco – 18 Students</td> </tr> </tbody> </table> <p>Amtrak is closing its doors in the Riverside area and job fairs and boot camp trainings were provided to Amtrak employees. We will be assisting approximately 100 employees who were unable to relocate or find other jobs.</p> <p>Employment Training Panel (ETP) ETP Class – Empowering Leaders completed by 29 students for Superform USA. ETP Class – Empowering Leaders completed by 18 students for Kobelco.</p>	December (2018)			# of New Businesses	Repeat Business	Referred to Businesses	17	30	53	Placed in Jobs	On-the-Job Training (OJT)	Average Wage	48	15	\$14.46	Recruitments	Rapid Response	Employment Training Panel (ETP) c	Amtrak Job Fair Allied Universal US Census - Riverside Amazon Information Session DB Schenker Ace Hardware US Census - Indio	Kmart Amtrak YMCA	ETP course – Empowering Leaders: SuperForm USA – 29 Students Kobelco – 18 Students
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State and Federal legislative Updates

Jamil Dada	<p>State - The current California Workforce Development Board members will remain the same until later this year. The Governor’s Office is focused on higher priority issues right now and will leave the Workforce Boards as they are. They may restructure later this year</p> <p>Federal – There is a big focus on three to four new bills in the House. A small delegation of our board will be in Washington at the end of March to meet with legislators and advocate for these bills. Reauthorizing the Higher Education Act, which has not been changed in over ten years. Along with upskilling employees, middle skills are also being looked at.</p> <p>To stay competitive U.S. businesses need to strengthen middle skill jobs, in order not to fall behind in the world market. These middle skill jobs which require more than a high school education, but not quite a four year degree. Fifty-three percent of all jobs in today’s labor market are middle skill, and only forty-three percent of</p>
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	<p>U.S. workers are trained at this level.</p> <p>The other focus is to work with the Appropriations Committee to fully fund WIOA at the original level as they were approved. There is a Jobs Act discussing using Federal Pell Grants to earn short-term credentials. There is a Gateway to Careers Act to support the success of today's college students. There is also a Community College to Careers Fund Acts to support industry community college partnerships. More information will be provided later.</p>
Public Comments	

III. Action Item:						
Motion: That the WDB approve the December 12, 2019, meeting minutes						
Moved by	Morris Myers	Second by	Patrick Ellis	Abstain	Barbara Howison	
Vote	Aye	17	No	0	Abstain	1
Status	Approved					
Discussion	Diane Strand did not attend the December 12, 2019, WDB meeting, her name will be removed from the attending group and placed in absent.					

IV. Discussion Item: Workforce Development Board Bylaws	
Discussion	<p>Leslie – Members were provided a copy of the Bylaws in the Meeting and Leslie went over the last approved Bylaws for the WDB members. She highlighted some key points for the members. They were:</p> <ul style="list-style-type: none"> • Member Responsibilities • Appointments, Reappointments, Disqualifications • Attendance • Functions of the Officers • Committee Structure • Functions of the Committee • Standing Regional Committee • Staff and budget • Operational Procedures

V. Presentation: Riverside Community Collee Career and Technical Education Programs	
Dr. Wolde-Ab Isaac	<p>The Riverside Community College Districts (RCCD) recognizes we educate a population that is both educationally and economically underserved. Our population of students are real victims of poverty. RCCD success is not in moving numbers, but whether RCCD is making an economic impact, creating economic and social mobility, and addressing social justice.</p> <p>Dr. Isaac went over the presentation slide that presented the five-year strategic development plan to reach the RCCD objectives. The plan will address access, success, and equity, which are the drivers for the plan. The drivers are supported by various concepts and resources. They have a plan of partnerships with other entities to reach success.</p> <p>Riverside is close to the least educated region in the nation. Poverty and educational attainment go hand-in-hand. Our community college campuses have many minority groups within its population, and these groups are in the shadows. Dr. Isaac mentioned several of these groups.</p> <p>Looking at our history of success shows a stagnation of many years. He explained that historically a majority of the students spend six years in a two year college program. Many of these students do not receive a degree, only five percent receive a degree. He went over other ways students could succeed in the college education and it still added up to less than fifty percent completion over a six year period.</p> <p>Six years ago in cooperation with Alvord School District, Riverside Unified School District, City of Riverside, through the Bill and Melinda Gates Grant of \$3 million dollars, we decided to do an experiment. Using 700 students we created a cohort, and gave them what they needed to succeed in all of their courses.</p> <p>We were able to replicate the same results in three years, which used to happen in six. We cut the completion time in half. This helped us save fifty percent of our budget. Also, if you get students to leave in half the time</p>

you double your educational space. This experiment helped us to create a guided pathway to replace the cafeteria model currently in place. Dr. Isaac explained what the cafeteria model was and how it worked.

This experiment is now being implemented throughout the state and nation and is called “The Guided Pathway”. RCCD is one of twenty colleges in the state who is now scaling up this model. We started with 700 students and now we have to use the model for all of our campuses 50,000 students.

We are making our application process less cumbersome and cleaning up our system. This has created more structured process with a clear path to completion. In three years our graduation has grown from 2,900 to 5,900 graduates. This shows the system is working.

