

EXECUTIVE COMMITTEE



ACTION ITEM #1.2

DATE: October 21, 2015

SUBJECT: Workforce Development Board Strategic Plan 2015-2018

RECOMMENDATION: That the Riverside County Workforce Development Board (WDB) Executive Committee approves the new Strategic Action Plan covering the period of July 1, 2015 through June 30, 2018.

BACKGROUND: During the first six months of 2015, the Riverside County Workforce Development Board (formerly the Workforce Investment Board) developed a new strategic approach for the next three years. The strategy and the plan are designed to provide direction for prioritizing future initiatives, allocating limited resources, and charting a path for growth. The Strategic Plan assists the leadership and the staff in focusing their efforts on services that are relevant to business and industry, to individuals, and to the community.

The WDB's Strategic Plan is meant to guide strategic and operational actions of the organization as it seeks to address current and future needs of its customers and community. It sets direction for the organization and the type of service delivery system the WDB seeks to develop. It will be used as a guide to help in strategic and operational decision making. The Strategic Plan is not a detailed operational plan, nor does it contain specific budget recommendations. Instead, it presents a vision for the future of the organization and strategies for achieving that future.

The plan focuses on four strategic priorities that address the strategic imperatives derived from an analysis of the WDB's and the region's strengths, weaknesses, opportunities and threats.

- Maintain the viability of the workforce system's financial growth, quality delivery system and relevancy to job seekers and businesses.
- Maintain and improve on an efficient labor market system to ensure that the talent meets the demand.
- Ensure that the workforce system is high performing by placing workers in sustainable jobs with identifiable career pathways and access to family sustaining wages over time.
- Increase access for businesses and jobseekers through efficient, effective, and accountable workforce services.

EXECUTIVE COMMITTEE Date: October 21, 2015 Approval: Yes	BOARD OF SUPERVISORS CONCURRENCE Required: No
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