



***Executive Committee
AGENDA***

***October 17, 2018
11:30 A.M. - 1:00 P.M.***

**1325 Spruce Street
Riverside, CA 92507
Conference Room 4A (Fourth Floor)**

**Teleconference Location
Indio Workforce Development Center
44-199 Monroe Street
Indio, CA 92201**

***The next Executive Committee meeting will be held
December 12, 2018, at the March Field Air Museum, 22550 Van
Buren Blvd, Riverside, CA 92518***

Jamil Dada
WDB Chairperson
Carrie Harmon
WDB Executive Director



Juan De Lara
WDB Vice Chairperson
Leslie Trainor
WDB Deputy Director

**Riverside AJCC
1325 Spruce Street,
Riverside, CA 92507
Conference Room 4A (Fourth Floor)**

Executive Committee AGENDA

October 17, 2018
11:30 a.m. – 1:00 p.m.

Call to Order and Self Introductions

Jamil Dada

ADMINISTRATIVE/Action Items

1.1 Approve the August 15, 2018 Meeting Minutes

All

1.2 Prison to Employment Grant Award

Loren Sims

REPORTS

2.1 Federal/State Report

Jamil Dada

2.2 Regional Committee Updates

- West

Francisca Hernandez

- East

Layne Arthur

- Southwest

Diane Strand

2.3 Chairperson's Report

Jamil Dada

2.4 Executive Director's Report

Leslie Trainor

DISCUSSION ITEMS

3.1 Member Initiatives

All

PUBLIC COMMENTS

The WIOA Title I financially assisted program or activity is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. Please call 951.955.3100, 951.955.3744 TTY, CA Relay 711, or ADACoordinator@rivcoeda.org 5 to 7 days in advance.

PUBLIC NOTICE

While the WDB Meetings are open to the public, time constraints limit the WDB's ability to permit open discussions with members of the audience. Persons requesting to address the WDB on matters not on the agenda but are within the jurisdiction of the WDB should do so under the agenda item Public Comments. Persons requesting to address the WDB on an agenda item should register with staff prior to the meeting. The Chair will impose a 3-minute time limit on all speakers addressing the WDB.

NON-EXEMPT MATERIALS

Non-exempt materials related to an item on this agenda submitted to the Workforce Development Board after distribution of the agenda packet are available for public inspection on the Riverside County Economic Development Agency Workforce Division's website at www.rivcoeda.com.

POSTED MATERIALS

Such documents are also available on the Riverside County Economic Development Agency Board Division's website at www.rivcoeda.com subject to staff's ability to post the documents before the meeting.

Jamil Dada
WDB Chairperson

Carrie Harmon
WDB Executive Director



Juan De Lara
WDB Vice Chairperson

Leslie Trainor
WDB Deputy Director

Infinite Opportunity, Lasting Prosperity

Executive Committee: Minutes August 15, 2018

WDB Chairperson Jamil Dada called the meeting to order at 10:35 a.m.

Members in Attendance

Jamil Dada	Juan De Lara	Diane Strand	Mary Jo Ramirez
Morris Myers			

Members Absent

Rosibel Ochoa	Laurie Stalnaker	Layne Arthur	Francisca L. Hernandez
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Staff

Leslie Trainor	Carrie Harmon	Carolina Garcia	Gloria Perez
Wendy Frederick	Loren Sims	Antonio Orona	Rilla Jacobs

Administrative Item: 1.1 Approve the June 15, 2018, WDB Executive Committee Minutes

Motion: That the WDB Executive Committee approve the June 15, 2018, meeting minutes

Moved by	Juan De Lara	Second by	Mary Jo Ramirez	Abstain	Morris Myers	
Vote	Aye	4	No	0	Abstain	1
Status	Approved					
Discussion						

Administrative Item: 1.2 Approve Professional Services Coordinator and Funding for the Board of Supervisors' Young Adult Program

Motion: That the WDB Executive Committee approve California Family Life Center to serve as the professional services coordinator and the allocation of \$75,000 in Workforce Innovation and Opportunity Act (WIOA) Title I funding for the Board of Supervisors' Youth Adult Program.

Moved by	Morris Myers	Second by	Juan De Lara	Abstain	Mary Jo Ramirez	
Vote	Aye	4	No	0	Abstain	1
Status	Approved					
Discussion	The current Service Agreement was approved for a 1 year period through June 30, 2018. Staff recommends renewing the Service Agreement with CFLC for 1 additional contract period beginning July 1, 2018 through June 30, 2019.					

Discussion Item: 2.1 Member Initiatives

Discussion	
	None

Reports :

Federal and State Report	
	Tabled to 11:30 WDB Meeting

Regional Committee Reports	
West	Tabled to 11:30 WDB Meeting
East	Tabled to 11:30 WDB Meeting
Southwest	Tabled to 11:30 WDB Meeting

Adjourned 11:45 a.m.

EXECUTIVE COMMITTEE

ACTION ITEM # 1.2

SUBMITTAL DATE: October 17, 2018

SUBJECT: Prison to Employment Grant Award

RECOMMENDED MOTION: That the Workforce Development Board (WDB) Executive Committee approve the acceptance of the Prison to Employment (P2E) Regional Planning Grant funding of \$190,000 on behalf of the Inland Empire Regional Planning Unit (IERPU), to fund collaborative development of regional partnerships and plans to serve the formerly incarcerated and other justice involved individuals. The initial grant funds are intended for 18 months of planning of the initiative's objectives. Additional funds will be released over the next three years for the full implementation of the initiative.