Dr. Isaac went over the number of students who transfer to four-year colleges. RCCD is working to improve this number to make this process easier also. He went over and explained the slide Proportionality by Student Equity Group and how they are addressing the issues each group has that keeps them from succeeding. He went over how education helps to keep the incarcerated from returning to jail, or prison. The better educated inmates are, the less likely they are to return to incarceration. Time ran out on this presentation and Dr. Isaac was invited back to finish his presentation at another meeting. On March 4 and 5, 2019, educators and colleges will assemble in Riverside to adopt a unified strategy to change the face of the Inland Empire. He asked for workforce support in this effort.

VI. Public Comments:	
Discussion	NONE

Adjourned: 1:00 p.m.

WORKFORCE DEVELOPMENT CENTER OPERATIONS REPORT

Contact: Wendy Frederick

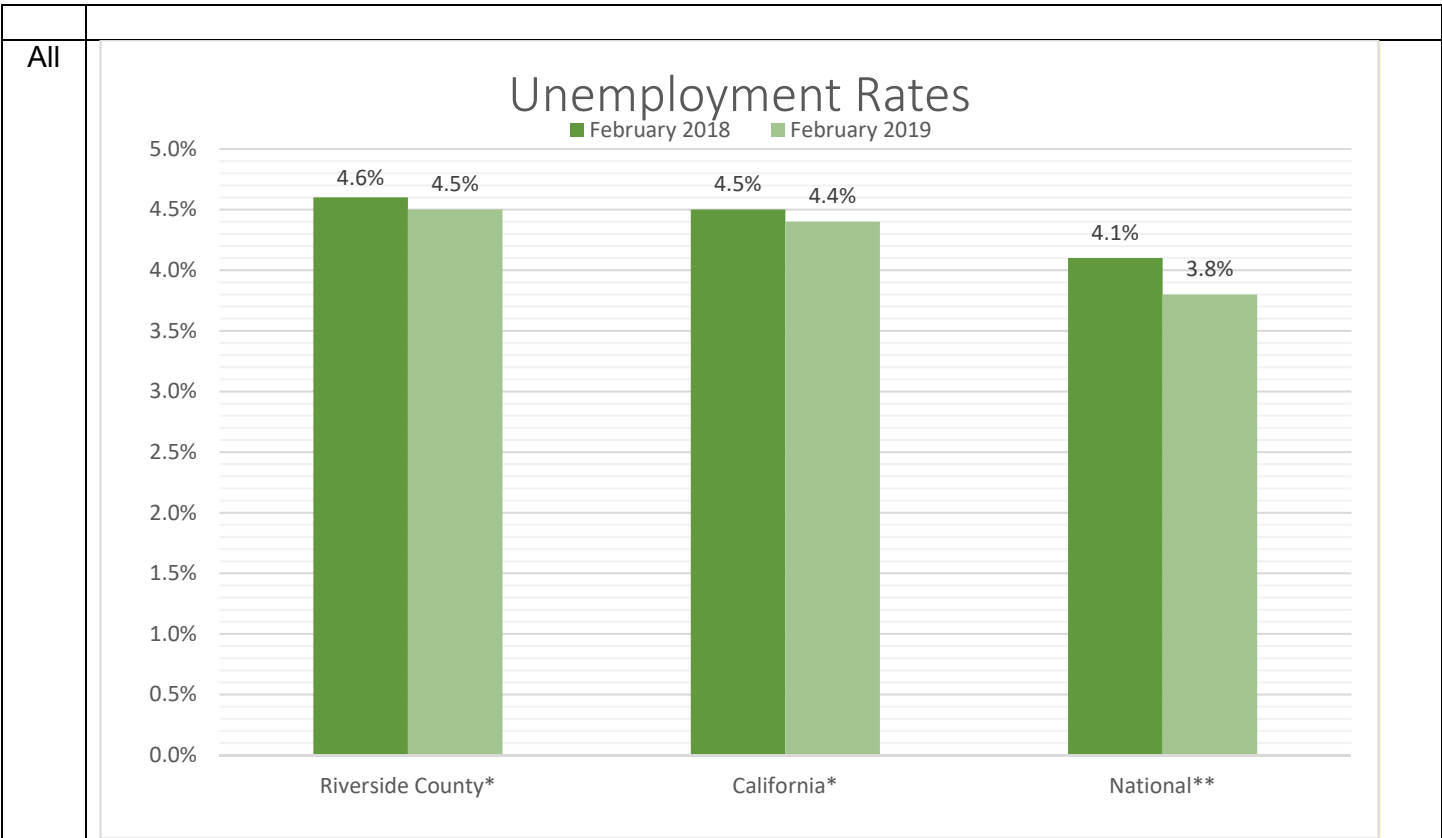
Regional Manager

WFrederick@rivco.org

(760) 863-2525

WORKFORCE DEVELOPMENT CENTER OPERATIONS REPORT

WORKFORCE DEVELOPMENT BOARD February 2019



Adult Enrollment Report PY 18-19 from 07/01/18 to 02/28/19

By Site	Continuing Participants	New Enrollments for PY 17-18	Adult Goal	% of Adult Goal	Total Participants	Exits	Total Active
Riverside	114	176	218	81%	290	144	146
Indio/Blythe	93	131	165	79%	224	95	129
Hemet/SW	79	127	160	79%	206	64	142
Total	286	434	543	80%	720	303	417

Dislocated Worker (DW) Enrollment Report PY 18-19 from 07/01/18 to 02/28/19

By Site	Continuing Participants	New Enrollments for PY 17-18	DW Goal	% of DW Goal	Total Participants	Exits	Total Active
Riverside	135	181	288	63%	316	111	205
Indio/Blythe	56	43	111	39%	99	50	49
Hemet/SW	33	45	73	62%	78	19	59
Total	224	269	472	57%	493	180	313

