



Riverside County Workforce Development Full Board Meeting AGENDA

***Wednesday, February 17, 2021
11:30 a.m. – 1:00 p.m.***

On the day of the meeting, the Board Meeting will be accessible to the public online by video conference and telephone access using the information listed below.

[Zoom](#) Online Video/Audio Conference

Meeting ID: 964 2367 3656 **Password:** 92507

Online: <https://zoom.us/j/96423673656?pwd=T0lveG41K0xtck5pU2p3MHpMSUYrZz09>

Phone: (888) 788-0099 or (877) 853-5247

One tap mobile: +16699009128,,96423673656#,,1#,,92507#

Find your local number: <https://zoom.us/u/aow3ocPKI>

Participants should be advised that by engaging in meeting telephonically or electronically they acknowledge that input may be recorded, such recording is subject to inspection pursuant to the California Public Records Act.

MEETING WILL BE CONDUCTED PURSUANT TO THE PROVISIONS OF THE GOVERNOR'S EXECUTIVE ORDER [N-29-20](#) DATED MARCH 17, 2020, WHICH SUSPENDS CERTAIN REQUIREMENTS OF THE RALPH M. BROWN ACT.

The Riverside County Workforce Development Board (Board) is holding Board of Directors meetings to conduct essential business. Members of the public may view and participate electronically or telephonically, not in person, consistent with directives from the Riverside County Public Health Officer, the California Department of Public Health, and the California Governor's Executive Order [N-33-20](#).

Public Participation Members of the public may address the Board on any item on the agenda and on any matter that is within the Board's jurisdiction. To address the Board regarding an item that is on the agenda, please submit an e-mail entitled "Public Comment" directly to the Board Coordinator, Jasmine Guerrero, via email at jguerrer@rivco.org or by calling (951) 955-9068. Requests must be submitted to the Board Coordinator prior to the time the item is called for consideration or prior to the Public Comment section of the agenda. Please specify if comment is related to an Action Item or if it is General Public Comment. *If you cannot or choose not to attend when the meeting occurs but wish to make a comment, please submit your comments by 8:00 a.m. on the day of the Board meeting.* Comments will be presented by the Board Coordinator. They will be announced at the appropriate time and will be added to the record. Comments will be read after Action Items are discussed or during Public Comment period.

Patrick Ellis
WDB Chairperson
Carrie Harmon
WDB Executive Director



Jamil Dada
WDB Vice Chairperson
Leslie Trainor
WDB Deputy Director

Riverside County Workforce Development Full Board Meeting AGENDA

Wednesday, February 17, 2021
11:30 a.m. - 1:00 p.m.

- | | |
|--|-----------------|
| I. WELCOME | Patrick Ellis |
| A. Introductions | All |
| II. ACTION ITEMS | |
| A. Approve the Minutes from December 9, 2020 | All |
| III. REPORTS | |
| A. Chairperson's Report | Patrick Ellis |
| B. Federal/State Legislative Updates | Jamil Dada |
| C. Executive Director's Report | Carrie Harmon |
| D. Workforce Development Services Overview | Leslie Trainor |
| E. Career Services Report | Stephanie Adams |
| F. Employer Services Report | Jason Tang |
| IV. DISCUSSION ITEMS | |
| A. Member Initiatives | All |
| V. PUBLIC COMMENT | |

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CONFLICT OF INTEREST ADVISEMENT Board members please be advised: If an Agenda item relates to the provision of services by you, your immediate family, the entity you represent, or any person who has made \$250.00 in campaign contributions to you during the last twelve months, or if approval or disapproval of an Agenda item would have a foreseeable material effect on an economic interest of you, your immediate family, or the entity you represent, then please follow these procedures: *“When the Agenda item is first introduced, please immediately announce that you are recusing yourself from participating in the agenda item and then refrain from discussing, voting on, or otherwise influencing the Board’s consideration of the Agenda item.”*

ACCESSIBILITY The Workforce Innovation Opportunity Act (WIOA) Title I financially assisted program or activity is an equal opportunity employer and program. Auxiliary aids and services are available upon request to individuals with disabilities. There are two ways of requesting reasonable accommodations. 1. For ADA Coordinator, please call (951) 955-3100, (951) 955-3744 TTY, CA Relay 711, or e-mail ADACoordinator@rivcoeda.org. 2. For the Board Coordinator, please call (951) 955-9068 or e-mail jguerrer@rivco.org.

PUBLIC NOTICE While Board Meetings are open to the public, time constraints limit the Board’s ability to permit open discussions with members of the audience. Persons requesting to address the Board on matters not on the agenda but within the jurisdiction of the Board should do so under the agenda item Public Comments. Persons requesting to address the Board on an agenda item should register with staff prior to the meeting via e-mail to jguerrer@rivco.org or phone (951) 955-9068. The Chair will impose a 3-minute time limit on all speakers addressing the Board.

NON-EXEMPT MATERIALS Non-exempt materials related to an item on this agenda submitted to the Workforce Development Board after distribution of the agenda packet are available for public inspection on the Riverside County Economic Development Agency Workforce Division’s website at www.rivcoworkforce.com.