BACKGROUND: In 2011, Governor Brown signed AB 109, commonly referred to as “Realignment.” This legislation has sought to reduce the volume of inmates convicted of low-level crimes in state prisons, placing more of these individuals under the purview of county probation departments. As the impact of this legislation has taken hold and additional state prison inmates are released into the community, increasing attention has been placed on the state’s rate of recidivism (the rate that former inmates are convicted of new crimes and return to prison). Studies suggest a link between an individual’s ability to find a job after release from prison and a reduced risk of returning to prison. Individuals released from state prisons are almost always released under some type of supervision. Traditionally these individuals were released under State Parole. However, under Realignment, roughly half of individuals released from the state prison system are now under the supervision of County Probation Departments, known as Post-Release Community Supervision (PRCS). County Probation Departments now supervise the PRCS population and individuals under county probation supervision—both those who have been released from the County Jails and those who have not been incarcerated at all. Workforce services are typically provided to this population in an ad hoc fashion, with a broad range of program and service availability depending on funding and the existence of local and regional partnerships, which have generally been formed independent of state-level partner agencies.

As the Inland Empire Regional Planning Unit (IERPU), Riverside and San Bernardino Counties are fully committed to eliminate critical gaps in our current reentry system by collaborating and restructuring partnerships between our workforce development boards, corrections systems, community based organizations and local business owners with the vision to create a large-scale cross-county regional approach to facilitate long-term outcomes in reducing recidivism and enhancing employment opportunities. The workforce development vision for the Inland Empire is a reinvented regional system that engages business and industry in identifying high quality jobs and designing training programs to prepare a competitive workforce. The IERPU partners will prepare the workforce by ensuring that services address barriers to employment and promote educational attainment to create pathways from dependency to prosperity. With an established history of collaboration, the two WDBs embrace the heart of the vision by creating a regional workforce system through programs and services that are coordinated, aligned and integrated.

We will invest time in coordinating stronger partnerships with state agencies immersed in serving incarcerated and recently released individuals. These meetings will involve individuals from Workforce Development programs, State Parole, County Probation and County Sheriff

Departments, and will enlist the participation and engagement of community, businesses, and nonprofit entities. We anticipate engaging and reaching out to organizations currently serving the target population that have yet to be connected to the entire workforce system in our region. These organizations will further expand the types of services we can offer, as well as bringing additional ideas and strategies to the table. Training and educational opportunities for those serving the justice-involved population will also be included in our planning schedule.

Utilizing partnerships to better link job training, work experience, education and additional services both prior to and after release from incarceration will enable our justice-involved population to be successfully integrated into society as quickly as possible. Incorporating collaboration and innovation to invoke systematic change will benefit those recently released from prison, and also serve to benefit our communities in a very long-term and meaningful way.

It is with great excitement that we look forward to partnering together to align resources; establishing viable conduits to seamlessly blend individuals recently released from the justice system onto a path towards education, social health, meaningful employment and full re-integration into society. Our objective is not to provide a temporary fix, but a strategic plan that will produce sustainable wage jobs for upward mobility through the creation of career pathways, apprenticeships and educational opportunities.

Required Regional Plan Content Pertaining to the Corrections Workforce Partnership and the Prison to Employment Initiative:

The IERPU is required to submit an updated regional plan which describes how to best coordinate workforce and reentry services in the region. The IERPU plan updates will specify how it will partner with Community Based Organizations (CBOs), California Department of Corrections and Rehabilitation (CDCR) contracted reentry service providers, and representatives of State Parole and County Probation Departments to provide seamless, integrated, and effective services to the formerly incarcerated and other justice-involved individuals. The CBOs will play a central role in successful corrections partnerships due to their expertise (often firsthand) and unique capacity to understand and provide impactful services to the reentry population. The IERPU will include specific strategies on how to engage and work with specific partner CBOs to offer new, effective services that better meet the needs of the local reentry population.

The IERPU will convene the relevant stakeholders, required planning partners include the following:

WIOA core program partners, Adult Education Block Grant (AEBG) consortia, and regional Community College Consortia.

- Representatives of State Parole offices for the California Department of Corrections and Rehabilitation.
- Representatives of County Probation Departments who elect to participate.
- CBOs that elect to participate and who provide services to the reentry population in the region.
- Labor organizations and joint labor-management partnerships that elect to participate and who have prioritized and developed capacity in working with the reentry population.
- Public and private employers who have labor shortages or who have expressed a history or an interest in employing the formerly incarcerated and other justice involved individuals.

The IERPU will work with community based organizations and with existing Community Corrections Partnerships (CCPs) and programs already in place to better understand the data,

demographics, employment trends and other relevant information specific to the populations and develop better strategies to serve this population. This engagement will include specific stakeholder input sessions that are focused on these populations. The IERPU will identify population size, need, identify prospective partnerships, assess existing services and identify additional resources, develop strategies for offering services to individuals with barriers to employment, identify supportive services, Labor Market Information and Regional Sector Pathways, priority industries and engagement with employers.

EXECUTIVE COMMITTEE Date: October 17, 2018 Approval: Yes	BOARD OF SUPERVISORS CONCURRENCE Required: Yes
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