Training Summary PY 18-19 from 07/01/18 to 02/28/19

Grant Code	ITAs to Date*	IWTs to Date**	ITAs Goal*	% of ITA Goal*	OJTs to Date***	OJTs Goal***	% of OJT Goal***
WIOA Adult	116	0	161	72%	83	111	75%
WIOA Dislocated Worker	74	0	128	58%	17	89	19%
Slingshot 1105	0	19			0		
Slingshot RPI 1122	0	3			0		
Total	190	22	289	66%	100	200	50%

*ITA= Individual Training Accounts
 ** IWT = Incumbent Worker Training
 *** OJT = On-the-Job-Training

OPERATIONS REPORT

Riverside County's Accelerator 7.0 grant submission was approved through the California Workforce Development Board in an amount of \$128,100. The purpose of the grant is to “move the needle” on Workforce initiatives that impact the delivery of workforce services. The County’s submission is to develop one intake application for four county agencies providing services to low-income individuals. The County’s Departments of Public Social Services, Community Action Partnership, Housing Authority, and Workforce Development are mandatory partners under WIOA and will combine forces to create a Universal Application Form which can be accessed, processed and shared by each public department. This form will expedite services to CalWORKs/low-income individuals looking for housing, jobs and other services without traveling to multiple site locations and providing duplicate documentation to enroll separately into each program.

The first phase of the project is the research and analysis of the elements needed in a universal application to address specificities of the four agencies. The project team is privileged that Dr. Karthick Ramakrishnan from the University of California Riverside’s Center of Social Innovation will guide this phase of the project.

The second phase of the project is designing the prototype(s) and is heavily geared toward the development of the technology to support the application and creating the integrated information system allowing the sharing of customer data needs among the four agencies’ staff.

AMERICA'S JOB CENTER OF CA (AJCC) OPERATOR REPORT

Hilario Bercilla
AJCC Operator
HBercill@rivco.org
(760) 863-2508

AJCC Operator Activity Report

February/March 2019

Promotion of AJCC/Outreach to potential partners

- Attend Southwest Region Riverside County Adult Education Showcase Event
- Conduct presentation of AJCC resources for Eastside Medical Clinic- Riverside

Weekly Updates-

- | | | |
|---------------|---------------|------------|
| • February 1 | • February 22 | • March 15 |
| • February 8 | • March 1 | • March 22 |
| • February 15 | • March 8 | • March 29 |

Partner Meetings- Current topics, issues, support of AJCC, CQI

- EDA-Workforce Development Division
- EDD-Labor Market Information Division- Develop LMI training to assist partners
- Corona Norco Unified School District Adult Education Program
- Goodwill Southern California
- Center for Employment and Training
- Coachella Valley Unified School District
- Mt San Jacinto College

Bi-Annual Meeting- February 27th

- Revised WIOA Information Session presented to partners.
- Inland Regional Planning Unit update
- Labor Market Information- status of benchmarking and LMI training for Partners
- Referral process (non-electronic) process

Quarterly meetings- Co-located Partner Operations- March 25th and 27th

- Status of WIOA Information session implementation
- Hiring Event Process Checklist- Development of SOP for Employers holding recruitments at AJCC
- Partner requests to present at selected EDD workshops
- Focus Groups- Develop and implement Focus groups to obtain feedback from job seekers employers and partners

CQI – Conduct observations at AJCCs (Hemet, Riverside, Indio)

- Career Resource Area- cleanliness, usage
- Job seeker/Staff interaction in the Career Resource Areas, job seeker assistance,
- AJCC Workshops- presentation, customer engagement,

Update MOU partners with most recent LMI reports and data including but not limited to:

- EDD LMI Monthly Report for Riverside
- Help Wanted Online distribution to MOU Partners

Special Projects

- CRA activity meetings- Identify current activities and opportunities for improvement
- Team of Five- Examination of Job Seeker /Employer ecosystem and possible opportunities of improvement



Your Weekly News & Updates

What's Going on at Your Local America's Job Center!

Visit our Website

Hiring And Special Events

Burlington Job Fair

April 3rd and 4th, 9:00 AM - 4:00 PM

Location:

Indio AJCC
44-199 Monroe St
Indio

Open positions include:

- Cashiers
- Customer Service
- Loss Prevention

Apply online and attend the event!

<https://burlingtonstores.jobs/>

Spherion Staffing is Hiring Banquet Staff who provide great customer service, Teamwork and have the quest for Excellence!

April 4, 9:00 AM-1:00 PM

Location:

Indio AJCC
44199 Monroe Street, Suite B
Employer Resource Room
Indio

Positions:

- Servers
- Bussers
- Dishwashers
- Housemen
- Prep
- Line cooks

Resource Fair – Connecting Clients to Resources – sponsored by Riverside County Probation and Salvation Army

April 4th, 10:00 AM – Noon

Location:

The Salvation Army
3695 1st ST
Riverside

Get connections to Educational programs, Employment, Community Based Organizations, Housing, Medical Assistance, Mental Health Services, Social Services and more. Free bus passes and transportation. For more information contact

Hyundai of Moreno Valley Job Recruitment Pre-Screening Event

April 4th, 9:00 AM -11:30 AM

Location:

Moreno Valley Employment Resource Center
12625 Frederick Street, K-3
Moreno Valley, CA

Hiring:

Business Development Center Representative \$13.00 hourly + Incentives:

Job Description:

Heavy phones, extensive customer service, tactful problem solving abilities and sales