POSTED MATERIALS In accordance with the Ralph M. Brown Act, this meeting agenda is posted at least 72 hours prior to the regularly scheduled meeting on the Riverside County Workforce Development Board website (www.rivcoworkforce.com/WDB). The agenda, supporting documents, and all writing received by the Board are public records and can be viewed online, but may not include all available or the most current documentation. All documentation along with the most updated versions can be requested via e-mail to RivCoWDB@rivco.org, by calling (951) 955-9068 or (951) 955-3100.

Patrick Ellis
WDB Chairperson

Carrie Harmon
WDB Executive Director



Jamil Dada
WDB Vice Chairperson

Leslie Trainor
WDB Deputy Director

Infinite Opportunity, Lasting Prosperity

Workforce Development Board: MINUTES December 9, 2020

Chair Jamil Dada called the meeting to order at 11:32 a.m.

Members in Attendance

Jamil Dada	Patrick Ellis	Rosibel Ochoa	Cheri Greenlee	Mary Jo Ramirez
Morris Myers	JoDee Slyter	Barbara Howison	Layne Arthur	Connie Golds
Celene Perez	Greg Elgan	Lea Petersen	Wolde-Ab Isaac	Diane Strand
Joshua Naggar	Ricardo Cisneros	Peter Hubbard	Darlene Wetton	Juan De Lara
Angelov Farooq	Grant Gautsche			

Members Absent

Ken Orr	Alfonso Ramirez	Sonia Nunez	Francisca Hernandez	
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Guests

Tim Rainey	Shannon Currier	Yara William	Wendy Gonzales	Desiree Massie
Scott Agajanian	Jesse Vela	Heather Rodriguez	Steve	Kitty Calhoun
Joyce Johnson	Eddie Torres	Nicholas Vallejo	Rafaela Palacaos	Marlena Sessions
Lorraine Torres	Liz	Alti Holcomb	Andy Mejia	Jeremy May
Dori Campbell	Amber Smalley	Lenore De Jesus	Desi Massei	Greg Snow
Bob Lantern	Diane Fox	Aaron Gamez	Bonnie Dela Cruz	Adrineh Terentonian
Adriana Leonides	Valerie Backus	Gina Gonzalez	Rob Moran	Claudia Lopez

Staff

Heidi Marshall	Carrie Harmon	Leslie Trainor	Loren Sims	Stephanie Adams
Emmerson Figueroa	Carolina Garcia	Tammy Mathis	Jasmine Guerrero	Carolyn Reyna
Janice Simmons	Russell Best	Jason Tang	James Dew II	Claudia Lopez
Manuel Rocha	Rob Moran	Maira Durazo	Manuel Rocha	Wendy Frederick

Action Item: Approve the August 19, 2020, WDB Minutes

Motion: That the Workforce Development Board (WDB) approve the August 19, 2020, 2019, minutes.

Moved by	Patrick Ellis	Second by	Mary Jo Ramirez	Abstain	None	
Vote	Aye	22	No	0	Abstain	0
Status	Approved					
Discussion	Jamil congratulated WDB member Cherilyn Greenlee on her promotion. Cheri announced Carolyn Reyna as her replacement.					

Action Item: Appoint the Regional Committee Chairs

Motion: That the WDB appoint and approve the 2020 Regional Chair.

Moved by	Layne Arthur	Second by	Angelov Farooq	Abstain	None	
Vote	Aye	22	No	0	Abstain	0
Status	Approved					
Discussion	Jamil announced the recommendation for the 2021 Chairs for the three regional committees: West - Sonia Nunez Southwest – Diane Strand East – Connie Golds Jamil asked for a motion and second to approve the three recommendations. Layne Arthur moved to approve,					

	Angelov Farooq seconded the motion.
Additional Information	<p>Jamil reported on actions coming out of Washington D.C. There is a continuing resolution in place to keep the government running, which is expiring on Friday, December 11, 2020. Congress is working to approve another continuing resolution to take its place.</p> <p>Congress is discussing the new approval of new stimulus bill dollar amount of \$908 billion. It maybe voted on today or tomorrow. In this bill are some items of interest:</p> <ul style="list-style-type: none"> • Rental assistance with a rental eviction moratorium attached. • Higher education. • \$7 billion for states, territories, and tribes for COVID testing and tracing. • \$3.4 billion for states, territories, and tribes for COVID vaccination development and distribution. • \$25 billion for healthcare providers. • \$3.1 billion for substance abuse • They eliminated funding for farmers to family food program. • Unemployment extension all pandemic insurance programs for 16 weeks, after benefits expire in December. • Federal supplemental unemployment insurance benefits expanded by \$300 per week for 16 weeks from the end of December through April 2021. • \$1 billion for state systems for technology modernization and fraud prevention. • \$300 billion to small business administration for paycheck protection program. • And some provisions for forgiving the previous paycheck payment program. <p>Congressman Mark Takano has been reappointed as Chair for the Veteran’s committee in Washington. Congressman Bobby Scott, from Virginia was appointed Chair of the Education and Labor committee. U.S. Representative Rosa DeLauro is the Chair of the Appropriations committee.</p>

