

**Inland Empire Regional Planning Unit
Riverside County Workforce Development Board
San Bernardino County Workforce Development Board
IERPU Steering Committee**

**Thursday – November 15th 2018
2:30 PM – 4:00 PM
Riverside EDA Administration**

MINUTES

Committee Members Present	Committee Members not Present	Guests & Staff
Arthur Layne	Andrews, John	Avila, Maira
Cothran, Phil	Dada Jamil	Ector, Michael
Myers, Morris	De Lara, Juan	Harmon, Carrie
	Gallo, Mike	Hurst, Ron
	Ledoux Hernandez, Francisca	Javier, Reg
	Myrell, Tony	Murillo, Stephanie
	Novack, Jon	Pehkonen, Julie
	Nunez, Sonia	Pham, T.
	Patterson, B.J.	Ramirez, Stephanie
	Stalnaker, Laurie	Ruvalcaba, Carolina
	Sterling, William	Sims, Loren
	Strand, Diane	Slyter, JoDee
	Tuckerman, Anita	Trainor, Leslie

CALL TO ORDER

Phil Cothran, San Bernardino County Workforce Development Board Vice-Chair, called the meeting to order at 2:33 p.m. He welcomed the members of both the San Bernardino County Workforce Development Board and the Riverside County Workforce Development Board. Introductions were made by all parties in attendance.

DISCUSSION/INFORMATION

ITEM 1 - IERPU Update

T. delivered updates on the IERPU Regional Organizing Grant and its continued funding beyond March 2019, which allows for the alignment of services across the two counties. She informed on the 21 health workers in the Incumbent Worker Training pilot program in Riverside County with Health Staff Training. These Front Office Workers will promote to Medical Assistants at Cucamonga Valley Medical Group earning sustainable living wages, and their positions will be back-filled.

Stephanie delivered information on the Incumbent Worker Training pilot program in San Bernardino County. She stated that eight individuals are being trained and will promote from their current office positions at Inland Empire Health Plan to Community Health Workers. They will get raise of approximately \$4 per hour, reaching sustainable living wages and their positions will be back-filled.

Stephanie provided updates on the IERPU Slingshot Grant. The grant name will no longer carry on but the initiatives will proceed under a different grant. There will only be one Regional Implementation Grant as the funding source. Also, she updated the audience on the Regional Training Coordination Grant aimed to build staff capacity. Pertaining to this effort, The Future of Work will take place on November 27th, 2018 which will lay groundwork for both counties to plan strategically.

T. informed the audience on the Prison to Employment Grant and its current standing. This grant provisions \$190,000 to be utilized to research and plan how to better serve the justice involved individuals. The purpose is to gather stakeholders and partners to obtain enough information to submit an application to take part of a \$37 million statewide implementation grant, which is due early February 2019. Improving employment outcomes is the goal. In relation, Stephanie and T. spoke on the recent IERPU Regional Plan Modification Stakeholder Meeting that took place on November 8th, 2018 and the findings.

Discussions continued amongst the group. Carrie emphasized her interest in researching why we have not been successful serving the justice involved individuals. She suggested to research within our own systems and figure out why staff struggles as they intend. Reg, concurred with Carrie and suggested we should serve the subsets of individuals we are capable of succeeding with, and the rest should be contracted out. T., stated that the challenge is to dig deeper in such short time period and a matter expert will be hired to carry us through the life of the planning grant. Reg, closed with the recommendation to focus on a good service delivery mechanism that strengthens our organizations by utilizing the funds appropriately, and to the best of our abilities because the funds will subside.

ITEM 2 – STATE OF MANUFACTURING SECTOR IN THE INLAND EMPIRE- Ron Hurst

Ron delivered on his continued effort in trying to reach manufacturers in the Inland Empire. He continues to look for Incumbent Worker Opportunities and Apprenticeship Programs in this sector. We have partnered with Strong Workforce at the community colleges, specifically Norco Community College. Ron emphasized the importance of hosting smaller and sub-regional Champions Meetings. The purpose of these meetings is to engage manufacturers and map where they can find their potential employees, and what they can offer them. Building the connections is imperative and we need to exhaust strategies to make it happen.

ITEM 3 – HEALTHCARE SECTOR UPDATE

Removed from the agenda.

PRESENTATIONS

ITEM 4 – STATE OF STRONG WORKFORCE (Julie Pehkonen – Director, CTE Projects)

Strong Workforce provides Career Technical Education through the community college consortia and its funding originates from two different sources. This happens through Strong Workforce which originated from the Board of Governors Chancellor's Office Task Force Initiative and its ongoing annual fund provision of \$248 million. The purpose is to provide more and better Career Technical Education to ameliorate the million skills worker gap. An allocation formula based on student full time enrollment, unemployment rate for the region, job rates, and an incentive fund (successful outcomes) is utilized. For the first three years our region has received \$26 million and these are ongoing funds. To strengthen this effort, the Governor's office added the K-12 Strong Workforce Program.

Julie stated that \$150 million were budgeted for K-12 Strong Workforce 2017-2018 but funds are barely rolling out. Our region will receive almost \$19 million this year and 100% of funds go to the community college. This is achieved through a competitive regional grant process. In addition to the \$150 million, \$14 million were allocated to support Career Technical Assistance and Pathways Coordination. As a result there will be nine K-12 Career Pathways Workforce Coordinators to facilitate connections between K-12 and the community colleges, and one K-14 Coordinator per region that will oversee and bring them together.

ITEM 5 – STATE OF ADULT EDUCATION PROGRAMS – PRESENTATION (JoDee Slyter – Director, ABOUT Students Regional Consortium)

Jodee informed that Adult Education has been redesigned due to AB86 legislation. Its focus is entry level skill development. The key objectives are to address the gaps in educational needs, accelerate student progress, student transition (post-secondary ed. or workplace), collaboration on professional development and leveraging regional structures (WIOA focus). Allocation of ongoing funds is based on that region's unemployment rate, lack of high school credentials, literacy levels, poverty levels, and English level proficiency. Collective investment in Riverside and San Bernardino Counties is over \$38 million per year. Riverside County receives approximately \$17 million and San Bernardino about \$21 million, based on the populations served. The goal of California Adult Education Program is to partner for strong workforce with Strong Workforce partners.

ITEM 6 – UPCOMING STEERING COMMITTEE MEETINGS:

The next IERPU Steering Committee Meeting date will be discussed.

PUBLIC COMMENTS:

There were no public comments presented.

ADJOURNMENT:

The meeting was adjourned at 4:18 pm.