Qualification: Professional and personable verbal and written communication skills, organized, six months Customer Service experience required, self-motivated, Bi-Literate in English and Spanish is a plus

Porter \$13.00 hourly:

Job Descriptions:

Stage new and used vehicles, monitor vehicles for low batteries, transport vehicles to auctions and shuttle customers as needed, clean vehicles, bathrooms and service shop

Qualification:

Valid driver's license, detailed oriented, custodial experience is a plus, no experience required, professional work ethics and personable communication skills

Sales Representative Base pay- \$13.00 hourly + commission

Qualifications:

2 yrs. of Sales experience required

Requirements for all positions:

- Passing drug test, Background check and Resume required
- Please "Dress for success "

Bechtel- Engineering, construction, and project management company hiring event

April 4th, 9:00 AM - Noon

Location:

Riverside AJCC
1325 Spruce Street Conference Room 1A
Riverside

Bechtel is one of the most respected global engineering, construction, and project management companies in the world.

Recruiting positions for:

- Carpenter
- Cell tower workers
- Concrete finisher
- Crane operator
- Electrician
- Equipment operator

<https://jobs.bechtel.com/>

9th Annual Veterans Expo- For Veterans, Military and their Families

V.E.A.P- Veterans Easy Access Program

April 6th, Flag raising at 8:30 AM, Event 9:00 AM – 1:00 PM

A Free Event at the Riverside County Fairgrounds with Lunch included

Sponsored by Salvation Army, Riverside County 4th District, CBS Local 2, Stater Brothers Charity, Forest Lawn Memorial Parks and Mortuaries, White Cane/White Steel, Fantasy Springs Resort, and Sunline Transit Agency

For More information please call (760) 324-2275

Career & Job Fair- Sponsored by Mt San Jacinto College, California Family Life Center and Menifee Valley Chamber of Commerce featuring Employers, Colleges and Universities

April 12th, 10:00 AM - 1:30 PM

Location:

Mt San Jacinto College
Menifee Valley Campus
28237 La Piedra Rd.
Parking Lot C
Menifee

Visit: <https://www.msic.edu/CareerCenter/Pages/Career-Job-Fair.aspx>

Check for other resources:

- Preparation Workshops
- How to Navigate a Career & Job Fair
- Employers Attending the Job Fair

Allied Universal- Security Officers hiring event

April 17th

Job Seekers must attend workshops prior to hiring event. Workshop topics include: Writing a Winning Resume, Ace your Interview, Financial Literacy, and How to Keep a Job. Workshops held, April 2nd, 4th, 9th and 11th.

Job Requirements:

- Must apply online at www.aus.com/careers prior to event
- Valid Guard Card
- Must be at least 18 years of age
- Must have reliable means of communication and transportation
- Must have a high school diploma or GED
- Drug screening and background investigation required

Job Benefits:

- Health/Life Insurance
- Vision
- Dental
- Paid Vacation/Sick Leave

Questions regarding this recruitment can be e-mailed to WatermanCRC@goodwillsocal.org

O'Reilly Auto Parts Hiring Event! Positions are located at their distribution center in Moreno Valley.

April 19th, 9:00 AM – Noon

Location:

Riverside AJCC
1325 Spruce St
Riverside

Positions available:

Outbound Materials Handler
Route Driver

Requirements:

- High school diploma or equivalent
- Ability to work flexible hours
- Ability to read and match numerical and alpha characters quickly and accurately
- Similar work experience in a warehouse environment
- Must pass drug and alcohol testing
- Must be able to work closely and well others as a team
- Must complete online application at oreillycareers@oreillyauto.com prior to event
- Bring multiple copies of your resume and dress professionally.
-
- For more information, please email cflores@goodwillsocal.org

Ongoing Employment Opportunities

Piercing Pagoda- Palm Desert Westfield Mall

Below are full job descriptions and to apply online:

Assistant Store Manager-Full Time

https://nam01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fsignetjewelers.wd1.myworkdayjobs.com%2Fen-US%2Fsignetjewelryretailsales%2Fjob%2FPiercing-Pagoda---Palm-Desert-Westfield---Palm-Desert-CA%2FAssistant-Store-Manager---Piercing-Pagoda---Westfield-Palm-Desert_REQ_17250&data=02%7C01%7Chbercill%40rivco.org%7Ce586ba04428f471d234808d6b162427c%7Cd7f03410e0a84159b30054980ef605d0%7C1%7C0%7C636891432920759197&sdata=5QrFNFTQneJmKD19C4om3nboq9HXoqFy5SAy%2FJjvJIM%3D&reserved=0

Sales Associate /Key Sales Part Time

https://nam01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fsignetjewelers.wd1.myworkdayjobs.com%2Fen-US%2Fsignetjewelryretailsales%2Fjob%2FPiercing-Pagoda---Palm-Desert-Westfield---Palm-Desert-CA%2FSales-Associate---Key-Sales---Totally-Pagoda---Palm-Desert--Westfield_PP01250&data=02%7C01%7Chbercill%40rivco.org%7Ce586ba04428f471d234808d6b162427c%7Cd7f03410e0a84159b30054980ef605d0%7C1%7C0%7C636891432920769206&sdata=wtDlzzrLRa%2Bk4AApoQBs2h%2Bo1XYJKkJf6KhpA0H1pHk%3D&reserved=0

Please contact the store manager, Dottie if you have any questions. Her number is (760) 776-8826

Bingham Wholesale Nursery and the Beaumont Garden Center is looking for Class A truck drivers and general labor personnel.