Action Item: WDB Board Chair and Vice Chair Elections						
Motion: That the Workforce Development Board (WDB) approve the 2020 Regional Chair and Vice Chairs elections.						
Vote	Aye	22	No	0	Abstain	0
Status	Approved					
Chair Election	<p>The election for the WDB 2021 Chair: Jasmine Guerrero, Interim WDB Coordinator read the requirements and duties for the Chair position. The list of names from the request for nomination letters provided one name. Patrick Ellis</p> <p>Jasmine opened the floor for nominations, there were no nominations from the floor. Patrick gave a two-minute speech. With no other nominees for the election, Patrick Ellis was approved by default as the 2021 WDB Chair.</p>					
Vice Chair Election	<p>The election for the WDB 2021 Vice Chair: Jasmine Guerrero, Interim WDB Coordinator read the requirements and duties for the Vice Chair position. The list of names from the request for nomination letters were: Jamil Dada Juan De Lara Lea Petersen</p> <p>Jasmine opened the floor for nominations, there were no nominations from the floor. Juan De Lara and Lea Petersen respectfully declined their nominations for 2021 Vice Chair. With no other nominees for the election, Jamil Dada was approved by default as the 2021 WDB Vice Chair.</p>					

Action Item: Approve The 2021 WDB Meeting Calendar						
Motion: That the WDB approve the 2021 Meeting Calendar.						
Moved by	Morris Myers	Second by	Lea Petersen	Abstain	None	
Vote	Aye	22	No	0	Abstain	0
Status	Approved					

Presentation: Keynote Speaker

Tim Rainey	<p>Tim spoke on the role of the State Workforce Development Board and the Board’s vision in work. The CWDB’s board role is to put forth the broad vision of the Governor and the Labor Secretary. We work to develop a strategic workforce plan that reflects the Governor’s vision for the system over the next ten years. We update the plan as we progress through the years to keep it up to date. We organize the state organizations and departments administer the broader workforce system. We run the demonstration projects, we put out grants as a way to reflect and build what we are trying to achieve with our policies and our convening work we do.</p> <p>Our most important function is to support the local WDBs across the state. We help shape the strategic plan and use our dollars help them get to accomplish their local vision. He asked our group to provide feedback on how they are doing. Our charge is to imagine what the workforce system can be, not take it from what currently is now. We are not the boss, but we have high expectations for the system.</p> <p>WIOA funds are what we use to put forward and accomplish many of our ideas that we rely on local boards to create, execute and accomplish. WIOA is a \$400 million bucket of funds we spread out over the state. Part of our primary role is to put forth a compelling vision and selling it. Identify where the need is and where the funds can have the greatest impact by bringing together local and regional leadership to focus on common goal.</p> <p>The CWDB on behalf of the Governor has put forth a vision called “High Road” which focuses on regional demand and supply. Demand meaning, working with employers in the industry sectors driving regional employment for current and future needs. Tim explained the “High Road” concept, (technical problems occurred throughout the presentation).</p> <p>Angelov explained High Road Statewide grants statewide grants will be unveiled and the largest grant will be provided to the Inland Empire. The leading applicant is the Inland Empire Labor Institute, lead by WDB member Ricardo Cisneros. The \$1.3million grant is a seed grant to open up funds from other areas. The partners in this effort are: Inland Empire Labor Institute, The International Brotherhood of Teamsters, and the Warehouse Workers Resource Center. These entities are a resource to thousands of essential workers throughout our region. The grant will develop a training center that will provide a broader vision of economic development and bolster up apprenticeship and job training opportunities.</p>
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Participant Testimonials

Prison to Employment Program	Carlos Espinoza, gained employment as a drug and alcohol intern counselor at Rancho Milagros in Temecula, CA.
Prison to Employment Program	Nicholas Vallejo, Veteran, hired and employed making a living wage.
WIOA Youth Program	Maribel Giron, single mom joined WIOA Youth Program and Youth Build Plus earned GED, received certificates in several improvement classes. Now enrolled in secondary education.
Foster Education in the Energy Field	Vince Battaglia - initially launched Renova Energy Academy in 2008, we are now relaunching as Renova University. We are creating strong renewable experts in the energy field

Workforce Excellence Awards

Youth of the Year

Deborah Ramos,
Fatimah Lewis,
Andy Mejia Landa,
Moises Sanchez,
Miguel Nava,
Nataly Leonides

Outstanding Interns Youth Community Corps

Hyun-Ji Seo,
Sanya Dhama,
Monnaje McCorley,
Derlene Lopez,
Vong Yang

Businesses of the Year

Fleetwood Windows and Doors
Renova Energy Corporation
Marathon Finishing

Employer and Small Business Advocate of the Year

Rob Moran

Workforce Superstars of the Year

Stephanie Adams Manuel Rocha Lelay Galloway

Partners of the Year Award

Riverside County Youth Opportunity Center Provider EQUUS Workforce Solutions Riverside County Youth Opportunity Center Provider California Family Life Center
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Advocate of the Year

Bob Lantern California Workforce Association

Public Comments:

Discussion	None
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Adjourned: 12:48 p.m.

