

Inland Empire SlingShot Implementation Report

(E-mail report to Gloria Earl at Gloria.earl@cwdb.ca.gov no later than October 20, 2016)

Organization: San Bernardino County Workforce Development Board	Contract #:1684
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Attention:

- Please read the SlingShot Implementation report in its entirety. If additional clarification is needed, please contact Gloria Earl, SSMI, California Workforce Development Board (916)657-1470 or via email at: Gloria.earl@cwdb.ca.gov.
- Complete report in its entirety.
- Provide a thorough response when prompted for explanation.
- This report covers everything submitted in your compact workplan. Once items are fulfilled, they will not appear on future reports.
- Notify designated Gloria Earl, via email, in advance if report will not be submitted timely.

Please provide brief updates as evidence that the project is on track to meet goals and deliverables as identified in your approved workplan. The workplan information listed has been pre-populated from your workplan (Note: Please do not edit/delete the pre-populated data.)

Describe how the proposer will further the building blocks of SlingShot: Industry Engagement, Integrated Approach, and Shared Outcomes leading to a Compact using up to 10% of grant funds.	Estimated Dates	Was goal accomplished? (Yes or No)
<ul style="list-style-type: none"> • IERC releases RFQ for vocational training providers that can develop curriculum on-demand 	April 2016	<input checked="" type="checkbox"/> Yes OR <input type="checkbox"/> No
<i>If no, provide explanation and estimated date that goal will be accomplished.</i>		
<ul style="list-style-type: none"> • Industry Champions assist in the selection of the best quality training providers. 	May 2016	<input checked="" type="checkbox"/> Yes OR <input type="checkbox"/> No
<i>If no, provide explanation and estimated date that goal will be accomplished.</i>		
Implementation Q1: June 2016-Sept.2016		
Employer commitments and activities	Estimated Dates	Was goal accomplished? (Yes or No)
<ul style="list-style-type: none"> • IERC holds an Industry Champion meeting 	June 2016	<input checked="" type="checkbox"/> Yes OR <input type="checkbox"/> No
<i>If no, provide explanation and estimated date that goal will be accomplished.</i>		
Service Delivery commitments and activities	Estimated Dates	Was goal accomplished? (Yes or No)
<ul style="list-style-type: none"> • IERC releases RFQ for Industry Sector Coordinators 	June 2016	<input checked="" type="checkbox"/> Yes OR <input type="checkbox"/> No
<i>If no, provide explanation and estimated date that goal will be accomplished.</i>		
<ul style="list-style-type: none"> • IERC holds quarterly Steering Committee meeting 	June 2016	<input checked="" type="checkbox"/> Yes OR <input type="checkbox"/> No
<i>If no, provide explanation and estimated date that goal will be accomplished.</i>		
<ul style="list-style-type: none"> • IERC hires Industry Sector Coordinators 	July 2016	<input type="checkbox"/> Yes OR <input checked="" type="checkbox"/> No

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<i>If no, provide explanation and estimated date that goal will be accomplished.</i> It is estimated that the hire date will be February 2017		
Progress on Shared Outcomes	Estimated Dates	Is goal on target? (Yes or No)
• Committed Industry Champions	September 2016	<input checked="" type="checkbox"/> Yes OR <input type="checkbox"/> No
<i>If no, provide explanation and estimated date that goal will be accomplished.</i>		
• New partners join the collaborative	September 2016	<input checked="" type="checkbox"/> Yes OR <input type="checkbox"/> No
<i>If no, provide explanation and estimated date that goal will be accomplished.</i>		
Employer commitments and activities	Estimated Dates	Is goal on target? (Yes or No)
• IERC completes updated Compact	September 2016	<input checked="" type="checkbox"/> Yes OR <input type="checkbox"/> No
<i>If no, provide explanation and estimated date that goal will be accomplished.</i> Compact approved Spring of 2016		
Continuous Work plan Items:	Estimated Dates	Goal worked on during 1st quarter? (Yes or No)
• IERC approves training providers that create curriculum to include Work Based Training	Continuous	<input checked="" type="checkbox"/> Yes OR <input type="checkbox"/> No
<i>Provide prior and current status on this workplan goal.</i>		
• IERC provides other employer determined priorities such as work-based learning, internships, etc.	Continuous	<input checked="" type="checkbox"/> Yes OR <input type="checkbox"/> No
<i>Provide prior and current status on this workplan goal.</i>		
• The IERC continually brings new partners to the collaborative	Continuous	<input checked="" type="checkbox"/> Yes OR <input type="checkbox"/> No
<i>Provide prior and current status on this workplan goal.</i>		
• Industry working groups meet to discuss assess progress and deliverables.	Continuous	<input checked="" type="checkbox"/> Yes OR <input type="checkbox"/> No
<i>Provide prior and current status on this workplan goal.</i>		
• IERC monitors and continuously analyzes Training Providers and Work Based Trainers	Continuous	<input checked="" type="checkbox"/> Yes OR <input type="checkbox"/> No
<i>Provide prior and current status on this workplan goal.</i> Once custom curriculum is designed based on the direct feedback from employers and after cohort training begins, IERC will monitor and continuously analyze the training providers and work-based trainers. Any necessary changes will be implemented, based on lessons learned (what worked and what did not work.)		

What major activities or achievements has been accomplished to date? (i.e. employer engagement, development of sector partnerships, placement in career pathway, placement in an internship, increased class enrollment ,etc.) Please do not include participant personal information. ***In this section, provide a list or explain any major activities/achievements that has been accomplished from the approved compact date through the current date.***

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Two RFQs for vocational/occupational training providers were released to develop a solid list of # "go-to" training providers that can provide curriculum on-demand based on direct feedback from industry.
RFQ released for Industry Sector Coordinators in Healthcare and Manufacturing.

What, if any, challenges and/or barriers has your program experienced? ***In this section, provide a list or explain any challenges and/or barriers experienced from the approved compact date through the current date.***

Moving at the speed of business while being true to county processes in two counties.
Connecting and identifying specific skills gaps that will allow for curriculum development for cohort training that will serve many businesses based on the feedback of a few.
Obtaining critical mass information of industry.
We have also learned that Riverside and San Bernardino Counties have very different procurement requirements. In general, Riverside County's process requires longer notice periods and many more approvals, so that RFQs for training providers and Industry Sector Coordinators have taken longer than originally estimated to complete.

What, if any, course corrections or changes to employer/partner commitments have been made to date?

In this section, provide a list and explain the reason for all course corrections or changes to employer(s)/partner(s) commitments that have taken place from the approved compact date through the current date.

Do you require additional technical assistance or coaching? Please elaborate. ***In this section, advise if the region is in need of any additional technical assistance or coaching.***