1440 E. 6th St

Beaumont

- Competitive Salaries
- Shift hours – 7:00 AM – 3:30 PM Monday- Friday
- Full time and Part-Time positions for Spring season
- Must be able to lift 50 lbs

<http://www.binghamwholesalenursery.com/>

United States Veterans Initiative US Vets is hiring a Workforce Development Coordinator for the Inland Empire.

The primary function of this position is to oversee the daily operations of the Workforce Development Department by assisting veterans in finding employment, case managing clients with vocational barriers, and supervising Workforce Development staff in their efforts to provide career case management to veterans. This position reports to the Program Manager of United States Veterans Initiative at the site.

For more information visit:

<https://www.paycomonline.net/v4/ats/web.php/jobs/MiewJobDetails?job=20844&clientkey=AC964D99781EE6B7BAD7D79276AA0397&jpt=>

Morongo Tribal Administration & Enterprises (As of March 22, 2019)

Positions available include but are not limited to: Store Associate, Cook II, Dishwasher, Water System Operator, Speech Therapist, Tribal Services Administrator and other positions. Applications are being accepted and open interviews held every Wednesday from 8:30 AM – 11:30 AM at 12700 Pumarra Rd in Banning. Visit: <https://morongonation.org/employment>

Renaissance Indian Well Resort & Spa is looking for experienced resort employees. (March 25, 2019)

Current openings include:

Sr. Banquet Manager, Cook I-FT Cava Restaurant PM Shift, Front Desk Clerk, Server – PT Seasonal, Massage Therapist – Temporary Seasonal, Lead Cook Banquet Kitchen FT – AM/PM Shift and others and others. To learn about other available Renaissance Hotel jobs visit www.Renhotels.com/careers

Training Opportunities and Community Resources

“De-escalation, grounding, centering & mindfulness” Workshops – Sponsored by Prevention Institute, Riverside University Health System Public Health, and California Center of Excellence for Trauma Informed Care

Wednesday, April 9th, Western Riverside County

Two sessions:

Morning- 9:00 AM- Noon and Afternoon-1:00 PM- 4:00PM

Community Action Partnership of Riverside County 2038 Iowa Ave Suite B-101
Riverside (near WIC Office)

Tuesday, April 13th, Eastern Riverside County

Two sessions:

Morning- 9:00 AM- Noon and Afternoon-1:00 PM- 4:00 PM

UCR Palm Desert Center
75080 Frank Sinatra Dr. Building B
Palm Desert

Questions?

Contact Dianne Leibrandt: Dleibrandt@ruhealth.org 951.358.5557

**Coachella Valley Business Conference – Fantasy Springs Resort Casino
April 18th**

Networking: 7:00 AM – 8:30 AM

Program: 8:30 AM – 10:30 AM

2019 Coachella Valley Business Conference & Economic Forecast

The Coachella Valley Business Conference & Economic Forecast, presented by the Riverside County Economic Development Agency, and hosted by the Cabazon Band of Mission Indians, will focus on small business trends and small business resources available locally.

Learn about:

- Current small business trends in the Coachella Valley
- State and County programs that can assist small businesses
- Assistance available to entrepreneurs and innovators
- Where small businesses can get help to start, grow and succeed

Register online at: <https://www.eventbrite.com/e/2019-coachella-valley-business-conference-economic-forecast-registration-55923811626>

Riverside County Community Action Partners (CAP)

County of Riverside Community Action Partnership is a member of a national network of over 1,100 Community Action Agencies (CAAs) across the United States. The Riverside County Board of Supervisors, is the final authority and responsible for policy decisions. The Executive Director assists in the day to day operations of the Community Action Commission (CAC). It is a tripartite board composed of 1/3 public, 1/3 private and 1/3 low-income representatives from the community. Services are available to low and moderate income qualified households.

Some of the program areas include Notary Services, Dispute Resolution, Savings Match, Education and Development, Utility Assistance, Weatherization, Veterans Employment & Education Program (VEEP) and Tax Preparation.

Currently, CAP is offering free tax preparation for income qualified households. To find out more about this program, please click “Tax Preparation” and proceed to the program informational page. Please share this information to your clients, customers and consumers.

<https://www.capriverside.org/Program>

Click “Tax Preparation” icon for specific details of the program as well as the promotional flyer.

Labor Market Information

The EDD – Labor Market Information (LMI) Division produces a wide variety of labor market and economic data which covers many important labor market subject areas such as:

- Unemployment and labor force
- Industries
- Occupations
- Wages
- Employment Projections
- Educational requirements and much more

Below is a new link that will provide additional resources for your staff and your clients.

The Help Wanted Online Monthly Report (HWOL) is a report that provides a snapshot of the number job postings placed by employers for a specific political economic region, in this case the Inland Empire region comprised of Riverside, Ontario and San Bernardino MSA. Below is the link to the monthly report. (Please paste URL to web browser if link does not work.)

https://www.labormarketinfo.edd.ca.gov/file/hwol_lad/Riverside_SanBernardino_Ontario_MSA_40140_HWOL.pdf

Save the Date

“Honor a Hero – Hire a Vet” Job Fair

May 15th, 3:00 PM – 6:00PM

Riverside AJCC
1325 Spruce Street
Riverside

Details to follow!

Looking for New Partners!

Please let us know of any CBO or FBO that would be a great partner for the One-Stop System. Feel free to contact Hilario Bercilla for more information at hbercill@rivco.org.