CAREER SERVICES REPORT

Contact: Stephanie Adams
Principal Development Specialist
(951) 955-3075
sjadams@rivco.org

WORKFORCE DEVELOPMENT CENTER CAREER SERVICES REPORT December 2020

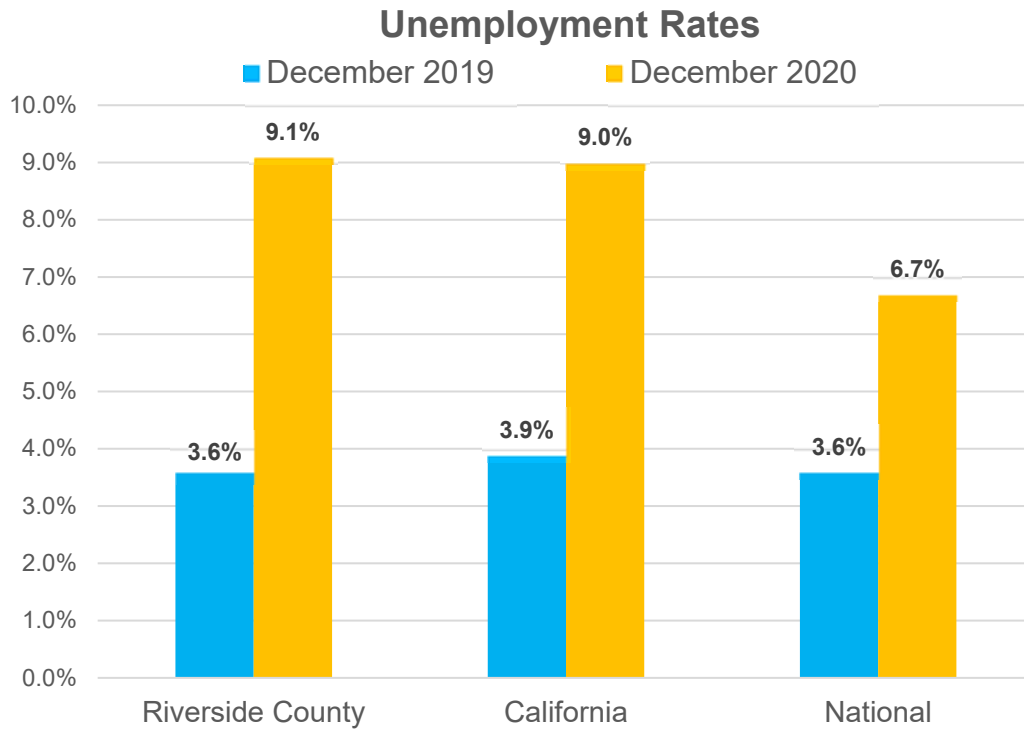
Riverside County Workforce Development Centers/America’s Job Centers of California (WDC/AJCC) provide the community with jobseeker and workforce development services. Free services include assistance with job search, changing careers, developing new skills, or looking for appropriate educational and career paths. Information, resources, career counseling, referrals to partners, and community-based organizations are also available from Career Counselors on a case-by-case basis as requested.

Website: www.rivcoworkforce.com

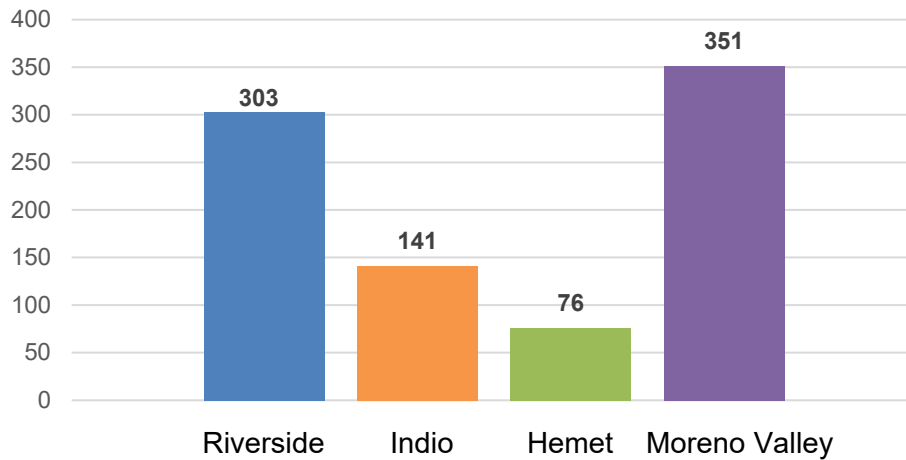
E-mail: workforcehelp@rivco.org

Coronavirus (COVID-19) Pandemic Response

- The Career Resources Areas of the WDCs/AJCCs are currently open to the public.
- Customer can also access services via phone and e-mail
- Collaborating with EDD to provide appropriate referrals to file for Unemployment Insurance benefits.

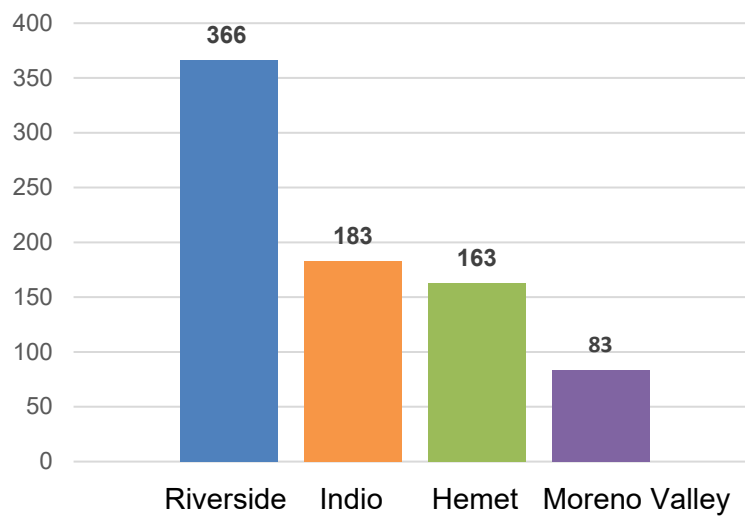


Total Visits to Workforce Development Centers - December 2020



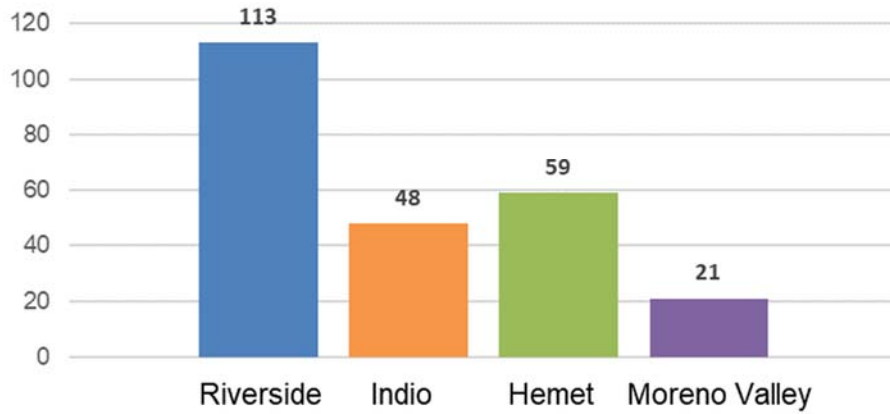
* Total Visits include the number of job seekers that have received services via telephone, in person or by other virtual means during COVID 19 restrictions. The Moreno Valley Employment Resource Center has remained open to the public; all other sites are providing services virtually and by appointment.

Participants Receiving Career Services - December 2020



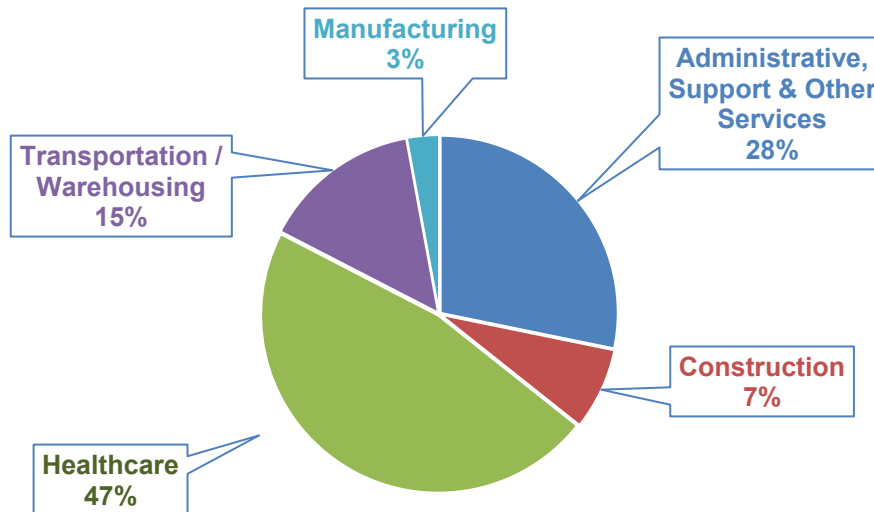
* Career Services include assessments, individual employment plan, career counseling, and workforce preparation activities (e.g. resume writing, mock interviewing, and basic workplace skills).

Participants Receiving Vocational Training - December 2020



* Vocational Training: Eligible customers select a training program from the Eligible Training Provider List, which can be paid for with WIOA funds (up to \$8,000 per customer).

Vocational Trainings by Industry - December 2020



Additional Opportunities

- Homeless Veterans Grant-we currently have funds available to help veterans that are experiencing homelessness obtain employment. Funds can be used for transportation, housing, technology or any other barrier that causes a hardship in obtaining employment.
- Community Career Coaching Grant-This grant pays a stipend to community members that help other community members that do not have access to the computer and internet build a resume and search for employment.

EMPLOYER SERVICES REPORT

Jason Tang
Supv. Development Specialist
(951) 955-9078
jtang@rivco.org

EMPLOYER SERVICES REPORT

December 2020

The Employer Services teams at each of the Riverside County Workforce Development Centers/America’s Job Centers of California in the cities of Hemet, Indio, and Riverside provide free services, programs, and business consultation to local employers. Services include applicant recruitment assistance, resume screening, job fair development, international trade support, tax credit information, on-the-job training reimbursement, small business development referrals, strategic partnerships, and assistance to improve business development processes.

Response to Coronavirus (COVID-19) Pandemic

There has been a significant increase of Workforce Services requested by businesses in Riverside County.