"You need to be aware of what others are doing, applaud their efforts, acknowledge their successes, and encourage them in their pursuits. When we all help one another, everybody wins." --Jim Stovall

Riverside County Workforce Development Board | 951-955-3100

STAY CONNECTED WITH US!



The Week Update shares information with the One-Stop System Partners about the AJCC events and partner services, and to celebrate our successes. Please send me your upcoming events and share your successes with us!

This WIOA Title I financially assisted program or activity is an equal opportunity employer/program. Auxiliary aides and services are available upon request to individuals with disabilities. Please call 951.955.3100, 951.955.3744 TTY, CA Relay 711, or ADACoordinator@rivco.org 5 to 7 days in advance.

INLAND EMPIRE REGIONAL PLANNING UNIT (IERPU) REPORT

Contact: T. Pham
Program Manager & Special Initiatives
(951) 955-0464
TPham@rivco.org

Inland Empire Regional Planning Unit & Riverside County Special Initiatives

April 2019

Initiative	Purpose	Context
1. Prison to Employment Grant (P2E)	<p><u>Target:</u> Formerly incarcerated and other justice-involved individuals</p> <p><u>Outcome:</u> Intended to support regional planning efforts, fund regional plan implementation, and provide resources for direct services to the formerly incarcerated and other justice-involved individuals. It also sets aside specific resources for both supportive services and earn and learn activities.</p>	<ul style="list-style-type: none"> • P2E Planning Grant: \$190,000. Term: 10/1/2018 - 3/31/2020 • The Prison to Employment Implementation Direct Services Grant and Supportive Services Earn and Learn Grant (P2E IDS/SSEL): \$3,379,884. Term: 4/1/2019 – 3/31/2022 • RFP for service providers released on April 10 with a deadline for bid submissions of May 10, 2019.
2. Regional Plan Implementation Grant (RPI)	<p><u>Target:</u> IERPU Workforce System</p> <p><u>Outcome:</u> Supports the implementation of our regional plan and outcomes proposed in association with our Indicator of Regional Alignment and Coordination.</p>	<ul style="list-style-type: none"> • Approved for \$300,000 • Term is 18-months: 4/1/2019 – 9/30/2020 • Local Plan Modification and Regional Plan Modification approved by the WDB and BOS.
3. Regional Organizer (RO)	<p><u>Target:</u> IERPU Initiatives</p> <p><u>Outcome:</u> Development and implementation of regional plan</p>	<ul style="list-style-type: none"> • RO Exchange: May 31 • Term: 4/1/2019-9/30/2020 • RO/RTC/T combined: \$159,400
4. Regional Training Coordinator (RTC) & Training	<p><u>Target:</u> WD Staff and Partners</p> <p><u>Outcome:</u> Expand on professional development and capacity building in region</p>	<ul style="list-style-type: none"> • Term: 4/1/2019-9/30/2020
5. Workforce Accelerator Funds (WAF)	<p><u>Target:</u> RC Workforce System</p> <p><u>Outcome:</u> Shared administrative data collection/tracking system</p>	<ul style="list-style-type: none"> • \$128,100 Awarded Term: 4/1/2019 – 9/30/2020

<p>6. Veterans Employment Assistance Program (VEAP)</p>	<p><u>Target:</u> Veterans <u>Outcome:</u> Help unemployed and underemployed veterans with significant barriers to employment transition from military careers to rewarding civilian employment.</p>	<ul style="list-style-type: none"> • \$500,000 request, awards TBA 3/15/19, Potential start date 4/1/19
<p>7. SlingShot Sector Reports</p>	<p><u>Target:</u> Employers and Industry <u>Outcome:</u> SlingShot seeks to seed collaborative efforts by employers and industry, government, workforce and economic development, and education stakeholders within a region to identify and then work to solve employment challenges that slow California’s economic engine — with regionally-selected solutions to regionally-defined problems.</p> <p>Monthly sector reports for: Manufacturing, Healthcare, Logistics/Transportation</p>	

YOUTH SERVICES REPORT

YOUTH SERVICES REPORT

7/1/18-2/28/19

Youth Agcy	Carried into PY 18/19				New Enrollments							Cumulative Totals			Cumulative % of	
	In-School	Out-School	Total Carry-ins	Planned Carry-ins	In-School	Out-School	OSY PY Goal	Total New	Total New Goal	% of Goal	In-School	Out-School	Total	In-School	Out-School	
CFLC – Hemet 069	7	20	27	29	12	68	98	80	115	70%	19	88	107	17.76%	82.24%	
CFLC - Lake Elsinore 239	1	11	12	17	5	52	88	57	102	56%	6	63	69	8.7%	91.3%	
CFLC - Rubidoux 272	3	31	34	39	6	62	93	68	109	62%	9	93	102	8.82%	91.18%	
ResCare - Perris 237	1	5	6	16	16	90	96	106	112	95%	17	95	112	15.18%	84.82%	
ResCare - Indio 238	3	7	10	10	15	91	96	106	112	95%	18	98	116	15.52%	84.48%	
ResCare - Moreno Vly 332	1	4	5	6	15	97	96	112	112	100%	16	101	117	13.68%	86.32%	
Active Totals:	16	78	94	117	69	460	567	529	662	80%	85	538	623	13.64%	86.36%	