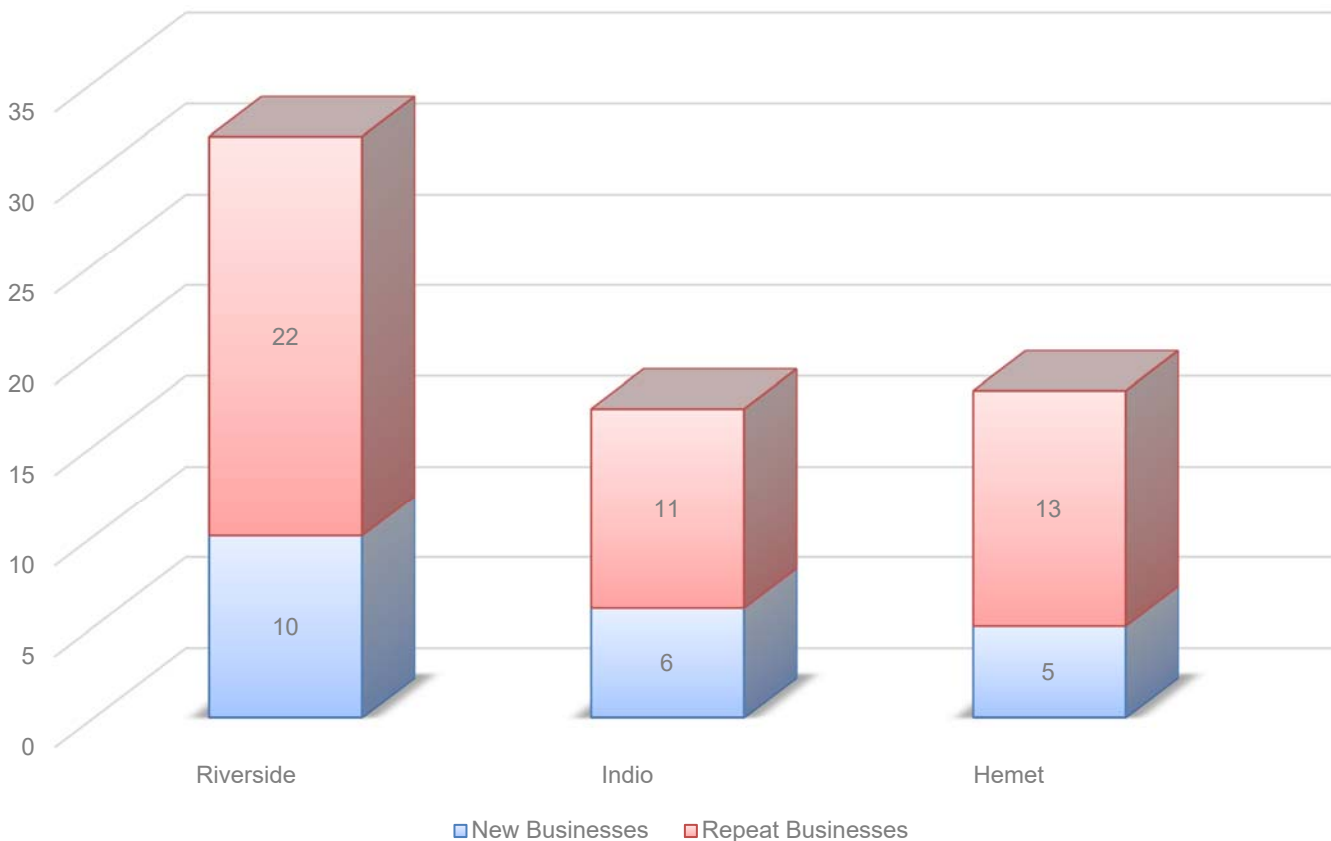
- Many WARN letters* have been submitted from businesses furloughing employees.
- Virtual Rapid Response Orientations are now offered to provide information about services available.

Please contact Jason Tang, jtang@rivco.org for more information.

*WARN letters are provided to local officials and agencies by employers undergoing layoffs or closures pursuant to the Worker Adjustment Act and Retraining Notification (WARN) Act. Upon receiving a WARN letter, the Workforce Development Center offers informational presentations to affected businesses and workers.

Business Engagement & Outreach

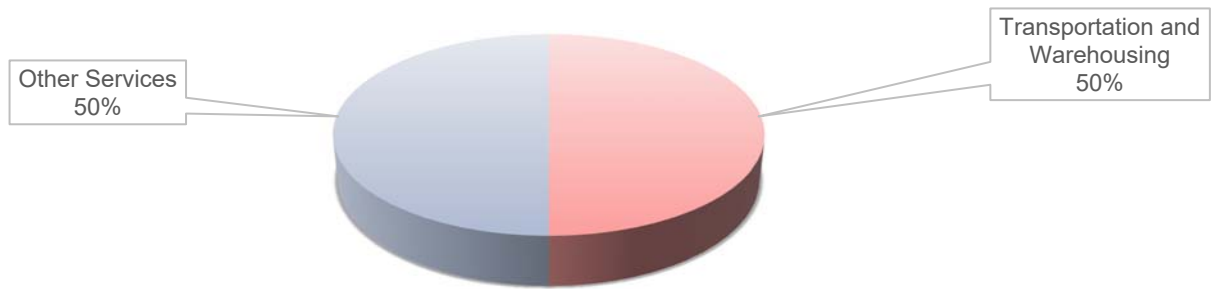
Anytime a business consultant has an in-depth conversation, one on one, with an employer where the discussion is based around the needs of the business and a thorough description of services Workforce Development can provide. In December 2020, we connected with 64 businesses, 26 of them new, 38 of them repeat.



Recruitments

When a business contacts our office and requests assistance in recruiting for any of their job openings.

Recruitments

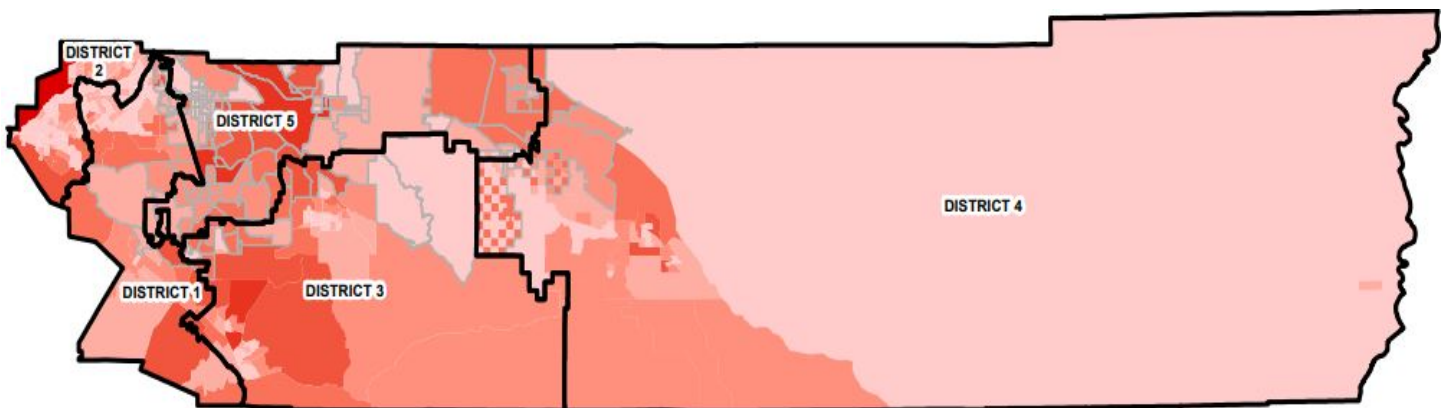


- Construction
- Transportation and Warehousing
- Health Care and Social Assistance
- Manufacturing
- Retail Trade
- Administrative Support
- Other Services

Positional Recruitments by Supervisorial District



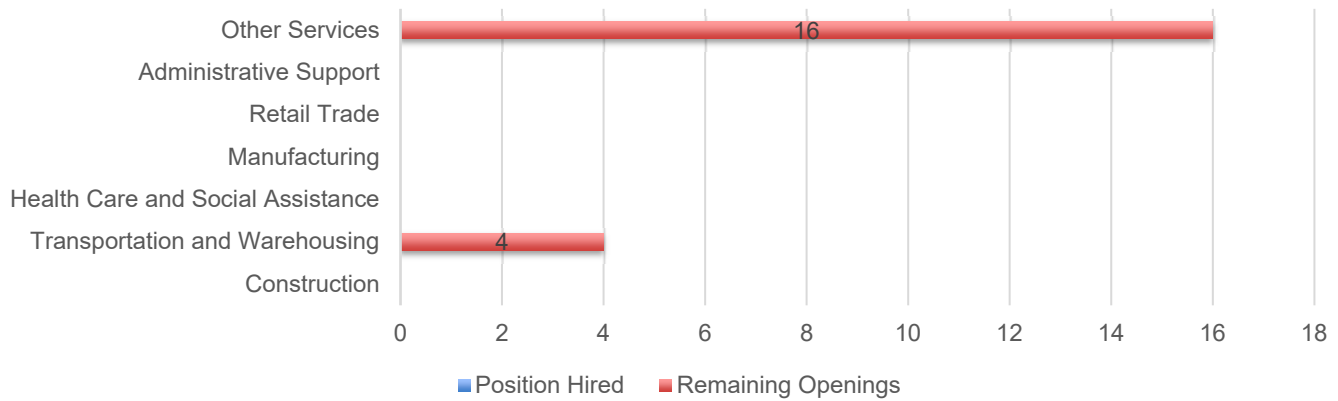
- Construction
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- Other Services