MOVING BUSINESS FORWARD REPORT

Contact: Charlene Henderson
Business Solutions Regional Manager
(951) 955-3046

CHenderson@rivco.org

**Business Solutions Team Activities
February 2019**

Statistical Performance

Activity	Riverside	Indio	Hemet	Reporting Period Totals	Year-to-Date Totals
New Businesses	10	3	4	17	146
Repeat Businesses	17	1	6	41	187
Referred to Business	30	1	22	53	459
Placements	25	1	20	46	379
On-the-Job Training	19	1	9	29	172
Average Hourly Rate	\$16.05	\$12.50	\$14.18	\$14.25	\$14.39

Recruitment Highlights

Name of Business	Industry	City	Outcome
Home Living Health Providers	Healthcare	Riverside	Interviewed 5 job seekers, no current info on jobs filled.
Capstone Logistics, LLC	Logistics	Moreno Valley	Interviewed 51 job seekers, no current info on jobs filled.
Tractor Supply	Other	Indio	Interviewed 26 job seekers, no current info on jobs filled.
Acrobat Staffing	Other	Hemet	Interviewed 15 job seekers, no current info on jobs filled.

Direct Hires

Name of Business	Industry	City	Outcome/Wages
Pacific Tank Lines	Logistics	Riverside	2-Transport Drivers-\$16.20
United Natural Foods, Inc.	Logistics	Riverside	3-Warehouse Specialists-\$16.02

Protech Staffing	Other	Riverside	1-Account Executive -\$15.00
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Rapid Response Activities (Information Presentations Conducted)

Name of Business	Industry	Location	Number of Jobs Eliminated	Affected Workers
Provident Bank	Other	Riverside, Rancho Cucamonga	24	Per company, all jobs were in management and staff accepted other jobs and went elsewhere prior to lay-off. No presentation was needed.

WARN Letters Received (Upcoming Information Presentations)

Date Received	Company Name	Location	Number Affected	Positions To Be Eliminated
February 2019 (TBD)	DB Schenker	Moreno Valley	512	512 (7-Supervisor Warehouse I, 5-Supervisor Warehouse II, 6-Supervisor Warehouse III, 5-Mgr, OPS, 1-Mgr OPS I, 1-Supervisor Training, 3-HR REP, 1-Mgr Safety, 1-Mgr SR HR, 1-OPS SUPT Analyst, 1-Mgr Finance, 1-Supv Logistics, 1-Recruiter, 1-Sr. Mgr. Operations, 1-Mgr. General III, 1-Bus Sys Analyst, 1-Coord. Master Data, 1-Mgr Maintenance II, 1-Mgr Quality Assurance, 6-Coord. Training, 9-Yard Driver, 16-Logistics Coord., 22-Warehouseperson Assoc., 14-Traffic Coord., 9-Battery Changer, 6-Yard Driver Sr., 7-Maint Facilities, 1-Data Entry OP Assoc., 4-Inventory Control Asst., 3-Inventory Control Asst. Sr., 9-Custodian, 1-Driver, 7-Warehouseperson SR, 2-Warehouseperson Spec, 1-Warehouse Clerk, 2-MHE Technician, 1-Representative AP, 1-Logistics Coord. Sr., 1-Coord HR SR, 1-Quality Assurance, 1-Coordinator, 1-Safety Coord., 347-Warehousepersons

January 2019 (Expected in June)	Corelle Brands	Mira Loma	130	130 (22-Certified Operator, 8-Forklift, 1-Housekeeper, 1-HR Coordinator, 1-Maintenance Lead, 5-Maintenance Mechanic, 1-Maintenance Systems Administrator, 7-Material Handler, 1-Material Mixer, 1-Mgr Accounting, 1-Mgr Information Technology, 1-Mgr Quality & Lean, 1-Mgr Supply Planning, 5-Mold Repair Technician, 10-Molding Process Technician, 1-Plant Controller, 24-Production Assoc., 1-Production Planner, 3-Production Trainer, 1-Sr. Dir Distribution, 1-St. Mgr. Advanced Process Technology, 1-Sr. Process Technician, 1-Sr. Supervisor, 1-Supply Planning Coordinator, 2-Supv Molding, 1-Supv Quality Assurance, 1-Supv Tool Room, 1-Supv Warehouse, 4-Tally Clerk, 1-Technical Mgr., 1-Tooling Room Lead, 3-Warehouse Lead)
January 2019 (Expected in June)	Corelle Brands	Riverside	74	74 (1-Dir Distribution, 1-HR Coordinator, 1-Jr Auditor, 3-Jr Distribution Worker, 15-Jr Equipment Operator, 1-Lead Admin Microsoft, 1-Lead Warehouse, 1-Maintenance/Safety Eng., 1-Mgr HR, 1-Procurement Team Lead, 1-QA Inventory & Continuous Improvement, 1-Safety & Security Specialist, 3-Shipping Clerk, 5-Sr Auditor, 2-Sr Distribution Worker, 22-Sr Equipment Operator, 1-Sr Lead OLFA, 1-Sr Lead QA, 1-Sr Lead Samples Warranty Cust. Sales, 3-Sr Lead Shipping, 1-Sr Product Design Eng., 1-Sr Supv. Inbound Receiving, 1-Staff Accountant, 1-Supv Inbound Receiving, 2-Supv Shipping, 1-Supv Transportation, 1-WM Process Specialist)

January 2019 (TBD)	Schneider	Eastvale	461	461 (1-Analyst, Loss Prevention.1, 3-Analyst, Sr. Associate Quality Control.1, 1-Assistant, Administrative.1, 2-Assistant, Human Resources.1, 208-Assoc, Adv. General Warehouse.1, 37-Assoc, Basic General Warehouse.1, 16-Assoc, lead Warehouse.1, 27-Assoc, Quality Control.1, 6-Assoc, Warehouse Maintenance.1, 13-Assoc, Warehouse Training.1, 12-Clerk, Operations.1, 11-Clerk, Traffic.1, 7-Driver, Jockey.1,3-Driver.1, 2-Facility Maintenance Coordinator, 2-Human Resource Business Partner, 1-Manager, Distribution Center General Manager.1, 1-Manager, General.1, 2-Manager, Warehouse Facility.1, 6-Manager, Warehouse Operations.1, 8-Operator, Associate Data Entry.1, 68-Operator, Sr. Forklift.1, 24-Supervisor, Warehouse.1)
February 2019	Confidential	Moreno Valley	10	No WARN letter and employees have not yet been informed. Agency signed a confidential form to withhold information until further notice
February 2019	Confidential	Riverside	Total Closure	Company has requested confidential until employees are notified. First release is expected in October 2019 in Los Angeles County. First release in Riverside County is expected in June 2020.

Monthly Postings

DATE	NAME OF EMPLOYER	POSITION POSTED	INDUSTRY	WAGE (IF AVAILABLE)
2/2/2019	Walgreens Distribution Center	Loaders/Packers	Retail	\$15.75
2/7/2019	American Surgical Supply	Stock Associate	Retail	\$13.00
2/19/2019	AP&G Insurance	Insurance Sales	Other	\$12.00 plus commission
2/25/2019	Kroger Creamery	Maintenance Mechanic	Manufacturing	\$20.00 DOE
2/27/2019	RSVC Company	Construction Workers	Construction	\$15.00 DOE
2/4/2019	Pacific Tank Lines, Inc.	Transport Driver	Logistics	\$16.20

2/7/2019	United Natural Foods, Inc.	Warehouse Specialist	Logistics	\$16.20
2/7/2019	Homeliving Health Providers, Inc	Licensed Vocational Nurse	Healthcare	\$16.00-\$20.00
2/9/2019	Phenix Technology	Production Worker	Manufacturing	\$13.00
2/9/2019	Phenix Technology	Production Supervisor	Manufacturing	\$18.00
2/19/2019	McLane Foodservice	Warehouse Specialist	Logistics	\$17.20
2/19/2019	McLane Foodservice	Driver	Logistics	\$19.80
2/21/2019	Brenner-Fiedler	Production Operator	Logistics	\$14.25
2/1/2019	Shella Care	Coordinator	Healthcare	\$16.00
2/1/2019	Black Bear	Supervisor	Other	\$16.00
2/4/2019	Big Horse Feed	Yard Associate	Other	\$12.50
2/4/2019	MGD Transportation	Driver	Logistics	DOE
2/6/2019	Great Life	Caregiver	Healthcare	\$12.75
2/13/2019	Precision Material handling	Forklift Specialist	Logistics	\$17.00
2/13/2019	Podtronix	Systems Tech	Manufacturing	\$17.00
2/15/2015	Visiting Angels	Caregiver	Healthcare	\$14.25
1/24/2019	DB Schenker	Case Picker, Stand-up Reach	Logistics	\$16.96-\$25.44
1/24/2019	DB Schenker	Sitdown Forklift Operator	Logistics	\$17.66-\$26.49
1/24/2019	DB Schenker	Yard Driver	Logistics	\$21.57-\$32.36
1/24/2019	DB Schenker	Mechanical Technician	Logistics	\$21.57-\$32.36
1/24/2019	DB Schenker	Warehouse Supervisor	Logistics	\$25.17-\$37.76

Employment Training Panel

- ETP 2017/2019 Billing Closeout for a total of 247 trainees has been submitted.

Success Story

Department of Social Services (DPSS) in partnership with Riverside County EDA participate in a program to benefit Riverside County employers. This program is called the ***DPSS Subsidized Employment Program***. Employers who hire from the DPSS client pool will receive subsidies for the first 6 months of the clients' employment to offset the cost of training. The goal of this program is to place DPSS clients into permanent stable employment resulting in future self-sufficiency. DPSS subsidizes seven (7) full time employees through TAP to work in EDA offices throughout Riverside County. All DPSS TAP employees participate in our Bootcamp Courses in conjunction with Business Solutions staff, who assist in teaching skills necessary for DPSS clients to gain permanent employment so they no longer require DPSS assistance.

Kristyn Reilly came to EDA as an Office Assistant II through the DPSS Subsidized Employment Program. She is a single mom with 2 small children to support. Kristyn was responsible for billing subsidies for employers. Kristyn had challenges in her past. When she first came to us, she was very timid and unsure of her skills. Little by little she gained confidence and took on more and more responsibility. In the last year, Kristyn became the lead Office Assistant for the billing subsidies and began training new DPSS clients to assist her. While networking with partners at EDA, she was encouraged to make contacts for employment to obtain a permanent job. Kristyn met Lance Sayavong from the Employment Development Department. Lance is a Local Veteran's Employment Representative, who works with employers for Veterans. Lance provided Kristyn the name of one of his employment contacts from UCPath and encouraged her to apply, as it is close to her home. UCPath is the University of California's priority program to implement a single payroll, benefits, human resources and academic personnel solution for all UC employees. Two weeks later, Kristyn had a phone interview. She got the job! Kristyn started her new job at UCPath as a Payroll Assistant, doubling her current salary! She loves her new job. After 90 days, she will no longer need assistance from DPSS programs.