Hiring

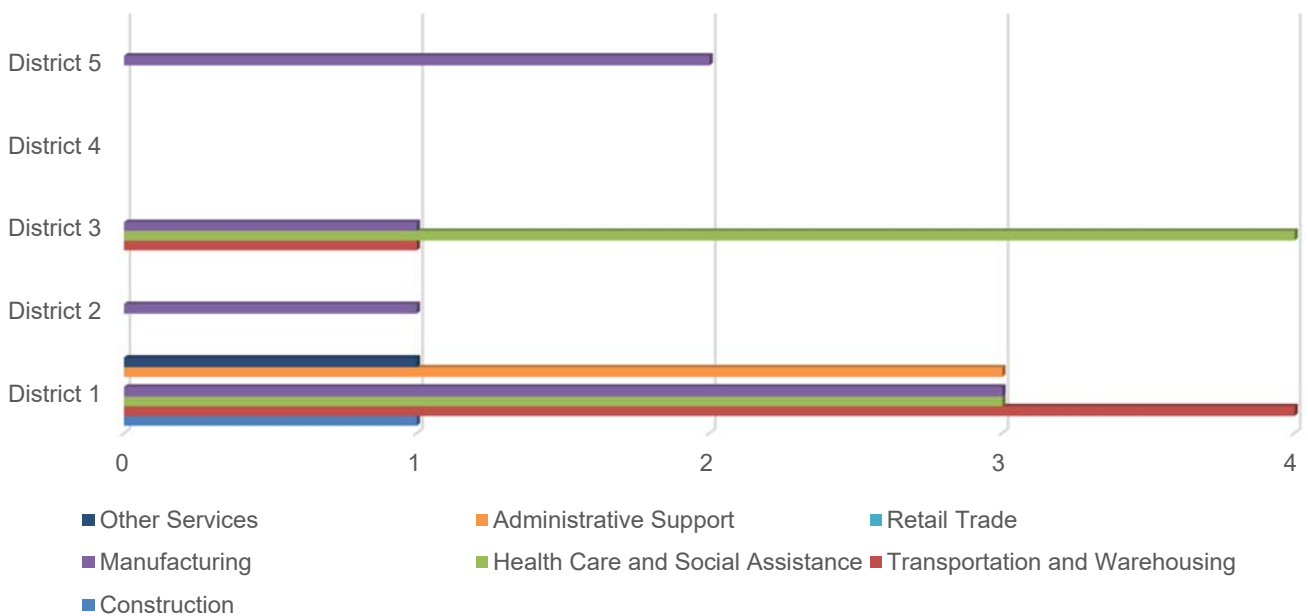
When a business reports that it has filled a job opening. One challenge is sometimes the opening takes longer to fill than the reporting period shows, or the business does not report it has filled the position.

Hires by Industry From Recruitments



On-The-Job Training

By District and Key Industry Sector



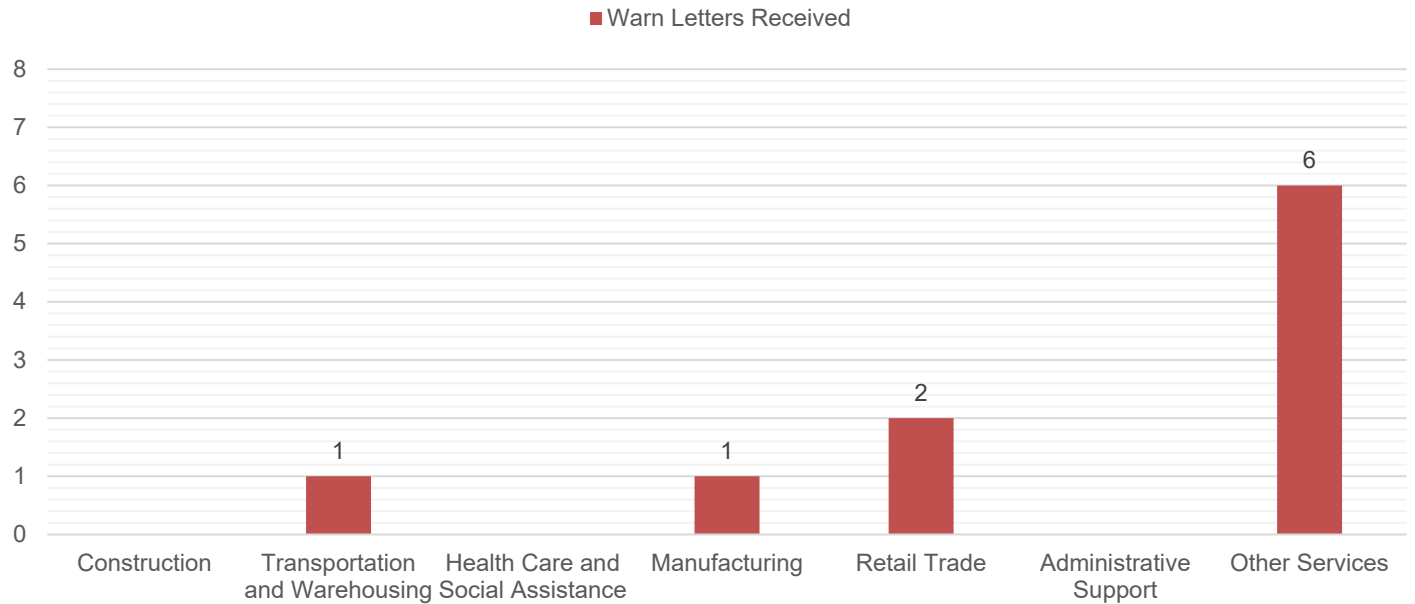
Average Training Wage: \$22.34 from 24 OJT Contracts

Rapid Response Activities – December 2020

The Business Solutions team has actively engaged with every employer that has submitted a WARN notice to ensure that their employees are connected to our services.

Note: Rapid Response activities are presentations conducted for businesses undergoing layoffs or closures.

10 Total Warn Letters Received by Demand Industry



452 Total Layoffs by Industry

